2021 FOREIGN PROFIT CORPORATION ANNUAL REPORT

DOCUMENT# F05000000045

Entity Name: NALCO INDUSTRIAL OUTSOURCING COMPANY

Current Principal Place of Business:

1601 WEST DIEHL ROAD NAPERVILLE. IL 60563-1198

Current Mailing Address:

1601 WEST DIEHL ROAD NAPERVILLE. IL 60563-1198

FEI Number: 36-4344205 Certificate of Status Desired: No

Name and Address of Current Registered Agent:

C T CORPORATION SYSTEM 1200 SOUTH PINE ISLAND ROAD PLANTATION, FL 33324 US

The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.

SIGNATURE:

Name

Electronic Signature of Registered Agent

Date

FILED Jan 12, 2021

Secretary of State

7852743160CC

Officer/Director Detail :

CATHERINE, LOH MURPHY, MICHAEL P Name Name 1601 WEST DIEHL ROAD Address 1601 WEST DIEHL ROAD Address NAPERVILLE IL 60563-1198 NAPERVILLE IL 60563-1198 City-State-Zip: City-State-Zip:

EXECUTIVE VP, DIRECTOR Title Title DIRECTOR, VP

Name BROWN, DARRELL **BULISCHECK, JEFFREY** Name Address 1601 W. DIEHL ROAD Address 1601 W. DIEHL ROAD

NAPERVILLE IL 60563-1198 City-State-Zip: City-State-Zip: NAPERVILLE IL 60563-1198

Title VP, GENERAL COUNSEL, Title EVP - TAX

SECRETARY

STROBEL. THOMAS Name MCCORMICK, MICHAEL C

Address 1601 W. DIEHL ROAD Address 1 ECOLAB PLACE

NAPERVILLE IL 60563-1198 City-State-Zip: City-State-Zip: ST. PAUL MN 55102

Title DIRECTOR, PRESIDENT Title VΡ

FAIRBANKS-HENDERSON, VIVECA Name Name SANCHA, PEDRO 1601 WEST DIEHL ROAD Address Address 1 ECOLAB PLACE

NAPERVILLE IL 60563 City-State-Zip: City-State-Zip: ST. PAUL MN 55102

I hereby certify that the information indicated on this report or supplemental report is true and accurate and that my electronic signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears above, or on an attachment with all other like empowered.

01/12/2021 SIGNATURE: MICHAEL P MURPHY ASSISTANT SECRETARY

Electronic Signature of Signing Officer/Director Detail

Date