V54694

L&R InvestConsult, Inc. 8820 NW 30 St. No. 1 Coral Springs, FL 33065 954-429-2723

> 800002397188--2 -01/12/98--01096--001 *****43.75 *****43.75

Inclosed is \$35.00 filing fee and \$8.75 for a certificate of status.

SECRETARY OF STATE DIVISION OF CORPORATIONS

N.C. 01-14-98 CC

ARTICLES OF AMENDMENT TO ARTICLES OF INCORPORATION

L + R InvestConsult, INC. (present name)

Pursuant to the provisions of section 607.1006, Florida Statutes, this Florida profit corporation adopts the following articles of amendment to its articles of incorporation:

FIRST: Amendment(s) adopted: (indicate article number(s) being amended, added or deleted)

Charge name to

HR Strategies + Solutions, INC.

If an amendment provides for an exchange, reclassification or cancellation of issued shares, provisions for implementing the amendment if not contained in the amendment itself, are as follows:

THIRD:	Tł	ne date of each amendment's adoption: January 9 1998
		Adoption of Amendment(s) (CHECK ONE)
ē	₫	The amendment(s) was/were approved by the shareholders. The number of votes cast for the amendment(s) was/were sufficient for approval.
Į		The amendment(s) was/were approved by the shareholders through voting groups. The following statement must be separately provided for each voting group entitled to vote separately on the amendment(s):
		"The number of votes cast for the amendment(s) was/were sufficient for approval byvulleting group
		The amendment(s) was/were adopted by the board of directors without shareholder action and shareholder action was not required.
		The amendment(s) was/were adopted by the incorporators without shareholder action and shareholder action was not required.
	S	igned this 9 day of January, 1998.
Signatu	re _	(By the Chairman or Vice Chairman of the Board of Directors, President or other officer if adopted by the shareholders)
		OR
		(By a director if adopted by the directors)
		OR
		(By an incorporator if adopted by the incorporators)
		Richard E. Habegger Typed or printed name
		President