

11/06/97

FLORIDA DIVISION OF CORPORATIONS
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TO: DIVISION OF CORPORATIONS

FAX #: (850) 922-4000

FROM: ATLAS, PEARLMAN, TROP & BORKSON, P.A.

ACCT#: 076247002423

CONTACT: BEVERLY F BRYAN

PHONE: (954) 763-1200

FAX #: (954) 766-7800

NAME: COVENTRY INDUSTRIES CORP.

AUDIT NUMBER.....H97000018528

DOC TYPE.....BASIC AMENDMENT

CERT. OF STATUS..0

PAGES..... 3

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Amendment
11/14/97
DC

NOV-06-97 15:30 FROM:AtlasPearlmanTrop&Borkson ID:9547557800

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FLORIDA DIVISION OF CORPORATIONS
PUBLIC ACCESS SYSTEM
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TO: DIVISION OF CORPORATIONS

FAX #: (850)922-4000

FROM: ATLAS, PEARLMAN, TROP & BORKSON, P.A.

ACCT#: 076247002423

CONTACT: BEVERLY F BRYAN

FAX #: (954)766-7800

PHONE: (954)763-1200

NAME: COVENTRY INDUSTRIES CORP.

AUDIT NUMBER.....H97000018528

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FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State

November 7, 1997

COVENTRY INDUSTRIES CORP.
7777 GLADES ROAD
SUITE 211
BOCA RATON, FL 33434

SUBJECT: COVENTRY INDUSTRIES CORP..
REF: V58119

We received your electronically transmitted document. However, the document has not been filed. Please make the following corrections and refax the complete document, including the electronic filing cover sheet.

Our records indicate the current name of the entity is as it appears on the enclosed computer printout. Please correct the name throughout the document.

The amendment must be signed by an incorporator if adopted by the incorporators or by a director if adopted by the directors.

The document is illegible and not acceptable for imaging.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 487-6906.

Darlene Connell
Corporate Specialist

FAX Aud. #: E97000018528
Letter Number: 497A00053845

ARTICLES OF AMENDMENT
TO THE
ARTICLES OF INCORPORATION
OF
COVENTRY INDUSTRIES CORP.

FILED
97 NOV 14 PM 12:56
TALLAHASSEE, FLORIDA
CLERK OF SUPERIOR COURT

The undersigned, being a natural person competent to contract, does hereby make, subscribe and file the Articles of Amendment to the Articles of Incorporation of Coventry Industries Corp., formerly known as Workforce Systems Corp., a Florida corporation, pursuant to Sections 607.0602 and 607.10025 of the Florida Business Corporation Act:

1. The name of the corporation is Coventry Industries Corp. (the "Company").
2. The text of the resolution of the Board of Directors on September 25, 1997 setting forth amendments to the designations, rights and privileges of the Company's Series F 7% Cumulative Non-Participating Preferred Stock is as follows:

WHEREAS, pursuant to Article IV of the Articles of Incorporation the Company is authorized to issue 2,000,000 shares of preferred stock, par value \$.001 per share (the "Preferred Stock"), issuable in such series and bearing such voting, dividend, conversion, liquidation and other rights and preferences as the Board of Directors may determine.

WHEREAS, the Board of Directors deems it to be in the best interest of the Company to designate a series of such Preferred Stock, consisting of 75,000 shares.

NOW, THEREFORE, be it resolved that the Board of Directors of the Company be and hereby determines that 75,000 shares of Preferred Stock are designated as Series F 7% Cumulative Non-Participating Preferred Stock, with the following designations, rights and preferences:

1.- Designation and Initial Number. The series of Preferred Stock hereby classified shall be designated "Series F 7% Cumulative Non-Participating Preferred Stock" (the "Series F 7% Cumulative Non-Participating Preferred Stock".) The initial number of authorized shares of the Series F 7% Cumulative Non-Participating Preferred Stock shall be 75,000 shares. Upon issuance of the shares of Series F 7% Cumulative Non-Participating Preferred Stock \$10.00 per share shall be the stated capital of the Company.

2. Voting Rights. Holders of the shares of Series F 7% Cumulative Non-Participating Preferred Stock shall be entitled to full voting rights, share for share, with the then outstanding Common Stock as well as with any other class or series of stock of the Company which have general voting power with the Common Stock concerning any matter being voted upon. Except as so provided, shares of Series F 7% Cumulative Non-Participating Preferred Stock shall at no time be entitled, as a series, class or otherwise, to any other or special or restrictive voting rights of any kind whatsoever, except as then and when and to the extent required by applicable law.

3. Conversion Privilege. The shares of Series F 7% Cumulative Non-Participating Preferred Stock are not convertible into any other class of capital stock of the Company.

4. Redemption. The shares of Series F 7% Cumulative Non-Participating Preferred Stock are redeemable at the sole option of

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CHARLES B. PEARLMAN, FL BAR # 235547-1
ATLAS, PEARLMAN, TROP & BORKSON, P.A.
200 EAST LAS OLAS BOULEVARD, SUITE 1900
FORT LAUDERDALE, FL 33301
PHONE NO.: (954) 763-1200

the Company at any time and from time to time at a redemption price to be negotiated by the parties at the time of redemption; provided, however, that the shares of Series F 7% Cumulative Non-Participating Preferred Stock may only be redeemed contemporaneously with or subsequent to the redemption of all the outstanding shares of Series E Cumulative Non-Participating Preferred Stock then issued and outstanding.

5. Dividends. The shares of Series F 7% Cumulative Non-Participating Preferred Stock shall pay annual dividends out of funds legally available for the payment of dividends by the Company in the amount of \$52,500, payable quarterly in arrears commencing December 31, 1997.

6. Liquidation. In the event of any voluntary or involuntary dissolution or winding up of the Company, the holders of shares of Series F 7% Cumulative Non-Participating Preferred Stock then outstanding shall be entitled to be paid out of the assets of the Company available for distribution to its shareholders an amount per share equal to \$.001 without interest, and no more, before any payment shall be made to the holders of any stock of the Company ranking junior to the Series F 7% Cumulative Non-Participating Preferred Stock. A merger or consolidation of the Company with or into any other corporation, share exchange or sale of conveyance of all or any part of the assets of the Company which shall not in fact result in the liquidation of the Company and the distribution of assets to its shareholders shall not be deemed to be a voluntary or involuntary liquidation, dissolution or winding up of the Company within the meaning of this Paragraph 6.

7. Transferability. The shares of Series F 7% Cumulative Non-Participating Preferred Stock may be transferred at any time and from time to time at the sole option of the holder.

BE IT FURTHER RESOLVED, that the President of the Company be and hereby is authorized and directed to execute and file Articles of Amendment reflecting the foregoing action and to take such other acts or actions as he deems necessary and appropriate to effect the foregoing.

4. The foregoing amendment was duly adopted by unanimous written consent of the Board of Directors on September 25, 1997 and shareholders' action was not required.

IN WITNESS WHEREOF, this Articles of Amendment to the Articles of Incorporation has been executed on the 12th day of November, 1997.

Coventry Industries Corp.

By: 

Robert Hausman,
President and Chairman
of the Board of Directors