

**2025 FOREIGN PROFIT CORPORATION ANNUAL REPORT**

DOCUMENT# P09518

**Entity Name:** TETRA TECHNOLOGIES, INC.**Current Principal Place of Business:**24955 I-45 NORTH  
THE WOODLANDS, TX 77380**Current Mailing Address:**24955 I-45 NORTH  
THE WOODLANDS, TX 77380 US**FEI Number:** 74-2148293**Certificate of Status Desired:** No**Name and Address of Current Registered Agent:**CAPITOL CORPORATE SERVICES, INC.  
515 E PARK AVE 2ND FL  
TALLAHASSEE, FL 32301 US*The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.***SIGNATURE:**

Electronic Signature of Registered Agent

Date

**Officer/Director Detail :**

Title DIRECTOR, PRESIDENT, CEO  
Name MURPHY, BRADY M  
Address 24955 I-45 NORTH  
City-State-Zip: THE WOODLANDS TX 77380

Title SENIOR VP, CFO  
Name SERRANO, ELIJIO V  
Address 24955 I-45 NORTH  
City-State-Zip: THE WOODLANDS TX 77380

Title SECRETARY  
Name O'BRIEN, KIMBERLY M  
Address 24955 I-45 NORTH  
City-State-Zip: THE WOODLANDS TX 77380

Title EXECUTIVE VP  
Name SANDERSON, MATTHEW  
Address 24955 I-45 NORTH  
City-State-Zip: THE WOODLANDS TX 77380

Title SENIOR VP  
Name MOELLER, TIMOTHY C  
Address 24955 I-45 NORTH  
City-State-Zip: THE WOODLANDS TX 77380

Title GENERAL COUNSEL, CCO, SENIOR VP  
Name BOSTON, ALICIA P  
Address 24955 I-45 NORTH  
City-State-Zip: THE WOODLANDS TX 77380

Title DIRECTOR  
Name BATES, THOMAS R JR  
Address 24955 I-45 NORTH  
City-State-Zip: THE WOODLANDS TX 77380

Title DIRECTOR  
Name BALDWIN, MARK E  
Address 24955 I-45 NORTH  
City-State-Zip: THE WOODLANDS TX 77380

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*I hereby certify that the information indicated on this report or supplemental report is true and accurate and that my electronic signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears above, or on an attachment with all other like empowered.*

**SIGNATURE:** ELIJIO V SERRANO

SENIOR VP, CFO

03/19/2025

Electronic Signature of Signing Officer/Director Detail

Date

**Officer/Director Detail Continued :**

Title CHAIRMAN OF THE BOARD  
Name GLICK, JOHN F  
Address 24955 I-45 NORTH  
City-State-Zip: THE WOODLANDS TX 77380

Title DIRECTOR  
Name WILLIAMS, SHAWN D  
Address 24955 I-45 NORTH  
City-State-Zip: THE WOODLANDS TX 77380

Title SENIOR VP  
Name MCNIVEN, ROY E  
Address 24955 I-45 NORTH  
City-State-Zip: THE WOODLANDS TX 77380

Title DIRECTOR  
Name JOHN, ANGELA D  
Address 24955 I-45 NORTH  
City-State-Zip: THE WOODLANDS TX 77380

Title DIRECTOR  
Name MCGEE, SHARON B  
Address 24955 I-45 NORTH  
City-State-Zip: THE WOODLANDS TX 77380

Title VP  
Name BROWN, BRENT  
Address 24955 I-45 NORTH  
City-State-Zip: THE WOODLANDS TX 77380

Title DIRECTOR  
Name GARCIA, CHRISTIAN A  
Address 24955 I-45 NORTH  
City-State-Zip: THE WOODLANDS TX 77380

Title VP, TREASURER  
Name HALLEAD, KURT  
Address 24955 I-45 NORTH  
City-State-Zip: THE WOODLANDS TX 77380