2025 FOREIGN PROFIT CORPORATION ANNUAL REPORT

DOCUMENT# F06000000754

Entity Name: ICF SH&E, INC.

Current Principal Place of Business:

1902 RESTON METRO PLAZA RESTON. VA 20190

Current Mailing Address:

1902 RESTON METRO PLAZA RESTON, VA 20190 US

FEI Number: 13-3856734 Certificate of Status Desired: No

Name and Address of Current Registered Agent:

C T CORPORATION SYSTEM 1200 SOUTH PINE ISLAND ROAD PLANTATION, FL 33324 US

The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.

SIGNATURE:

Electronic Signature of Registered Agent

Date

FILED Mar 06, 2025

Secretary of State

1501937743CC

Officer/Director Detail:

Title MANAGING DIRECTOR Title EXECUTIVE VICE PRESIDENT

Name SCHAEFER, TOBIAS Name CHOATE, ANNE

Address 1902 RESTON METRO PLAZA Address 1902 RESTON METRO PLAZA

City-State-Zip: RESTON VA 20190 City-State-Zip: RESTON VA 20190

TitleSVP, CONTRACTSTitleSOLE DIRECTORNameGARDNER, KAROLYNNameMORGAN, JAMES

Address 1902 RESTON METRO PLAZA Address 1902 RESTON METRO PLAZA

City-State-Zip: RESTON VA 20190 City-State-Zip: RESTON VA 20190

Title VP, TREASURER Title EVP, COO

Name SUNDARAM, MINAKSHI Name MORGAN, JAMES

Address 1902 RESTON METRO PLAZA Address 1902 RESTON METRO PLAZA

City-State-Zip: RESTON VA 20190 City-State-Zip: RESTON VA 20190

Title VP, CORPORATE CONTROLLER Title VP, CONTRACTS

Name CHADHA, RANJIT Name DIXON, MAL

Address 1902 RESTON METRO PLAZA Address 1902 RESTON METRO PLAZA

City-State-Zip: RESTON VA 20190 City-State-Zip: RESTON VA 20190

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I hereby certify that the information indicated on this report or supplemental report is true and accurate and that my electronic signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears above, or on an attachment with all other like empowered.

SIGNATURE: JOHN WASSON

PRESIDENT & CHIEF EXECUTIVE OFFICER

03/06/2025

Electronic Signature of Signing Officer/Director Detail

Date

Officer/Director Detail Continued:

Title EVP, CFO

Name BROADUS, BARRY

Address 1902 RESTON METRO PLAZA

City-State-Zip: RESTON VA 20190

Title PRESIDENT & CHIEF EXECUTIVE OFFICER

Name WASSON, JOHN

Address 1902 RESTON METRO PLAZA

City-State-Zip: RESTON VA 20190

Title VP, GLOBAL TAX

Name HENNESSEY, BYRON

Address 1902 RESTON METRO PLAZA

City-State-Zip: RESTON VA 20190

Title EVP, HUMAN RESOURCES

Name MCGARRY, CARYN

Address 1902 RESTON METRO PLAZA

City-State-Zip: RESTON VA 20190

Title SECRETARY

Name JONES, ROSEMARIE

Address 1902 RESTON METRO PLAZA

City-State-Zip: RESTON VA 20190

Title EVP, GENERAL COUNSEL & ASST

SECRETARY

Name DANIEL, JAMES

Address 1902 RESTON METRO PLAZA

City-State-Zip: RESTON VA 20190

Title SVP, ASST SECRETARY

Name SELANDER, MATT

Address 1902 RESTON METRO PLAZA

City-State-Zip: RESTON VA 20190