KIRKPATRICK & LOCKHART LLP

MIAMI CENTER-20TH FLOOR 201 SOUTH BISCAYNE BOULEVARD MIAMI, FLORIDA 33131-2399

> TELEPHONE (305) 539-3300 FACSIMILE (305) 358-7095

JAN E. BLANCK (305) 539-3364 BLANCKJE@KL.COM

January 28, 1999

Secretary of State of Florida **Division of Corporations** Mergers 409 East Gaines Street Tallahassee, FL 32399

> Merger of Northlea Corporation with and into Raglan Group, Inc. Re:

Ladies and Gentlemen:

Enclosed for filing with our offices are duplicate copies of Articles of Merger effecting the merger of Northlea Corporation with and into Raglan Group, Inc. Also enclosed is our check in the amount of \$78.75 in payment of filing fees and a certified copy of the Articles. Please return the certified copy to me.

Thank you for your cooperation with this matter.

Sincerely nuk

Jan E. Blanck, Lawyer's Assistant to Clayton E. Parker

cc: Clayton E. Parker, Esq.

VS FEB 1 8 1999

-02/09/99

****78.75

701

-002

****78.75

MI-73514.01

ARTICLES OF MERGER Merger Sheet

- --

MERGING:

NORTHLEA CORPORATION, a Florida corporation, L48300

.

INTO

RAGLAN GROUP, INC., a Florida corporation, V35289

File date: February 9, 1999

Corporate Specialist: Velma Shepard

Division of Corporations - P.O. BOX 6327 - Tallahassee, Florida 32314

ARTICLES OF MERGER OF NORTHLEA CORPORATION, A FLORIDA CORPORATION, AND RAGLAN GROUP, INC., A FLORIDA CORPORATION

FILED 99 FEB -9 AM 11: 11 SECRETARY OF STATE ALLAHASSEE, FLORIDA

Pursuant to the provisions of Section 607.1104 of the Florida Business Corporation Act (the "Act"), **RAGLAN GROUP, INC.**, a Florida corporation (the "Surviving Corporation"), adopts the following Articles of Merger for the purpose of merging its wholly-owned subsidiary, **NORTHLEA CORPORATION** with and into the Surviving Corporation (the "Merger").

FIRST: The Plan of Merger effecting the Merger is attached as Exhibit A.

SECOND: The Plan of Merger was adopted at a meeting of the directors of the Surviving Corporation held on <u>31 DECEMBE</u>, 1998.

RAGLAN GROUP, ING a Florida corporation By:

Phillip John Clements, President

Exhibit A

PLAN OF MERGER

THIS PLAN OF MERGER ("<u>Plan</u>") is adopted this <u>3</u> day of <u>Decempt</u>, 1998, by Raglan Group, Inc., a Florida corporation, (the "<u>Surviving Corporation</u>"), for the purpose of merging its wholly-owned subsidiary, Northlea Corporation, a Florida corporation, (the "<u>Merging Corporation</u>"), with and into the Surviving Corporation:

1. The Merger

1.1 Manner of Merger

Subject to the terms and conditions of this Plan, and on the Effective Time (as hereinafter defined), the Merging Corporation shall be merged with and into the Surviving Corporation (the "Merger") with the effect that the corporate existence of the Surviving Corporation with all of its purposes, powers and objects shall continue unaffected and unimpaired by the Merger, shall be governed by the laws of the State of Florida and succeed to all rights, assets, liabilities and obligations of the Merging Corporation as set forth in the Florida Business Corporation Act (the "Act"). The separate existence and corporate organization of the Merging Corporation shall cease upon the Effective Time and thereafter the Surviving Corporation shall continue to exist under the laws of the State of Florida.

1.2 The Status and Conversion of Shares

(a) At the Effective Time, each share of the Merging Corporation's common stock, having a par value of \$1.00 per share, issued and outstanding immediately prior to the Effective Time shall, by virtue of the Merger and without any action on the part of the holder thereof, be canceled.

2. Dissenters' Rights

Shareholders of the Merging Corporation who, except for the applicability of Section 607.1104(4) of the Act, would be entitled to vote and who dissent from the merger pursuant to Section 607.1370 of the Act, may be entitled, if they comply with the provisions of the act regarding the rights of dissenting shareholders, to be paid the fair value of their shares.

3. Effective Date of the Merger

The Merger shall become effective on December 31, 1998. The term "Effective Time" as used herein shall mean December 31, 1998.