2020 FOREIGN NOT FOR PROFIT CORPORATION ANNUAL REPORT

DOCUMENT# F17000001581

Entity Name: UPSTREAM USA, INC.

Current Principal Place of Business:

2 OLIVER ST SUITE 402

BOSTON, MA 02109

FILED Apr 20, 2020 Secretary of State 2846355367CC

Current Mailing Address:

2 OLIVER ST SUITE 402

BOSTON, MA 02109 US

FEI Number: 35-2581424 Certificate of Status Desired: Yes

Name and Address of Current Registered Agent:

INCORPORATING SERVICES, LTD. 1540 GLENWAY DR. TALLAHASSEE, FL 32301 US

The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.

SIGNATURE:

City-State-Zip:

Electronic Signature of Registered Agent

Date

Officer/Director Detail:

Title DIRECTOR, CHAIR Title DIRECTOR, VICE CHAIR

Name BEKENSTEIN, ANITA Name BROWN, SARAH

Address 2 OLIVER ST Address 2 OLIVER ST

SUITE 402 SUITE 402

City-State-Zip: BOSTON MA 02109 City-State-Zip: BOSTON MA 02109

Title DIRECTOR, TREASURER Title DIRECTOR, CEO

Name STEVENSON, HOWARD H Name EDWARDS, MARK

Address 2 OLIVER ST Address 2 OLIVER ST SUITE 402 SUITE 402

BOSTON MA 02109 City-State-Zip: BOSTON MA 02109

 Title
 DIRECTOR
 Title
 DIRECTOR

 Name
 MARKELL, JACK
 Name
 PERRY, MARK

 Address
 2 OLIVER ST
 Address
 2 OLIVER ST

SUITE 402 Address 2 Octiver 31
SUITE 402

City-State-Zip: BOSTON MA 02109 City-State-Zip: BOSTON MA 02109

 Title
 DIRECTOR, SECRETARY
 Title
 DIRECTOR

 Name
 GANNON, PAUL
 Name
 JAMES, THEA

 Address
 2 OLIVER ST SUITE 402
 Address
 2 OLIVER ST SUITE 402

City-State-Zip: BOSTON MA 02109 City-State-Zip: BOSTON MA 02109

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I hereby certify that the information indicated on this report or supplemental report is true and accurate and that my electronic signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 617, Florida Statutes; and that my name appears above, or on an attachment with all other like empowered.

SIGNATURE: ANN QUANDT CFAO 04/20/2020

Electronic Signature of Signing Officer/Director Detail

Date

Officer/Director Detail Continued:

CFAO Title Title CHIEF HUMAN RESOURCES OFFICER

Name QUANDT, ANN Name MANNING, MELANIE

Address 2 OLIVER ST Address 2 OLIVER ST

SUITE 402 SUITE 402

City-State-Zip: BOSTON MA 02109 City-State-Zip: BOSTON MA 02109

CHIEF PROGRAM OFFICER Title Title DIRECTOR

Name SHAND, SIOBHAN Name GARMON-BROWN, OPHELIA

Address 2 OLIVER ST Address 2 OLIVER ST SUITE 402 SUITE 402

City-State-Zip: BOSTON MA 02109 City-State-Zip: BOSTON MA 02109