

2023 FOREIGN PROFIT CORPORATION ANNUAL REPORT

DOCUMENT# F05000000045

Entity Name: NALCO INDUSTRIAL OUTSOURCING COMPANY

Current Principal Place of Business:

1601 WEST DIEHL ROAD
NAPERVILLE, IL 60563-1198

Current Mailing Address:

1601 WEST DIEHL ROAD
NAPERVILLE, IL 60563-1198

FEI Number: 36-4344205

Certificate of Status Desired: No

Name and Address of Current Registered Agent:

C T CORPORATION SYSTEM
1200 SOUTH PINE ISLAND ROAD
PLANTATION, FL 33324 US

The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.

SIGNATURE:

Electronic Signature of Registered Agent

Date

Officer/Director Detail :

Title VP, AND TREASURER
Name CATHERINE, LOH
Address 1601 WEST DIEHL ROAD
City-State-Zip: NAPERVILLE IL 60563-1198

Title SECRETARY
Name MURPHY, MICHAEL P
Address 1601 WEST DIEHL ROAD
City-State-Zip: NAPERVILLE IL 60563-1198

Title DIRECTOR, VP
Name BULISCHECK, JEFFREY
Address 1601 W. DIEHL ROAD
City-State-Zip: NAPERVILLE IL 60563-1198

Title EXECUTIVE VP, DIRECTOR
Name BROWN, DARRELL
Address 1601 W. DIEHL ROAD
City-State-Zip: NAPERVILLE IL 60563-1198

Title EVP - TAX
Name STROBEL, THOMAS
Address 1601 W. DIEHL ROAD
City-State-Zip: NAPERVILLE IL 60563-1198

Title VP, GENERAL COUNSEL,
SECRETARY
Name MINNIX, LANESHA
Address 1 ECOLAB PLACE
City-State-Zip: ST. PAUL MN 55102

Title DIRECTOR, PRESIDENT
Name FAIRBANKS-HENDERSON, VIVECA
Address 1601 WEST DIEHL ROAD
City-State-Zip: NAPERVILLE IL 60563

Title VP
Name ALFANO, NICHOLAS
Address 1 ECOLAB PLACE
City-State-Zip: ST. PAUL MN 55102

I hereby certify that the information indicated on this report or supplemental report is true and accurate and that my electronic signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears above, or on an attachment with all other like empowered.

SIGNATURE: MICHAEL P. MURPHY

ASSISTANT SECRETARY 04/19/2023

Electronic Signature of Signing Officer/Director Detail

Date