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EDWARD HEILBRONNER 1938 - 2000

* BOARD CERTIFIED IN REAL ESTATE

October 18, 2001

Florida Department of State Division of Corporations P.O. Box 6327 Tallahassee, FL 32314

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Re: Lear Associates, Inc.

To Whom It May Concern:

Enclosed are Resignation of Joseph Glasheen as Officer and Director of Lear Associates, Inc. and a check for \$35.00 to cover the filing fee.

If you have any questions, please do not hesitate to call.

Sincerely,

Barry S. Schinder

BSS:sy Enclosure

cc: Paul M. Renner, Esq.

S:\01372\SOS It01 re resignation LA.wpd

00/Bc0 10/25/01

RESIGNATION

I, JOSEPH GLASHEEN, hereby tender my resignation as an officer and director of LEAR ASSOCIATES, INC., a corporation organized under the laws of the State of Florida, effective as of September 25, 2001, and the Corporation has been notified of this resignation.

Date: 10/15, 200

SEPH CLASHEEN