

718000001016

(Requestor's Name)

(Address)

(Address)

(City/State/Zip/Phone #)

PICK-UP WAIT MAIL

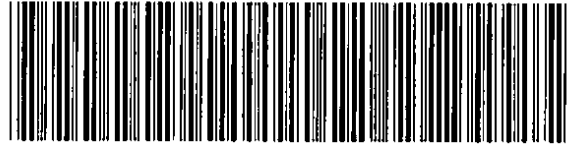
(Business Entity Name)

(Document Number)

Certified Copies _____ Certificates of Status _____

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RECEIVED

SEP 07 2023

FILE

K. SALY
SEP - 7 2023

9/11

MARK RENEWAL APPLICATION

Name and Mailing Address of Owner:

Shawmut Woodworking & Supply, Inc
560 Harrison Avenue, Boston MA 02118

Return To: Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

1) Mark Registered: Shawmut Design and Construction

2) Registration Number: T18000001016

3) Date Filed: 09/27/2018 4.) Renewal Date: 09/27/2023 5.) Class(es) Filed: 0037

6) Renewal statement pursuant to section 495.071, Florida Statutes. Below you must state the mark is still in use in Florida or state the reason for its nonuse is not due to any intention to abandon the mark.

Mark is still in use in Florida

7) If the mark is still in use, a specimen showing actual use of the mark is included with this application.

8) If applicant is a business entity, enter the state of incorporation/formation/organization: Massachusetts

Fee: \$87.50 Per Class
Certificate of Renewal: \$8.75 (Optional)

Roger Tougas (Treasurer)

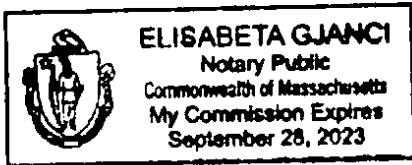
Typed or Printed Name of Owner

[Handwritten Signature]

Owner's Signature or Authorized Person's Signature

STATE OF FLORIDA Massachusetts
COUNTY OF Suffolk

Sworn to (or affirmed) and subscribed before me by means of [X] physical presence or [] online notarization, this (numeric date) this 15th day of August, 2023 by (Roger Tougas).



[Handwritten Signature]
Notary Public's Signature

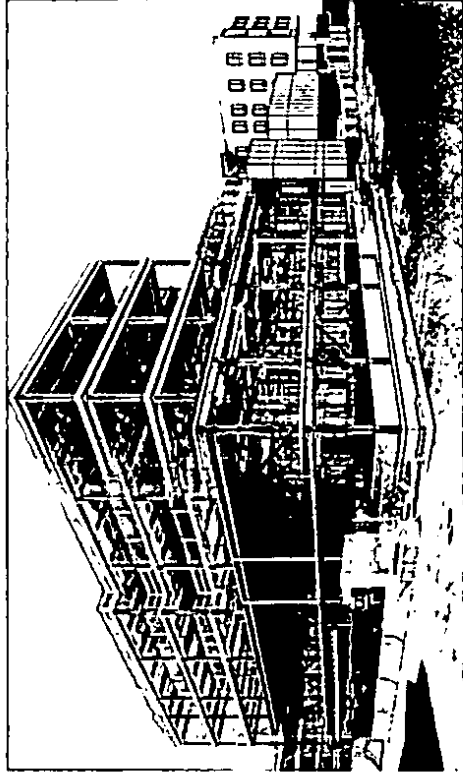
Elisabeta Gjanci
Notary Public's Printed Name

Personally Known [X] OR Produced Identification []

Type of Identification Produced:

◆ SHAWMUT | Not just a better building, a better building process.

Right from the start, all the way to the ribbon cutting, Shawmut Design and Construction promises our clients a building experience that's the very best they've ever had. Every one of us, as employee owners, are also owners of all aspects of the client's journey. Each of us, as stewards, executes our phase of the project to the highest level before handing it along seamlessly for the next phase. Winning for clients is our passion. **We succeed when our clients enjoy the building process as much as the building itself.**



Company Facts

- We are a **\$1.5 billion** national construction management firm.
- Shawmut is **100% employee-owned** which means every employee has a vested interest in the success of the company and the success of your project.
- **Areas we work:** Education, Cultural and historic preservation, Commercial, Corporate interiors, Healthcare, Life Sciences, Hospitality, Luxury Homes, Retail, and Sports Venues.
- We have a reputation for completing **extremely complex and logistically challenging projects** for top clients.
- Our **Offices are located** in Boston, New York, Providence, Las Vegas, New Haven, Los Angeles, Miami, Chicago, and West Springfield.

DIVERSITY, EQUITY, & INCLUSION

Ingrained in the Shawmut Way.

BUILDING A CULTURE OF BELONGING

We realize that fighting against systemic racism, discrimination, and inequality must be an ongoing focus. Here are some of the critical steps we've taken in our DEI journey:

- Achieved 100% Pay Equity
- Created Sponsorship and Mentorship Programs to Elevate Underrepresented Employees
- Built Enhanced Education and Awareness Training Programs
- Launched Enterprise Partner Diversity Initiatives



Our Nationwide Diversity Leadership Council

Comprised of over 70 members nationwide and representing all regions and divisions, the Diversity Leadership Council advises the executive leadership team and drives the strategy and execution of processes, practices, and policy supporting a culture of belonging and inclusivity.

Culture of Care

While there's still much for us to do on our journey, we're proud that the culture we've built has received national recognition with over 70+ Best Place to Work awards.

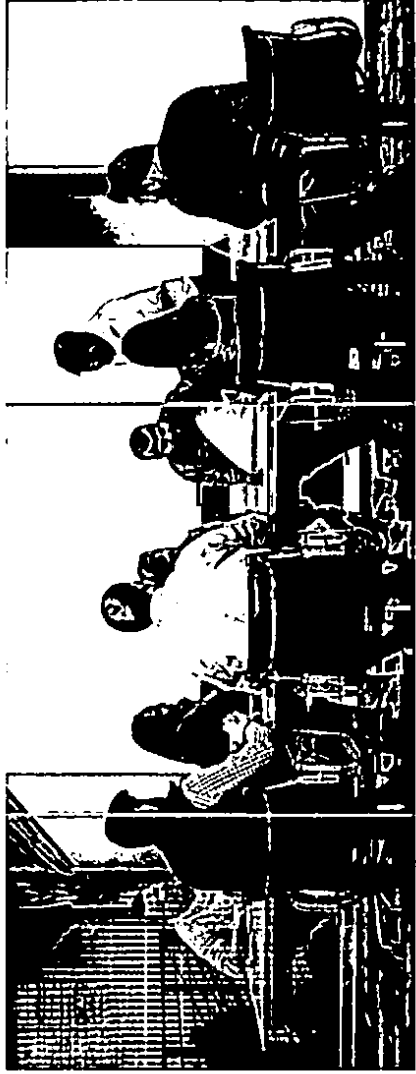
CRAIN'S NEW YORK BUSINESS AWARDS
**EXCELLENCE IN
DIVERSITY AND
INCLUSION AWARDS**
WINNER: DIVERSITY CHAMPIONS



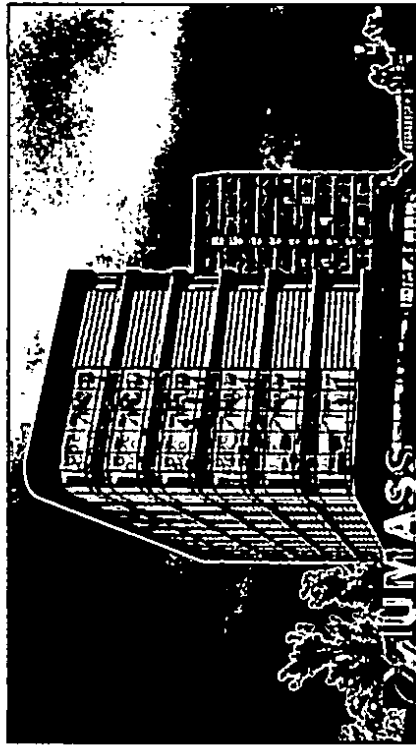
INNOVATIVE PROJECT DELIVERY

Innovation at our core.

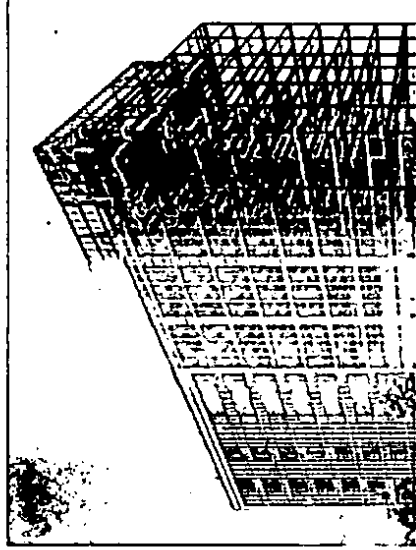
We are charged with exceeding expectations through our world-class client experience—a responsibility we take seriously as employee-owners and a promise we make to each one of our partners. We recognize that our employees are our strongest resource, and as a talent-driven organization, we're relentless in our mission to create a leading-edge workplace that fuels innovation. That's why as a leader in research and adaptation of technology and project delivery methods, we embrace a collaborative approach to each project—increasing productivity and efficiency to deliver a truly exceptional project.



INTEGRATED PROJECT DELIVERY



PUBLIC-PRIVATE PARTNERSHIPS



DESIGN BUILD



LEAN CONSTRUCTION

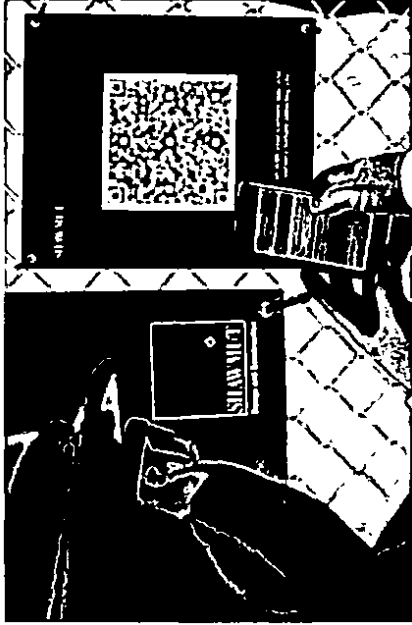
SAFETY

Our absolute top priority.

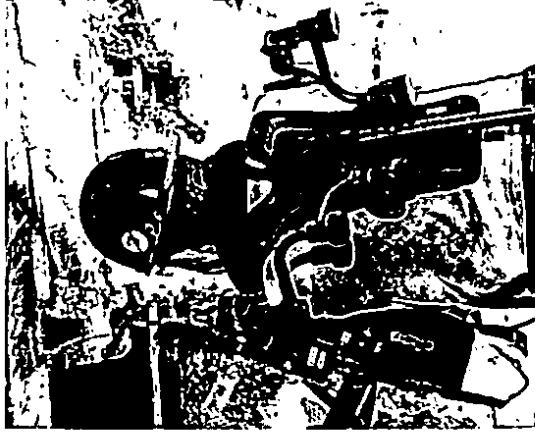
We actively invest to build on our world-class safety program to ensure that everyone goes home safely each night. That means everyone—from field personnel to our executive leadership team—is charged with promoting, ensuring, and driving a culture of safety. We implement programs and technologies that harness the power of virtual reality, artificial intelligence, and real-time data collection to proactively reduce risk and advance our commitment to creating a safer industry for all.




VR SAFETY TRAINING



SHAWMUT VITALS



 **CONSTRUCTSECURE**
MANAGING YOUR RISK...SMARTER™

SMARTVID.IO

ekso
BIONICS

 **SHAWMUT**

SUSTAINABILITY

LEED by example.

Shawmut has been committed to sustainable practice—on-site and in the office—long before it was trendy. In fact, sustainable construction permeates everything we do. We make informed, deliberate decisions that consider financial and design concerns as well as ensuring ongoing environmental stewardship. We believe this commitment to the environment is both good business and the right thing to do—supporting our employees, their families, our clients, and the communities we serve for a better, safer world.

