2016 FOREIGN PROFIT CORPORATION ANNUAL REPORT

DOCUMENT# 815654

Entity Name: ECOLAB INC.

FILED Apr 14, 2016 Secretary of State CC7182295968

Current Principal Place of Business:

370 WABASHA STREET NORTH

ST. PAUL. MN 55102

Current Mailing Address:

ASSISTANT SECRETARY 370 WABASHA STREET NORTH ST. PAUL. MN 55102 US

FEI Number: 41-0231510 Certificate of Status Desired: No.

Name and Address of Current Registered Agent:

Electronic Signature of Registered Agent

370 WABASHA STREET NORTH

SAINT PAUL MN 55102

above, or on an attachment with all other like empowered.

CT CORPORATION SYSTEM 1200 S. PINE ISLAND ROAD PLANTATION, FL 33324 US

The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.

SIGNATURE:

Address

Title

City-State-Zip:

Officer/Director Detail:

SENIOR VICE PRESIDENT AND Title Title ASSISTANT SECRETARY

CONTROLLER DUVICK, DAVID Name

Name HUGHES, BRYAN

Address 370 WABASHA STREET NORTH 370 WABASHA STREET NORTH Address

ST. PAUL MN 55102 City-State-Zip: City-State-Zip: SAINT PAUL MN 55102

CFO Title EXECUTIVE VICE PRESIDENT, Title

Name SCHMECHEL, DANIEL **GENERAL COUNSEL AND**

SECRETARY 370 WABASHA STREET NORTH Address

Name SEIFERT, JAMES J City-State-Zip: SAINT PAUL MN 55102

CHIEF COMPLIANCE OFFICER AND Title City-State-Zip: SAINT PAUL MN 55102

ASSISTANT SECRETARY

Name MCCORMICK, MICHAEL CHAIRMAN OF THE BOARD AND Title

CHIEF EXECUTIVE OFFICER 370 WABASHA STREET NORTH Address

Name BAKER, DOUGLAS City-State-Zip: SAINT PAUL MN 55102

Address 370 WABASHA STREET NORTH Title EXECUTIVE VICE PRESIDENT AND

City-State-Zip: SAINT PAUL MN 55102 CHIEF TECHNICAL OFFICER

> Name BERGER, LARRY

EXECUTIVE VICE PRESIDENT AND PRESIDENT - REGIONS Address 370 WABASHA STREET NORTH

Name BECK, CHRISTOPHE

City-State-Zip: SAINT PAUL MN 55102

Address 370 WABASHA STREET NORTH Continues on page 2

I hereby certify that the information indicated on this report or supplemental report is true and accurate and that my electronic signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears

ASSISTANT SECRETARY 04/14/2016 SIGNATURE: DAVID F. DUVICK

Electronic Signature of Signing Officer/Director Detail

Date

Date

Officer/Director Detail Continued: Title **EXECUTIVE VICE PRESIDENT AND** PRESIDENT - EUROPE **EXECUTIVE VICE PRESIDENT AND CHIEF** Title Name BROWN, DARRELL SUPPLY CHAIN OFFICER Address 370 WABASHA STREET NORTH BLANCO, ALEX Name City-State-Zip: SAINT PAUL MN 55102 370 WABASHA STREET NORTH Address SAINT PAUL MN 55102 City-State-Zip: PRESIDENT AND CHIEF OPERATING Title **OFFICER** SENIOR VICE PRESIDENT - CORPORATE Title Name HANDLEY, THOMAS **DEVELOPMENT** Address 370 WABASHA STREET NORTH BUSCH, ANGELA Name City-State-Zip: SAINT PAUL MN 55102 Address 370 WABASHA STREET NORTH City-State-Zip: SAINT PAUL MN 55102 Title EXECUTIVE VICE PRESIDENT AND PRESIDENT - GLOBAL SERVICES AND SPECIALTY Title EXECUTIVE VICE PRESIDENT AND PRESIDENT -**GLOBAL INSTITUTIONAL** Name INCHAUSTEGUI, ROBERTO Name HICKEY, MICHAEL 370 WABASHA STREET NORTH Address 370 WABASHA STREET NORTH Address City-State-Zip: SAINT PAUL MN 55102 City-State-Zip: SAINT PAUL MN 55102 Title **EXECUTIVE VICE PRESIDENT AND** CHIEF INFORMATION OFFICER **EXECUTIVE VICE PRESIDENT - HUMAN** Title RESOURCES Name MCCUTCHEON, STEWART Name MARSH, LAURIE 370 WABASHA STREET NORTH Address Address 370 WABASHA STREET NORTH SAINT PAUL MN 55102 City-State-Zip: City-State-Zip: SAINT PAUL MN 55102 EXECUTIVE VICE PRESIDENT AND Title PRESIDENT - GLOBAL WATER AND Title VICE PRESIDENT - TAX PROCESS SERVICES Name MCNAMARA, JUDY Name MULHERE, TIMOTHY 370 WABASHA STREET NORTH Address Address 370 WABASHA STREET NORTH City-State-Zip: SAINT PAUL MN 55102 SAINT PAUL MN 55102 City-State-Zip: Title **EXECUTIVE VICE PRESIDENT AND PRESIDENT -**EXECUTIVE VICE PRESIDENT AND Title NALCO CHAMPION PRESIDENT - LATIN AMERICA TAYLOR, STEPHEN Name Name WHITE, JAMES Address 370 WABASHA STREET NORTH Address 370 WABASHA STREET NORTH City-State-Zip: SAINT PAUL MN 55102 City-State-Zip: SAINT PAUL MN 55102 Title EXECUTIVE VICE PRESIDENT AND PRESIDENT -**ASSISTANT SECRETARY** Title GLOBAL FOOD & BEVERAGE HERZOG, THEODORE Name Name WYANT, JILL Address 370 WABASHA STREET NORTH 370 WABASHA STREET NORTH Address City-State-Zip: SAINT PAUL MN 55102 SAINT PAUL MN 55102 City-State-Zip: Title DIRECTOR ASSISTANT TREASURER Title Name BECK, BARBARA Name MITCHELL, DAVID Address 370 WABASHA STREET NORTH Address 370 WABASHA STREET NORTH City-State-Zip: SAINT PAUL MN 55102 City-State-Zip: SAINT PAUL MN 55102 DIRECTOR Title Title DIRECTOR Name CASALE, CARL Name BILLER, LES 370 WABASHA STREET NORTH Address Address 370 WABASHA STREET NORTH City-State-Zip: SAINT PAUL MN 55102 City-State-Zip: SAINT PAUL MN 55102 Title DIRECTOR Title DIRECTOR GRUNDHOFER, JERRY Name Name CHAZEN, STEPHEN

Address

370 WABASHA STREET NORTH

Address

370 WABASHA STREET NORTH

City-State-Zip: SAINT PAUL MN 55102

Title DIRECTOR

Name HIGGINS, ARTHUR

Address 370 WABASHA STREET NORTH

City-State-Zip: SAINT PAUL MN 55102

Title DIRECTOR

Name LARSON, MICHAEL

Address 370 WABASHA STREET NORTH

City-State-Zip: SAINT PAUL MN 55102

Title DIRECTOR

Name LUMPKINS, ROBERT

Address 370 WABASHA STREET NORTH

City-State-Zip: SAINT PAUL MN 55102

Title DIRECTOR

Name VAUTRINOT, SUZANNE

Address 370 WABASHA STREET NORTH

City-State-Zip: SAINT PAUL MN 55102

Title SENIOR VICE PRESIDENT - GLOBAL MARKETING

AND COMMUNICATIONS

Name SIMERMEYER, ELIZABETH

Address 370 WABASHA STREET NORTH

City-State-Zip: SAINT PAUL MN 55102

Title DIRECTOR

Name ETTINGER, JEFFREY M.

Address 370 WABASHA STREET NORTH

City-State-Zip: ST. PAUL MN 55102

City-State-Zip:

Title DIRECTOR

Name JOHNSON, JOEL

Address 370 WABASHA STREET NORTH

SAINT PAUL MN 55102

City-State-Zip: SAINT PAUL MN 55102

Title DIRECTOR
Name LEVIN, JERRY

Address 370 WABASHA STREET NORTH

City-State-Zip: SAINT PAUL MN 55102

Title DIRECTOR

Name REICH, VICTORIA

Address 370 WABASHA STREET NORTH

City-State-Zip: SAINT PAUL MN 55102

Title DIRECTOR

Name ZILLMER, JOHN

Address 370 WABASHA STREET NORTH

City-State-Zip: SAINT PAUL MN 55102

Title DIRECTOR

Name MCKIBBEN, TRACY B

Address 370 WABASHA STREET NORTH

City-State-Zip: ST. PAUL MN 55102

Title DIRECTOR

Name MACLENNAN, DAVID W.

Address 370 WABASHA STREET NORTH

City-State-Zip: ST. PAUL MN 55102