

**2024 FOREIGN PROFIT CORPORATION ANNUAL REPORT**

DOCUMENT# F94000000754

**Entity Name:** FASTENAL COMPANY**Current Principal Place of Business:**2001 THEURER BLVD.  
WINONA, MN 55987**Current Mailing Address:**2001 THEURER BLVD.  
WINONA, MN 55987 US**FEI Number:** 41-0948415**Certificate of Status Desired:** No**Name and Address of Current Registered Agent:**CORPORATION SERVICE COMPANY  
1201 HAYS STREET  
TALLAHASSEE, FL 32301-2525 US*The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.***SIGNATURE:**

Electronic Signature of Registered Agent

Date

**Officer/Director Detail :**

Title SENIOR EXECUTIVE VICE  
PRESIDENT-SALES  
Name MILLER, CHARLES S.  
Address 204 VINEYARD WAY  
City-State-Zip: LEBANON TN 37087

Title DIRECTOR  
Name JOHNSON, DANIEL L.  
Address 6951 HIGHOVER DRIVE  
City-State-Zip: CHANHASSEN MN 55317

Title EXECUTIVE VICE PRESIDENT-  
MANUFACTURING  
Name JANSEN, JAMES C.  
Address N13007 STATE RD. 35  
City-State-Zip: TREMPLEALEAU WI 54661

Title EXECUTIVE VICE PRESIDENT-  
INFORMATION TECHNOLOGY  
Name SODERBERG, JOHN L.  
Address 1757 SNOWFLAKE PL  
City-State-Zip: ONALASKA WI 54650

Title PRESIDENT, CEO  
Name FLORNESS, L. DANIEL  
Address 1215 SPRING BROOK DRIVE  
City-State-Zip: WINONA MN 55987

Title CFO, EXECUTIVE VICE PRESIDENT  
Name LEWIS, HOLDEN  
Address 225 MAIN STREET  
SUITE 306  
City-State-Zip: WINONA MN 55987

Title CHIEF SALES OFFICER  
Name WATTS, JEFFERY MICHAEL  
Address 624 LAKEVIEW DRIVE  
City-State-Zip: WOODSTOCK ON N4T0A5

Title DIRECTOR  
Name ANCIUS, MICHAEL J.  
Address 151 COACHLITE COURT  
City-State-Zip: ONALASKA WI 54650

**Continues on page 2**

*I hereby certify that the information indicated on this report or supplemental report is true and accurate and that my electronic signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears above, or on an attachment with all other like empowered.*

**SIGNATURE:** SHERYL A. LISOWSKIEXECUTIVE VICE  
PRESIDENT,  
TREASURER, CHIEF  
ACCOUNTING OFFICER

03/05/2024

Electronic Signature of Signing Officer/Director Detail

Date

**Officer/Director Detail Continued :**

Title DIRECTOR  
Name LUNDQUIST, NICHOLAS J.  
Address 165 JAY BEE DR  
City-State-Zip: WINONA MN 55987

Title DIRECTOR  
Name HEISE, RITA J.  
Address 7329 MARINER DRIVE  
City-State-Zip: MAPLE GROVE MN 55311

Title EXECUTIVE VICE PRESIDENT, TREASURER,  
CHIEF ACCOUNTING OFFICER  
Name LISOWSKI, SHERYL A.  
Address 155 WILDWOOD DRIVE  
City-State-Zip: WINONA MN 55987

Title EXECUTIVE VICE PRESIDENT - NATIONAL  
ACCOUNT SALES  
Name DRAZKOWSKI, WILLIAM J.  
Address 806 OLYMPIC DRIVE  
City-State-Zip: ONALASKA WI 54650

Title DIRECTOR  
Name NIELSON, SARAH  
Address 31 LIDO ROAD  
City-State-Zip: CLEAR LAKE IA 50428

Title DIRECTOR  
Name WISECUP, REYNE K.  
Address 39069 KAREN COURT  
City-State-Zip: WINONA MN 55987

Title EXECUTIVE VICE PRESIDENT-  
OPERATIONS  
Name BROERSMA, ANTHONY  
Address 2001 THEURER BLVD.  
City-State-Zip: WINONA MN 55987

Title CHAIRMAN OF THE BOARD  
Name SATTERLEE, SCOTT A.  
Address 3153 E. SCENIC VALLEY LN  
City-State-Zip: SANDY UT 84092

Title DIRECTOR  
Name EASTMAN, STEPHEN L.  
Address 327 MARGARET CIRCLE  
City-State-Zip: WAYZATA MN 55391

Title DIRECTOR  
Name SAM HSU, HSENGHUNG  
Address 2032 SUMMIT AVENUE  
City-State-Zip: SAINT PAUL MN 55105

Title EXECUTIVE VICE PRESIDENT -  
HUMAN RESOURCES  
Name OAS, NOELLE  
Address 1340 GRANDVIEW COURT  
City-State-Zip: MINNESOTA CITY MN 55959

Title DIRECTOR  
Name QUARSHIE, IRENE A.  
Address 5070 ZIRCON LANE N  
City-State-Zip: PLYMOUTH MN 55446