

2025 FOREIGN PROFIT CORPORATION ANNUAL REPORT

DOCUMENT# 815654

Entity Name: ECOLAB INC.**Current Principal Place of Business:**1 ECOLAB PLACE
ST. PAUL, MN 55102**Current Mailing Address:**1 ECOLAB PLACE
ST. PAUL, MN 55102 US**FEI Number:** 41-0231510**Certificate of Status Desired:** No**Name and Address of Current Registered Agent:**CT CORPORATION SYSTEM
1200 S. PINE ISLAND ROAD
PLANTATION, FL 33324 US*The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.***SIGNATURE:**

Electronic Signature of Registered Agent

Date

Officer/Director Detail :

Title CFO
Name KIRKLAND, SCOTT D.
Address 1 ECOLAB PLACE
City-State-Zip: ST. PAUL MN 55102

Title EXECUTIVE VICE PRESIDENT AND
CHIEF TECHNICAL OFFICER
Name BERGER, LARRY L.
Address 1 ECOLAB PLACE
City-State-Zip: ST. PAUL MN 55102

Title EXECUTIVE VICE PRESIDENT AND
CHIEF SUPPLY CHAIN OFFICER
Name DUIJSER, MACHIEL
Address 1 ECOLAB PLACE
City-State-Zip: ST. PAUL MN 55102

Title PRESIDENT AND CHIEF OPERATING
OFFICER
Name BROWN, DARRELL R.
Address 1 ECOLAB PLACE
City-State-Zip: ST. PAUL MN 55102

Title EXECUTIVE VICE PRESIDENT -
CORPORATE AND BUSINESS
DEVELOPMENT PROJECTS
Name BUSCH, ANGELA M.
Address 1 ECOLAB PLACE
City-State-Zip: ST. PAUL MN 55102

Title CHAIRMAN AND CHIEF EXECUTIVE
OFFICER
Name BECK, CHRISTOPHE
Address 1 ECOLAB PLACE
City-State-Zip: ST. PAUL MN 55102

Title EXECUTIVE VICE PRESIDENT -
HUMAN RESOURCES
Name MARSH, LAURIE M.
Address 1 ECOLAB PLACE
City-State-Zip: ST. PAUL MN 55102

Title DIRECTOR
Name HIGGINS, ARTHUR J.
Address 1 ECOLAB PLACE
City-State-Zip: ST. PAUL MN 55102

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I hereby certify that the information indicated on this report or supplemental report is true and accurate and that my electronic signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears above, or on an attachment with all other like empowered.

SIGNATURE: YOUHAO DONG**ASSISTANT SECRETARY** 04/01/2025

Electronic Signature of Signing Officer/Director Detail

Date

Officer/Director Detail Continued :

Title DIRECTOR
Name LARSON, MICHAEL
Address 1 ECOLAB PLACE
City-State-Zip: ST. PAUL MN 55102

Title DIRECTOR
Name VAUTRINOT, SUZANNE M.
Address 1 ECOLAB PLACE
City-State-Zip: ST. PAUL MN 55102

Title DIRECTOR
Name MCKIBBEN, TRACY B
Address 1 ECOLAB PLACE
City-State-Zip: ST. PAUL MN 55102

Title DIRECTOR
Name NOWELL, LIONELL L.
Address 1 ECOLAB PLACE
City-State-Zip: ST. PAUL MN 55102

Title VICE PRESIDENT AND TREASURER
Name LOH, CATHERINE K.
Address 1 ECOLAB PLACE
City-State-Zip: ST. PAUL MN 55102

Title EXECUTIVE VICE PRESIDENT AND PRESIDENT -
GLOBAL INDUSTRIAL
Name ALFANO, NICHOLAS J.
Address 1 ECOLAB PLACE
City-State-Zip: ST. PAUL MN 55102

Title VICE PRESIDENT, TAX
Name BLAIS, MELISSA
Address 1 ECOLAB PLACE
City-State-Zip: ST. PAUL MN 55102

Title EXECUTIVE VICE PRESIDENT AND PRESIDENT –
INSTITUTIONAL GROUP
Name COOK, GREGORY B.
Address 1 ECOLAB PLACE
City-State-Zip: ST. PAUL MN 55102

Title DIRECTOR
Name GREEN, ERIC M.
Address 1 ECOLAB PLACE
City-State-Zip: ST. PAUL MN 55102

Title EXECUTIVE VICE PRESIDENT – GOVERNMENT
RELATIONS
Name ATWELL, TIFFANY M.
Address 1 ECOLAB PLACE
City-State-Zip: ST. PAUL MN 55102

Title DIRECTOR
Name REICH, VICTORIA J.
Address 1 ECOLAB PLACE
City-State-Zip: ST. PAUL MN 55102

Title DIRECTOR
Name ZILLMER, JOHN J.
Address 1 ECOLAB PLACE
City-State-Zip: ST. PAUL MN 55102

Title DIRECTOR
Name MACLENNAN, DAVID W.
Address 1 ECOLAB PLACE
City-State-Zip: ST. PAUL MN 55102

Title DIRECTOR
Name BALLARD, SHARI L.
Address 1 ECOLAB PLACE
City-State-Zip: ST. PAUL MN 55102

Title DEPUTY GENERAL COUNSEL
CORPORATE AND ASSISTANT
SECRETARY
Name CORONA, THERESA E.
Address 1 ECOLAB PLACE
City-State-Zip: ST. PAUL MN 55102

Title EXECUTIVE VICE PRESIDENT AND
GENERAL MANAGER - ECOLAB
DIGITAL
Name BINGENHEIMER, DAVID L.
Address 1 ECOLAB PLACE
City-State-Zip: ST. PAUL MN 55102

Title SENIOR VICE PRESIDENT AND
CORPORATE CONTROLLER
Name BRADWAY., JENNIFER J.
Address 1 ECOLAB PLACE
City-State-Zip: ST. PAUL MN 55102

Title EXECUTIVE VICE PRESIDENT AND
PRESIDENT - GLOBAL MARKETS
Name DE BOO, ALEXANDER A.
Address 1 ECOLAB PLACE
City-State-Zip: ST. PAUL MN 55102

Title DIRECTOR
Name ALTHOFF, JUDSON B.
Address 1 ECOLAB PLACE
City-State-Zip: ST. PAUL MN 55102

Title DIRECTOR
Name BECK, CHRISTOPHE
Address 1 ECOLAB PLACE
City-State-Zip: ST. PAUL MN 55102

Title EXECUTIVE VICE PRESIDENT, GENERAL
COUNSEL, SECRETARY
Name BOONE, JANDEEN M.
Address 1 ECOLAB PLACE
City-State-Zip: ST. PAUL MN 55102

Title DEPUTY GENERAL COUNSEL SECURITIES AND
ASSISTANT SECRETARY
Name DONG, YOUHAO
Address 1 ECOLAB PLACE
City-State-Zip: ST. PAUL MN 55102

Title EXECUTIVE VICE PRESIDENT AND GENERAL
MANAGER – GLOBAL PEST
Name HILLA, ALEXANDRA M. A.
Address 1 ECOLAB PLACE
City-State-Zip: ST. PAUL MN 55102

Title EXECUTIVE VICE PRESIDENT AND
GENERAL MANAGER – GLOBAL LIFE
SCIENCES
Name CROWE, HAYLEY E.
Address 1 ECOLAB PLACE
City-State-Zip: ST. PAUL MN 55102

Title DIRECTOR
Name DOUKERIS, MICHEL D.
Address 1 ECOLAB PLACE
City-State-Zip: ST. PAUL MN 55102

Title EXECUTIVE VICE PRESIDENT -
CORPORATE STRATEGY & BUSINESS
DEVELOPMENT
Name SALUJA, HARPREET
Address 1 ECOLAB PLACE
City-State-Zip: ST. PAUL MN 55102