

2015 FOREIGN PROFIT CORPORATION ANNUAL REPORT

DOCUMENT# F05000000045

Entity Name: NALCO INDUSTRIAL OUTSOURCING COMPANY**Current Principal Place of Business:**1601 WEST DIEHL ROAD
NAPERVILLE, IL 60563-1198**Current Mailing Address:**1601 WEST DIEHL ROAD
NAPERVILLE, IL 60563-1198**FEI Number:** 36-4344205**Certificate of Status Desired:** No**Name and Address of Current Registered Agent:**C T CORPORATION SYSTEM
1200 SOUTH PINE ISLAND ROAD
PLANTATION, FL 33324 US*The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.***SIGNATURE:**

Electronic Signature of Registered Agent

Date

Officer/Director Detail :

| | |
|-----------------|--------------------------|
| Title | D |
| Name | GIBSON, STANLEY J |
| Address | 1601 WEST DIEHL ROAD |
| City-State-Zip: | NAPERVILLE IL 60563-1198 |

| | |
|-----------------|--------------------------|
| Title | TREASURER |
| Name | CHEW, CHING-MENG |
| Address | 1601 WEST DIEHL ROAD |
| City-State-Zip: | NAPERVILLE IL 60563-1198 |

| | |
|-----------------|---------------------|
| Title | AT |
| Name | MITCHELL, DAVID J |
| Address | 1601 W. DIEHL ROAD |
| City-State-Zip: | NAPERVILLE IL 60563 |

| | |
|-----------------|---------------------|
| Title | COO |
| Name | HANDLEY, THOMAS P |
| Address | 1601 W. DIEHL ROAD |
| City-State-Zip: | NAPERVILLE IL 60563 |

| | |
|-----------------|--------------------------|
| Title | P |
| Name | GIBSON, STANLEY J |
| Address | 1601 WEST DIEHL ROAD |
| City-State-Zip: | NAPERVILLE IL 60563-1198 |

| | |
|-----------------|--------------------------|
| Title | SECRETARY |
| Name | MURPHY, MICHAEL P |
| Address | 1601 WEST DIEHL ROAD |
| City-State-Zip: | NAPERVILLE IL 60563-1198 |

| | |
|-----------------|---------------------|
| Title | DIRECTOR |
| Name | GALLAGHER, TERRENCE |
| Address | 1601 W. DIEHL ROAD |
| City-State-Zip: | NAPERVILLE IL 60563 |

| | |
|-----------------|---------------------|
| Title | VP |
| Name | MCNAMARA, JUDY M |
| Address | 1601 W. DIEHL ROAD |
| City-State-Zip: | NAPERVILLE IL 60563 |

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I hereby certify that the information indicated on this report or supplemental report is true and accurate and that my electronic signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears above, or on an attachment with all other like empowered.

SIGNATURE: MICHAEL P. MURPHY**SECRETARY****04/29/2015**

Electronic Signature of Signing Officer/Director Detail

Date

Officer/Director Detail Continued :

| | |
|-----------------|---------------------|
| Title | DIRECTOR, VP |
| Name | MULHERE, TIMOTHY P |
| Address | 1601 W. DIEHL ROAD |
| City-State-Zip: | NAPERVILLE IL 60563 |