

**2025 FLORIDA PROFIT CORPORATION ANNUAL REPORT**

DOCUMENT# P04000124103

**Entity Name:** DOOR INSTALLATION SPECIALISTS CORPORATION**Current Principal Place of Business:**1242 EAST 5TH AVENUE  
TAMPA, FL 33605**Current Mailing Address:**1242 EAST 5TH AVENUE  
TAMPA, FL 33605 US**FEI Number:** 20-1562354**Certificate of Status Desired:** No**Name and Address of Current Registered Agent:**CORPORATION SERVICE COMPANY  
1201 HAYS STREET  
TALLAHASSEE, FL 32301-2525 US*The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.***SIGNATURE:**

Electronic Signature of Registered Agent

Date

**Officer/Director Detail :**

Title PRESIDENT & CHIEF EXECUTIVE  
OFFICER / DIRECTOR  
Name HECKES, HOWARD C.  
Address 1242 EAST 5TH AVENUE  
City-State-Zip: TAMPA FL 33605

Title EXECUTIVE VICE PRESIDENT &  
CHIEF FINANCIAL OFFICER  
Name TIEJEMA, RUSSELL T.  
Address 1242 EAST 5TH AVENUE  
City-State-Zip: TAMPA FL 33605

Title SENIOR VICE PRESIDENT, BUSINESS  
LEADER, ARCHITECTURAL  
Name LEGALL, ALEXANDER A.  
Address 1242 EAST 5TH AVENUE  
City-State-Zip: TAMPA FL 33605

Title SENIOR VICE PRESIDENT, HUMAN  
RESOURCES  
Name PAXTON, ROBERT A.  
Address 1242 EAST 5TH AVENUE  
City-State-Zip: TAMPA FL 33605

Title PRESIDENT, GLOBAL RESIDENTIAL  
Name BALL, CHRISTOPHER O.  
Address 1242 EAST 5TH AVENUE  
City-State-Zip: TAMPA FL 33605

Title SENIOR VICE PRESIDENT, GENERAL  
COUNSEL AND CORPORATE  
SECRETARY  
Name PELLETIER, JAMES C.  
Address 1242 EAST 5TH AVENUE  
City-State-Zip: TAMPA FL 33605

Title VICE PRESIDENT, GLOBAL  
ENVIRONMENTAL, HEALTH AND  
SAFETY  
Name WATSON, KIMBERLY L.  
Address 1242 EAST 5TH AVENUE  
City-State-Zip: TAMPA FL 33605

Title SENIOR VICE PRESIDENT & CHIEF  
MARKETING OFFICER  
Name RENAUD, JENNIFER M.  
Address 1242 EAST 5TH AVENUE  
City-State-Zip: TAMPA FL 33605

**Continues on page 2**

*I hereby certify that the information indicated on this report or supplemental report is true and accurate and that my electronic signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears above, or on an attachment with all other like empowered.*

**SIGNATURE:** HOWARD C. HECKESPRESIDENT, BY JON-  
MICHAEL SANCHEZ,  
ATTORNEY-IN-FACT

04/22/2025

Electronic Signature of Signing Officer/Director Detail

Date

**Officer/Director Detail Continued :**

Title SENIOR VICE PRESIDENT & CHIEF  
INFORMATION OFFICER  
Name SHIRK, DANIEL J.  
Address 1242 EAST 5TH AVENUE  
City-State-Zip: TAMPA FL 33605

Title SENIOR VICE PRESIDENT, GLOBAL  
OPERATIONS & SUPPLY CHAIN  
Name WHITE, RANDAL A.  
Address 1242 EAST 5TH AVENUE  
City-State-Zip: TAMPA FL 33605

Title VICE PRESIDENT, FINANCE AND TREASURER  
Name LELAND, RICHARD F.  
Address 1242 EAST 5TH AVENUE  
City-State-Zip: TAMPA FL 33605

Title SENIOR VICE PRESIDENT & CHIEF  
INNOVATION OFFICER  
Name SORICE, CORY J.  
Address 1242 EAST 5TH AVENUE  
City-State-Zip: TAMPA FL 33605

Title VICE PRESIDENT, TAX AND  
ASSISTANT CORPORATE  
SECRETARY  
Name HEWLETT, TREVOR A.  
Address 1242 EAST 5TH AVENUE  
City-State-Zip: TAMPA FL 33605

Title SENIOR CORPORATE COUNSEL AND  
ASSISTANT CORPORATE  
SECRETARY  
Name SHUBACK, CHRISTEN A.  
Address 1242 EAST 5TH AVENUE  
City-State-Zip: TAMPA FL 33605