

2023 FOREIGN PROFIT CORPORATION ANNUAL REPORT

DOCUMENT# F13000000403

Entity Name: AVALONBAY COMMUNITIES, INC.**Current Principal Place of Business:**4040 WILSON BLVD.
SUITE 1000
ARLINGTON, VA 22203**Current Mailing Address:**4040 WILSON BLVD.
SUITE 1000
ARLINGTON, VA 22203 US**FEI Number: 77-0404318****Certificate of Status Desired:** No**Name and Address of Current Registered Agent:**CT CORPORATION SYSTEM
1200 S PINE ISLAND RD
PLANTATION, FL 33324 US*The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.***SIGNATURE:**

Electronic Signature of Registered Agent

Date

Officer/Director Detail :

Title CHAIRMAN
Name NAUGHTON, TIMOTHY J
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title CHIEF INVESTMENT OFFICER
Name BIRENBAUM, MATTHEW H
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title COO
Name BRESLIN, SEAN J
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title SVP - REDEVELOPMENT & ASSET
MANAGEMENT
Name CLARK, SEAN M
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title CFO
Name O'SHEA, KEVIN P
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title SVP - BRAND STRATEGY AND
MARKETING
Name CONWAY, KURT D
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title EVP - GENERAL COUNSEL &
SECRETARY
Name SCHULMAN, EDWARD M
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title SVP - DEVELOPMENT
Name FRITZ, BRIAN E
Address 10885 NE 4TH STREET
SUITE 500
City-State-Zip: BELLEVUE WA 98004

Continues on page 2

I hereby certify that the information indicated on this report or supplemental report is true and accurate and that my electronic signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears above, or on an attachment with all other like empowered.

SIGNATURE: EDWARD M. SCHULMAN**EVP - GENERAL
COUNSEL & SECRETARY****05/01/2023**

Officer/Director Detail Continued :

Title SVP - DEVELOPMENT
 Name LADELL, RONALD S
 Address 105 ELM STREET
 1ST FLOOR
 City-State-Zip: WESTFIELD NJ 07090

Title SVP - DEVELOPMENT
 Name ROBERTS, MICHAEL J
 Address 600 ATLANTIC AVENUE
 20TH FLOOR
 City-State-Zip: BOSTON MA 02210

Title VP - ASSOCIATE GENERAL COUNSEL
 Name ADAMSON, ALAN W
 Address 4040 WILSON BLVD.
 SUITE 1000
 City-State-Zip: ARLINGTON VA 22203

Title SVP - PROPERTY OPERATIONS
 Name BONGARDT, LISA B
 Address 4040 WILSON BLVD.
 SUITE 1000
 City-State-Zip: ARLINGTON VA 22203

Title SVP - DESIGN
 Name CHUNG, JONG M
 Address 4040 WILSON BLVD.
 SUITE 1000
 City-State-Zip: ARLINGTON VA 22203

Title SVP - CONSTRUCTION
 Name FORLENZA, MITCHELL V
 Address 4 RESEARCH DRIVE
 4TH FLOOR
 City-State-Zip: SHELTON CT 06484

Title SVP - INFORMATION SERVICES
 Name GRAVES, JAMES L
 Address 4040 WILSON BLVD.
 SUITE 1000
 City-State-Zip: ARLINGTON VA 22203

Title VP - INTERNAL AUDIT
 Name HUTCHINS, DAVID A
 Address 4040 WILSON BLVD.
 SUITE 1000
 City-State-Zip: ARLINGTON VA 22203

Title SVP - CONSTRUCTION
 Name KINTER, SCOTT R
 Address 600 ATLANTIC AVENUE
 20TH FLOOR
 City-State-Zip: BOSTON MA 02210

Title EVP - CAPITAL MARKETS & ASST.
 TREASURER
 Name LOCKRIDGE, JOANNE M
 Address 4 RESEARCH DRIVE
 4TH FLOOR
 City-State-Zip: SHELTON CT 06484

Title SVP - FINANCE AND TREASURER
 Name SHEA, KERI A
 Address 4040 WILSON BLVD.
 SUITE 1000
 City-State-Zip: ARLINGTON VA 22203

Title SVP - HUMAN RESOURCES
 Name ALAGNO, DAVID J
 Address 4040 WILSON BLVD.
 SUITE 1000
 City-State-Zip: ARLINGTON VA 22203

Title SVP - PROPERTY OPERATIONS
 Name CARAWAY, RANDALL F
 Address 11111 SANTA MONICA BLVD.
 SUITE 850
 City-State-Zip: LOS ANGELES CA 90025

Title SVP - CUSTOMER CARE CENTER
 Name FABIAN, STEPHEN M
 Address 2901 SABRE STREET
 SUITE 100
 City-State-Zip: VIRGINIA BEACH VA 23452

Title SVP - INVESTMENTS
 Name GNIADEK, PATRICK J
 Address 4040 WILSON BLVD.
 SUITE 1000
 City-State-Zip: ARLINGTON VA 22203

Title SVP - FINANCE
 Name HESSER, KURT R
 Address 4040 WILSON BLVD.
 SUITE 1000
 City-State-Zip: ARLINGTON VA 22203

Title SVP - DEVELOPMENT
 Name JANDA, MARK D
 Address 2050 MAIN STREET
 SUITE 1200
 City-State-Zip: IRVINE CA 92614

Title SVP - PROPERTY OPERATIONS
 Name MATHEWSON, SARAH A
 Address 600 ATLANTIC AVENUE
 20TH FLOOR
 City-State-Zip: BOSTON MA 02210

Title SVP - DEVELOPMENT
Name SMITH, ELIZABETH A
Address 4 RESEARCH DRIVE
4TH FLOOR
City-State-Zip: SHELTON CT 06484

Title SVP - REDEVELOPMENT & ASSET
MANAGEMENT
Name TODESCO, JACQUELINE L
Address 3055 OLIN AVENUE
SUITE 2100
City-State-Zip: SAN JOSE CA 95128

Title SVP - CORPORATE AND INVESTMENT SERVICES
Name WALSH, ALAINE S
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title DIRECTOR
Name AEPPEL, GLYN F
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title DIRECTOR
Name WALTER, W. EDWARD
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title DIRECTOR
Name BROWN, TERRY S
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title VP - DEVELOPMENT
Name BOTTLES, DEREK K.
Address 10885 NE 4TH STREET
SUITE 500
City-State-Zip: BELLEVUE WA 98004

Title VP - DEVELOPMENT
Name FISHBONE, SCOTT H.
Address 105 ELM STREET
1ST FLOOR
City-State-Zip: WESTFIELD NJ 07090

Title VP - PROPERTY OPERATIONS
Name ROMANO, J. BRADLEY
Address 2050 MAIN STREET
SUITE 1200
City-State-Zip: IRVINE CA 92614

Title DIRECTOR
Name LIEB, RICHARD J

Title SVP - MARKET RESEARCH
Name THOMAS, CRAIG F
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title SVP - DEVELOPMENT
Name BUSCH-VOGEL, JONATHAN R
Address 1633 BROADWAY
SUITE 22B
City-State-Zip: NEW YORK NY 10019

Title SVP - CORPORATE CONTROLLER
Name WILLSON, SEAN T
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title DIRECTOR
Name BUCKELEW, ALAN B
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title SVP - DEVELOPMENT
Name HOWLE, MARTIN J
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title DIRECTOR
Name HAVNER, RONALD L JR.
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title VP - PROPERTY OPERATIONS
Name BROWN, KATE
Address 600 ATLANTIC AVENUE
20TH FLOOR
City-State-Zip: BOSTON MA 02210

Title SVP - DEVELOPMENT
Name GILLESPIE, DAVID O.
Address 600 ATLANTIC AVENUE
20TH FLOOR
City-State-Zip: BOSTON MA 02210

Title SVP - REVENUE MANAGEMENT
Name VERMA, RAJIV
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title DIRECTOR
Name SWANEZY, SUSAN

Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title VP - DATA ANALYTICS
Name GERAGHTY, MICHAEL K

Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title SVP - CONSTRUCTION
Name WAYNE, ERIC S
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title VP - TAX
Name CHESSER, DARREN W
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title VP - CONSTRUCTION SUPPORT SERVICES &
PROCUREMENT
Name RODRIGUEZ, FERNANDO J
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title VP - REDEVELOPMENT & ASSET MANAGEMENT
Name HAGER, NOAH R
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title VP - RESIDENTIAL SERVICES
Name PARKER, MICAH L
Address 105 ELM STREET
1ST FLOOR
City-State-Zip: WESTFIELD NJ 07090

Title SVP - CHIEF DIGITAL OFFICER
Name ESI, RAKEVBE
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title VP - MARKETING
Name CAMPEANU, VALENTIN
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title VP - ASSET MANAGEMENT
Name EDWARDS, LATASHA
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title SVP - DEVELOPMENT
Name KIRCHOFER, JOSEPH W

Address 455 MARKET STREET
SUITE 1650
City-State-Zip: SAN FRANCISCO CA 94105

Title DIRECTOR
Name HILLS, STEPHEN P
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title VP - INVESTOR RELATIONS
Name REILLEY, JASON W
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title SVP - ASSISTANT GENERAL
COUNSEL
Name DULSKI, MELISSA L
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title VP - CUSTOMER SUPPORT
OPERATIONS
Name JOHNSON, KEVIN W
Address 2901 SABRE STREET
SUITE 100
City-State-Zip: VIRGINIA BEACH VA 23452

Title VP - CONSTRUCTION
Name PITNER, JOHN C
Address 600 ATLANTIC AVENUE
20TH FLOOR
City-State-Zip: BOSTON MA 02210

Title VP - MIXED USE, NATIONAL
DEVELOPMENT
Name BUCKLEW, KATHRYN E
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title VP - OPERATIONS SERVICES &
SUPPORT
Name DOFFEK, JOBY L
Address 10885 NE 4TH STREET
SUITE 500
City-State-Zip: BELLEVUE WA 98004

Title VP - DEVELOPMENT
Name LEE, WILLIAM S
Address 11111 SANTA MONICA BLVD.
SUITE 850

Title VP - DEVELOPMENT
Name NICOTRA, TODD M
Address 5050 SOUTH SYRACUSE STREET
SUITE 1025
City-State-Zip: DENVER CO 80237

Title VP - HUMAN RESOURCES
Name ROBERTAZZI, VERONICA A
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title PRESIDENT AND CEO, DIRECTOR
Name SCHALL, BENJAMIN W
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title VP - RISK MANAGEMENT
Name HITESHEW, SUSAN O
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title VP - CAPITAL MARKETS
Name SIMEL, MICHAEL J
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title DIRECTOR
Name LYNCH, NNENNA
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title VP - INTERNAL AUDIT
Name CHAN-HOM, LILO
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title VP - PRODUCT MANAGEMENT
Name DHEBRI, PRATIK M
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title VP - INVESTMENTS
Name ROYER, STEWART P
Address 3350 VIRGINIA STREET
2ND FLOOR
City-State-Zip: MIAMI FL 33133

Title SVP - DEVELOPMENT
Name CONN, MICAH J
Address 3350 VIRGINIA STREET
2ND FLOOR

City-State-Zip: LOS ANGELES CA 90025

Title VP - ENGINEERING
Name REGITANO, RICHARD F JR
Address 600 ATLANTIC AVENUE
20TH FLOOR
City-State-Zip: BOSTON MA 02210

Title VP - ASSET MANAGEMENT
Name ROMANO, LINDSEY C
Address 2050 MAIN STREET
SUITE 1200
City-State-Zip: IRVINE CA 92614

Title VP - OPERATIONS
Name COYNE, MICHAEL A
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title VP - PROPERTY OPERATIONS
Name LEVJARVI, GABRIEL P
Address 10885 NE 4TH STREET
SUITE 500
City-State-Zip: BELLEVUE WA 98004

Title DIRECTOR
Name HOWARD, CHRISTOPHER B
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title VP - CAPITAL PROJECTS
Name CARMODY, EMILY M
Address 600 ATLANTIC AVENUE
20TH FLOOR
City-State-Zip: BOSTON MA 02210

Title VP - CAPITAL MARKETS
Name DUFOUR, NIKA C
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title VP - DESIGN
Name PARK, YOON
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title VP - FINANCE
Name WESTHEAD, BRYAN M
Address 4040 WILSON BLVD.
SUITE 1000
City-State-Zip: ARLINGTON VA 22203

Title SVP - DEVELOPMENT
Name WIEBRAND, JENNIFER J

City-State-Zip: MIAMI FL 33133

Title VP - COMPENSATION & BENEFITS

Name HO, VALERIE C

Address 4040 WILSON BLVD.
SUITE 1000

City-State-Zip: ARLINGTON VA 22203

Title VP - CONSTRUCTION

Name MCNIESH, DOUGLAS J

Address 10885 NE 4TH STREET
SUITE 500

City-State-Zip: BELLEVUE WA 98004

Title VP - ESG

Name ROTHENBERG, KATHERINE D

Address 4040 WILSON BLVD.
SUITE 1000

City-State-Zip: ARLINGTON VA 22203

Title DIRECTOR

Name MUELLER, CHARLES E

Address 4040 WILSON BLVD.
SUITE 1000

City-State-Zip: ARLINGTON VA 22203

Address 10885 NE 4TH STREET
SUITE 500

City-State-Zip: BELLEVUE WA 98004

Title VP - ASSET MANAGEMENT

Name LESSICK, STEPHANIE A

Address 1633 BROADWAY
SUITE 22B

City-State-Zip: NEW YORK NY 10019

Title VP - LEGAL, STRUCTURED
INVESTMENTS

Name MOONEY, JULIA L

Address 4040 WILSON BLVD.
SUITE 1000

City-State-Zip: ARLINGTON VA 22203

Title VP - FINANCIAL REPORTING

Name WU, CHAU K

Address 4040 WILSON BLVD.
SUITE 1000

City-State-Zip: ARLINGTON VA 22203