

T18000000572

(Requestor's Name)

(Address)

(Address)

(City/State/Zip/Phone #)

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PICK-UP

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WAIT

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MAIL

(Business Entity Name)

(Document Number)

Certified Copies _____ Certificates of Status _____

Special Instructions to Filing Officer:

Office Use Only



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T18-572

05/09/18--01007--023 **262.50

FILED
SECTION
MAY 29 2018
AM 9:24

N. CAUSSEUX

JUN - 1 2018



FLORIDA DEPARTMENT OF STATE
Division of Corporations

May 15, 2018

INVO PEO, INC.
ATTN: TERESA LAGGIS
800 OAK RIDGE TURNPIKE, SUITE A-900
OAK RIDGE, TN 37830

SUBJECT: INVO PEO OF FLORIDA & DESIGN OF THE WORDS "INVO PEO" ARE ABOVE "OF FLORIDA" WITH HORIZONTAL LINE BEING BELOW "INVO PEO" & ABOVE "OF FLORIDA" "INVO PEO" IN LARGER FONT THAN "OF FLORIDA"

Ref. Number: W18000046080

We have received your document for INVO PEO OF FLORIDA & DESIGN OF THE WORDS "INVO PEO" ARE ABOVE "OF FLORIDA" WITH HORIZONTAL LINE BEING BELOW "INVO PEO" & ABOVE "OF FLORIDA" "INVO PEO" IN LARGER FONT THAN "OF FLORIDA" and your check(s) totaling \$262.50. However, the document has not been filed and is being retained in this office for the following:

According to our records, the exact legal name of the owner/applicant is "INVO PEO OF FLORIDA, INC.". In lieu of returning your document, we have amended the owner's/applicant's name listed in #1(a) in Part I of the application to match our records.

In lieu of returning your document, we have corrected the disclaimer statement on your document. We have inserted the term(s) "FLORIDA" "DESIGN OF THE STATE OF FLORIDA" in your disclaimer statement. A disclaimed term is still considered part of your mark. You simply do not claim the exclusive right to the use of the disclaimed term(s) apart from your mark.

If you agree with the corrections needed and would like this office to proceed with your filing, please notify this office in writing or by fax at 850-245-6030 to the attention of the undersigned.

Pursuant to s. 495.035(5), F.S., this application will be considered abandoned if the applicant fails to reply or resubmit the corrected/amended application within three months from date of this letter.

If you have any questions concerning the filing of your document, please call

(850) 245-6051.

Nanette Causseaux
Regulatory Specialist II Supervisor

Letter Number: 618A00010109



innovative national value outsourcing



May 24, 2018

Florida Department of State
Division of Corporations
Attn: Nanette Causseaux

RE: Agreement of name correction

Thank you for taking my call today. We have received your correspondence in regard to the corrections made to our filing and you are correct.

The business name is: Invo Peo of Florida, Inc. FEIN -46-4265745

If anything, else is needed, please feel free to contact myself, or our licensing department
Licensing@appund.com or (865)482-8182

Thank you,

Teresa Laggis
Director of Operations
Invo Peo, Inc.



RECEIVED

2018 MAY 29 AM 10:11

DEPARTMENT OF
DIVISION OF CORPORATIONS
AND BUSINESS



APPLICATION FOR THE REGISTRATION OF A TRADEMARK OR SERVICE MARK
PURSUANT TO CHAPTER 495, FLORIDA STATUTES

FILED
SERIAL 0075000
DIVISION 9
2018 MAY 29 AM 9:24

TO: Division of Corporations
Post Office Box 6327
Tallahassee, FL 32314

PART I

1. OWNER/APPLICANT: Enter the name and address of the individual or the business entity to be listed as the owner of the Trademark and/or Service Mark on the records of the Florida Department of State.

(a) Owner's/Applicant's name: INVO PEO of Florida, Inc.

(b) Owner's/Applicant's business address: 225 West Seminole Blvd.
Sanford, Florida 32771

If different, Owner's/Applicant's mailing address: 800 Oak Ridge Turnpike, Suite A-900
Oak Ridge, Tennessee 37830

(c) Owner's/Applicant's telephone number: 865) 482-8131

Check the appropriate box to indicate the Owner/Applicant is a(n):

☐ Individual ☒ Corporation ☐ Joint Venture ☐ Limited Liability Company
☐ General Partnership ☐ Limited Partnership ☐ Union ☐ Other: _____

If the Owner/Applicant is a business entity, the business entity must have an active filing or registration on file with the Florida Department of State. If the Owner/Applicant is not an individual, enter the business entity's Florida registration/document number in #1, the state or country under the laws of which the business entity is currently formed, organized or incorporated under in #2, and the entity's federal employer identification number (EIN) in #3.

(1) Florida registration/document number: P14000005352

(2) Domicile State or Country: Tennessee

(3) Federal Employer Identification Number: 46-4265745

2. (a) **SERVICE MARK:** If the owner/applicant is using the name, logo, design and/or slogan being registered in connection with a type of service, the mark is a service mark. If the mark is a service mark, the applicant/owner must list the specific service(s) the mark is being used in connection with. For example: furniture moving services, diaper services, house painting services, wholesale and retail sales of tractor equipment, etc. If the owner/applicant is using the mark to identify services available in the market place, enter the specific service(s) being rendered here:

(Note: List only those services currently being rendered by the owner/applicant. Do not include future services.)

Providing professional employer organization (PEO) services for third party businesses, including payroll processing services;

Management of worker's compensation insurance payments and claims, and administration of 401(k) plans, for third party businesses;

Business risk management services for third party businesses; Consulting in the field of workplace safety.

2. (b) TRADEMARK: If the owner/applicant is using the name, logo, design and/or slogan being registered in connection with an actual product manufactured by the owner/applicant or on the owner/applicant's behalf, the mark is a trademark. If the mark is a trademark, the applicant/owner must list the specific product(s) the name, logo, design and/or slogan is being used to identify. For example: ladies sportswear, cat food, barbecue grills, shoe laces, etc. If the owner/applicant is using the name, logo, design and/or slogan to identify goods available in the market place, enter the specific product(s) the name, logo, design and/or slogan is being used to identify:

(Note: List only those product(s) currently available. Do not include future products.)

2. (c) HOW IS THE NAME, LOGO, DESIGN AND/OR SLOGAN CURRENTLY USED:

SERVICE MARKS: If the name, logo, design and/or slogan are/is being used in connection with a type of service, you must specify the form(s)/mean(s) of advertisement the applicant/owner is using to advertise the services to the general public. For example: newspaper advertisements, business cards, brochures, flyers, pamphlets, menus, etc. If the mark is being used in connection with a type of service, state how the name, logo, design and/or slogan are/is being used in advertising here:

Website located at www.invopeo.com/wp-content/uploads/INVO-of-FL-Brochure.pdf

TRADEMARKS: If the name, logo, design and/or slogan are/is being used to identify a product manufactured by or for the applicant/owner, you must specify how the mark is applied or affixed to the actual product or its packaging. For example: a tag, label, imprinted or engraved on the actual product, etc. If the mark is being used in connection with a specific product, state how the name, logo, design and/or slogan is applied or affixed to the actual product(s) or the packaging:

2. (d) FEE(S) AND CLASS(ES): There are a total of 45 classes or categories in which all products or services must be categorized. The fee to register a mark is \$87.50 per class. Make check payable to Florida Department of State.

List the class(es) which apply to the product(s) and/or service(s) listed in 2(a) and/or 2(b) above:

35 ("business management; business administration; and office functions")

36 ("Insurance; financial affairs")

45 ("security services for the protection of property and individuals")

PART II

1. You must state the date the name, logo, design and/or slogan was first used in the state of Florida, and, if it was used in another state or country, the date you first used the name, logo, design and/or slogan in the other state or country. Enter the month, day, and year the name, logo, design and/or slogan was first used by the applicant/owner, the predecessor, or a related company in Florida. If the name, logo, design and/or slogan has been used in another state or country, then you must also enter the month, day, and year the name, logo, design and/or slogan was/were used in another state or country, when applicable.

Note: The Florida Statutes require a mark to be in use prior to registration.

(a) Date first used in other state or country, if applicable: April 05, 2017

(b) Date first used in Florida: December 01, 2017

PART III

ENTER NAME, LOGO, DESIGN AND/OR SLOGAN BEING REGISTERED:

1. Enter the name, a brief description of the logo or design, and/or the slogan you are registering. The description of the logo and/or design must be 25 words or less. List the exact name, slogan, and/or description of the logo/design here: (NOTE: The name, logo, design and/or slogan listed in this section must match the exact name, logo, design and/or slogan listed on your specimens or examples.)

INVO PEO OF FLORIDA & Design (wherein the words INVO PEO are placed above
the words OF FLORIDA, with a horizontal line being placed below
INVO PEO and above OF FLORIDA, and where the words INVO PEO are in a larger font than the
words OF FLORIDA, with a silhouette of the State of Florida provided behind all words

Provide the English translation of any and all terms listed #1 above, when applicable: _____

2. DISCLAIMER STATEMENT (if applicable):

Your mark may include a word or design that is commonly used by others. Commonly used terms or designs must be disclaimed. When you disclaim a specific term or design, you are acknowledging this term is commonly used by others and that you do not claim the exclusive right to use the disclaimed term or design. All geographical terms and representations of cities, states or countries must be disclaimed (i.e., Miami, Orlando, Florida, the design of the state of Florida, the design of the United States of America, etc.). Corporate suffixes and terms readily associated with the specific product(s) and/or(s) service being provided must also be disclaimed.

Enter all terms listed in #1 above which require a disclaimer in the space provided below:

NO CLAIM IS MADE TO THE EXCLUSIVE RIGHT TO USE THE TERM(S) PEO, Florida

_____ "APART FROM THE MARK AS SHOWN.

3. ATTACH OR INCLUDE THREE SPECIMENS OR EXAMPLES OF THE TRADEMARK OR SERVICE MARK BEING REGISTERED

Chapter 495, F.S., requires you to submit three specimens (samples or examples) of the mark in use. You must submit three specimens FOR EACH CLASS listed in Part I #2(d). The name, logo, design and/or slogan on the specimens must be identical to the name, logo, design and/or slogan being registered. You may provide three identical specimens or three different specimens. For each service mark class (classes 35-45), you may provide three newspaper advertisements, business cards, brochures, flyers, or any combination thereof. For each trademark class (classes 1-34), you may provide three tags, labels, boxes, etc. or any combination thereof. Photographs of bulky specimens are acceptable if the mark being registered and the good(s) or product(s) are clearly legible.

SIGNATURE OF APPLICANT/OWNER AND NOTARIZATION:

I, Teresa Laggis, being sworn, depose and say that I am the owner and the applicant herein, or that I am authorized to sign on behalf of the owner and applicant herein, and to the best of my knowledge no other person except a related company has registered this mark in this state or has the right to use such mark in Florida either in the identical form thereof or in such near resemblance as to be likely, when applied to the goods or services of such other person to cause confusion, to cause mistake or to deceive. I make this affidavit and verification on my/the applicant's behalf. I further acknowledge that I have read the application and know the contents thereof and that the facts stated herein are true and correct.

Teresa Laggis

Typed or printed name of applicant

Teresa Laggis

Applicant's signature
(List name and title)

STATE OF Tennessee

COUNTY OF Anderson

Sworn to and subscribed before me on this 25 day of April, 18, Teresa Laggis
(Name of Individual Signing)

☒ who is personally known to me ☐ whose identity I proved on the basis of _____

(Seal)

Rachel Goins

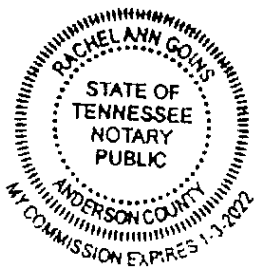
Notary Public Signature

Rachel Goins

Notary's Printed Name

My Commission Expires: 1-3-2022

FILING FEE: \$87.50 per class



FILED
SECRETARY OF REVENUE
DIVISION OF REVENUE
2018 MAY 29 AM 9:24

OFFICIAL SPECIMEN'S ATTACHED FOR ALL
REQUIRED CLASSES



INVOREO

OF FLORIDA

The business behind your business, made simple.

EXPERIENCED

Our team has over 200 years of combined experience in payroll, human resources, risk management, and workers' compensation.



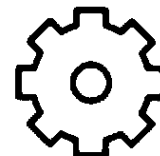
CUSTOMER DRIVEN

We are only happy if we are able to go above and beyond to make our clients happy.



FLEXIBILITY

We offer flexible business solutions, custom tailored to fit our clients' individual business needs.



CREDIBILITY

Operating at a higher standard comes second nature to us.



INVOPEO
OF FLORIDA

A better payroll solution for companies of all sizes.

Let our experienced team take on the responsibility of ensuring your employees are paid on time, including managing tax compliance, filing returns, reporting payroll wages, and issuing W-2s.



FLEXIBLE PAYMENT OPTIONS

We offer several payment options, including direct deposit, live checks, and pay cards.



24/7 ONLINE ACCESS

Access your employee and payroll information any time from your computer or mobile device.



DEDUCTIONS & GARNISHMENTS

Our team will manage all employee deductions and garnishments each pay period.



TIME AND ATTENDANCE TRACKING

Our affordable time keeping software makes tracking employee hours and PTO even easier.



MULTI-STATE TAX FILING

Trust our experts to handle all your employment-related tax and payment compliance.

A risk management program that protects your employees and your business.

An effective risk management program not only helps improve the safety in your workplace, it also allows companies to remain OSHA compliant and lower their workers' compensation insurance premium.

We recently helped businesses in the temporary staffing industry lower their loss ratio by:

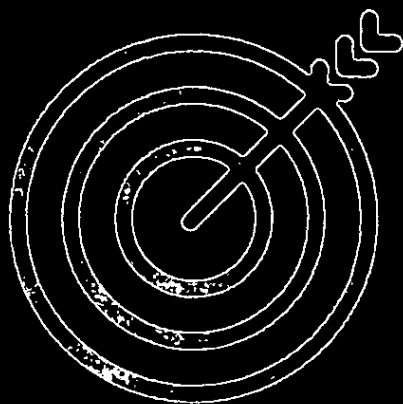
30%

WITHIN ONE YEAR

50%

OVER FIVE YEARS

OUR RISK MANAGEMENT PROGRAM INCLUDES:



JOB TASK ANALYSIS

DRUG-FREE WORKPLACE

OSHA ASSISTANCE

SAFETY PROTOCOLS

SAFETY TRAININGS

ON-SITE INSPECTIONS

SAFETY DEVELOPMENT

A full-service HR solution you can rely on.

Our human resources services are designed to reduce the amount of time your company spends dealing with transactional human resources and improve your compliance with federal and state employment laws.



EMPLOYEE
HANDBOOKS



EMPLOYMENT
VERIFICATION



E-VERIFY



UNEMPLOYMENT
CLAIMS & HEARINGS



BACKGROUND CHECKS
& DRUG SCREENING



NEW HIRE REPORTING
& TRACKING



EMPLOYEE RECORDS
MANAGEMENT (HRIS)



EMPLOYMENT
TERMINATION POLICY



STATE & FEDERAL
COMPLIANCE

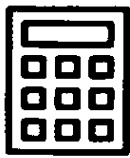


ASK OUR EXPERTS

Take the guesswork out of your company's human resources. Our staff of SPHR/PHR certified Human Resources professionals are available to our clients for advice, program development assistance, and training.

The workers' compensation coverage you deserve.

Our flexible, pay-as-you-go, workers' compensation plans, ensure you never pay more than you owe, when you owe it. All premiums are based on payroll.



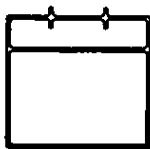
NO DOWN PAYMENTS

No up-front premium cost. You only pay what you owe based on your monthly payroll.



PAY-AS-YOU-GO COVERAGE

No lump sum payments required. All our workers' compensation coverage plans are pay-as-you-go.



NO YEAR-END AUDIT

We manage your payroll reporting to the carrier, so you don't have to worry about an audit at the end of the year.



COMPETITIVE RATES

By including you on our master policy, we are able to offer you competitive rates, 20-30% below the standard market.



Affordable Coverage Is Just A Phone Call Away!

(866) 986 - 0118

Big business benefits on a small business budget.

By working with us, you and your staff can take advantage of our large group savings without having to work about large monthly payments or premiums hanging over your head.



HEALTH COVERAGE YOU CAN TRUST

Our flexible benefit plans include affordable payment options, low monthly premiums, and large group discounts.

BENEFIT PROGRAMS WE OFFER INCLUDE:

HEALTH INSURANCE

Individual Coverage

Family Plans

Includes Wellness Plan

Dental Plans Available

Vision Plans Available

Telemedicine

VOLUNTARY BENEFITS

Off-the-Job Accident

Critical Care

Cancer Indemnity

Short-Term Disability

Life Insurance

Guaranteed Issue

RETIREMENT PLANS

401(k)

ROTH

IRA

Pre-Tax Administration

We help businesses of all sizes save time and money.



BENEFITS OF WORKING WITH A PEO



PEO clients see a 9% higher employment growth than other small businesses.¹



On average, PEO clients save 21% on human resources administration costs.¹



PEO clients have a 10-14% lower employee turnover rate compared to similar non-PEO client companies.²



Businesses that use a PEO are approximately 50% less likely to go out of business, compared the national average.²

1 (866) 986 - 0118

invopeo.com

225 W Seminole Blvd #103, Sanford, FL 32771

1 - NAPEO: 2013 Professional Employer Organizations: Fueling Small Business Growth

2 - NAPEO: 2014 Professional Employer Organizations: Keeping Turnover Low and Survival High



Member
National Association
of Professional Employer
Organizations



STAN SHELTON
VP - Business Development

CELL: (865) 304-0362

stan.shelton@invopeo.com

OFFICE: (865) 425-8403

WWW.INVOPEO.COM

225 W. SEMINOLE BLVD. #103 | SANFORD, FL 32771



EMPLOYEE BENEFITS



HUMAN RESOURCES



PAYROLL SERVICES



WORKERS' COMP



RISK MANAGEMENT

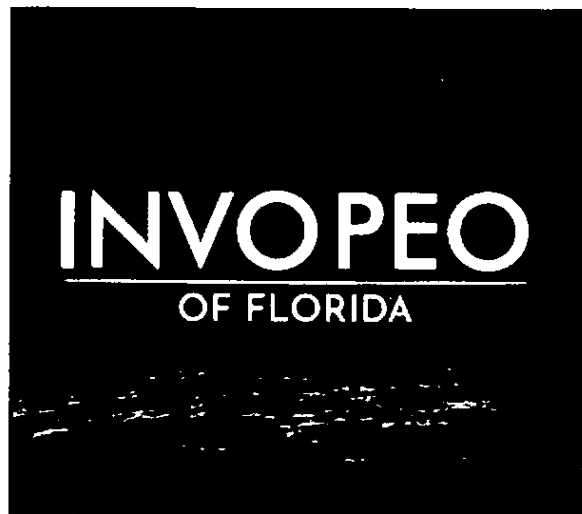


State of Florida Trademark Registration

Specimen for "INVO PEO of Florida"

Acquired from www.invopeo.com

Accessed March 27, 2018



PAYROLL Services

With the help of payroll experts,
payroll problems that never
seen before



HUMAN Resources

State and federal compliance that
never been tested with the help of
our team of HR experts



RISK Control

Reduce the risk of liability in
pending and resolving potential
disputes and risks



WORKERS' Comp

Effective payroll management
coverage with no down payments
or year-end audits

INVOPEO of Florida

LEARN MORE

The business behind your
business, made simple.

EXPERIENCED

Our team has over 200 years of combined experience in payroll, human resources, risk management, and workers' compensation.



FLEXIBILITY

We offer flexible business solutions, custom tailored to fit our clients' individual business needs.



CREDIBILITY

Operating at a higher standard comes second nature to us.



INVOPEO
OF FLORIDA

A risk management program that protects your employees and your business.

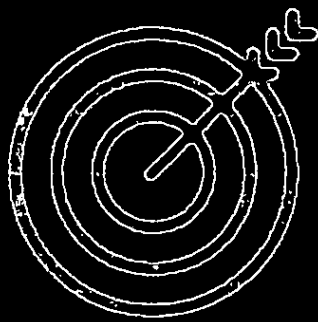
An effective risk management program not only helps improve the safety in your workplace, it also allows companies to remain OSHA compliant and lower their workers' compensation insurance premium.

We recently helped businesses in the temporary staffing industry lower their loss ratio by:

30%
WITHIN ONE YEAR

50%
OVER FIVE YEARS

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We offer several payment options, including direct deposit, live checks, and pay cards.



24/7 ONLINE ACCESS

Access your employee and payroll information any time from your computer or mobile device.



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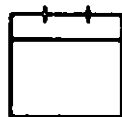
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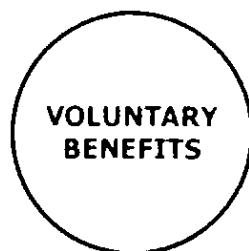
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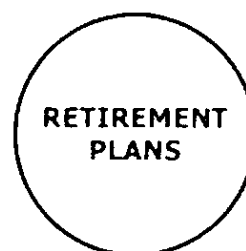
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invopeo.com

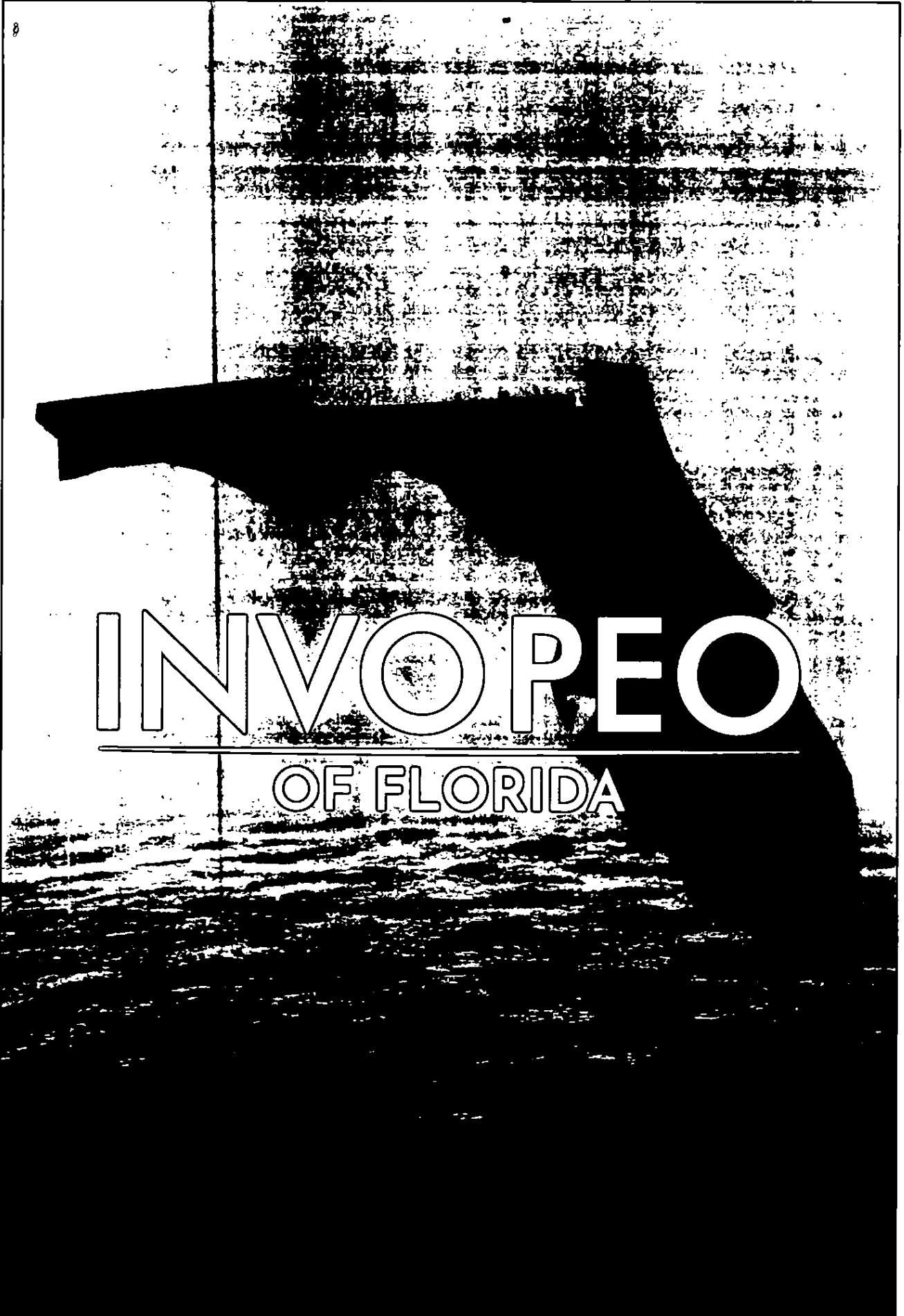
225 W Seminole Blvd #103, Sanford, FL 32771

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Circle 10 on Reader Service Card



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OF FLORIDA

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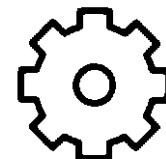
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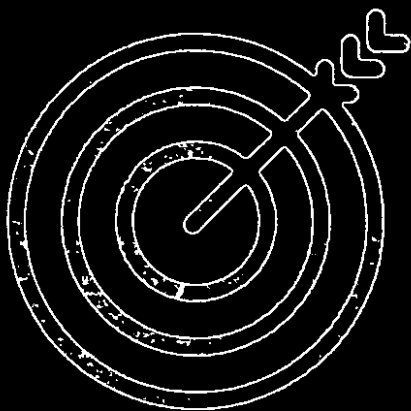
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NEW HIRE REPORTING
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EMPLOYEE RECORDS
MANAGEMENT (HRIS)



EMPLOYMENT
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ASK OUR EXPERTS

Take the guesswork out of your company's human resources. Our staff of SPHR/PHR certified Human Resources professionals are available to our clients for advice, program development assistance, and training.

The workers' compensation coverage you deserve.

Our flexible, pay-as-you-go, workers' compensation plans, ensure you never pay more than you owe, when you owe it. All premiums are based on payroll.



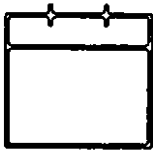
NO DOWN PAYMENTS

No up-front premium cost. You only pay what you owe based on your monthly payroll.



PAY-AS-YOU-GO COVERAGE

No lump sum payments required. All our workers' compensation coverage plans are pay-as-you-go.



NO YEAR-END AUDIT

We manage your payroll reporting to the carrier, so you don't have to worry about an audit at the end of the year.



COMPETITIVE RATES

By including you on our master policy, we are able to offer you competitive rates, 20-30% below the standard market.



Affordable Coverage Is Just A Phone Call Away!

(866) 986 - 0118

Big business benefits on a small business budget.

By working with us, you and your staff can take advantage of our large group savings without having to work about large monthly payments or premiums hanging over your head.



HEALTH COVERAGE YOU CAN TRUST

Our flexible benefit plans include affordable payment options, low monthly premiums, and large group discounts.

BENEFIT PROGRAMS WE OFFER INCLUDE:

HEALTH INSURANCE

Individual Coverage

Family Plans

Includes Wellness Plan

Dental Plans Available

Vision Plans Available

Telemedicine

VOLUNTARY BENEFITS

Off-the-Job Accident

Critical Care

Cancer Indemnity

Short-Term Disability

Life Insurance

Guaranteed Issue

RETIREMENT PLANS

401(k)

ROTH

IRA

Pre-Tax Administration

We help businesses of all sizes save time and money.



BENEFITS OF WORKING WITH A PEO



PEO clients see a 9% higher employment growth than other small businesses.¹



On average, PEO clients save 21% on human resources administration costs.¹



PEO clients have a 10-14% lower employee turnover rate compared to similar non-PEO client companies.²



Businesses that use a PEO are approximately 50% less likely to go out of business, compared the national average.²

INVOPEO, INC. • 800.225.0118

TEL 1 (866) 986 - 0118

WWW.invopeo.com

225 W Seminole Blvd #103, Sanford, FL 32771

1 - NAPEO: 2013 Professional Employer Organizations: Fueling Small Business Growth

2 - NAPEO: 2014 Professional Employer Organizations: Keeping Turnover Low and Survival High



Member
National Association
of Professional Employer
Organizations



STAN SHELTON
VP - Business Development

CELL: (865) 304-0362

stan.shelton@invopeo.com

OFFICE: (865) 425-8403

WWW.INVOPEO.COM

225 W. SEMINOLE BLVD. #103 | SANFORD, FL 32771



**EMPLOYEE
BENEFITS**



**HUMAN
RESOURCES**



**PAYROLL
SERVICES**



**WORKERS'
COMP**



**RISK
MANAGEMENT**

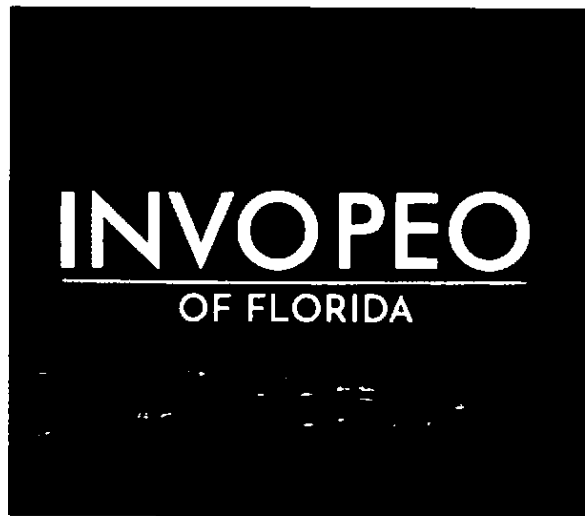


State of Florida Trademark Registration

Specimen for "INVO PEO of Florida"

Acquired from www.invopeo.com

Accessed March 27, 2018



PAYROLL Services

With the help of payroll experts
paying your employees has never
been easier



HUMAN Resources

State and federal compliance has
never been easier with the help of
our team of HR experts



RISK Control

Your first line of defense in
identifying and resolving potential
workplace hazards



WORKERS' Comp

Affordable pay-as-you-go
coverage with no down payments
or year-end audits

INVO PEO of Florida

[LEARN MORE](#)

The business behind your
business, made simple.

EXPERIENCED

Our team has over 200 years of combined experience in payroll, human resources, risk management, and workers' compensation.



FLEXIBILITY

We offer flexible business solutions, custom tailored to fit our clients' individual business needs.



CREDIBILITY

Operating at a higher standard comes second nature to us.



INVOPEO
OF FLORIDA

A risk management program that protects your employees and your business.

An effective risk management program not only helps improve the safety in your workplace, it also allows companies to remain OSHA compliant and lower their workers' compensation insurance premium.

We recently helped businesses in the temporary staffing industry lower their loss ratio by:

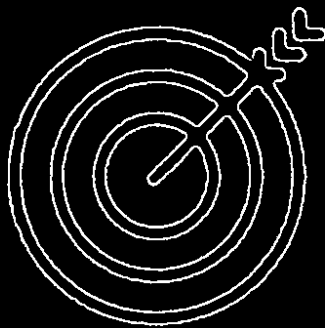
30%

WITHIN ONE YEAR

50%

OVER FIVE YEARS

OUR RISK MANAGEMENT PROGRAM INCLUDES:



JOB TASK ANALYSIS

DRUG-FREE WORKPLACE

OSHA ASSISTANCE

SAFETY PROTOCOLS

SAFETY TRAININGS

ON-SITE INSPECTIONS

SAFETY DEVELOPMENT

A better payroll solution for companies of all sizes.

Let our experienced team take on the responsibility of ensuring your employees are paid on time, including managing tax compliance, filing returns, reporting payroll wages, and issuing W-2s.



FLEXIBLE PAYMENT OPTIONS

We offer several payment options, including direct deposit, live checks, and pay cards.



24/7 ONLINE ACCESS

Access your employee and payroll information any time from your computer or mobile device.



DEDUCTIONS & GARNISHMENTS

Our team will manage all employee deductions and garnishments each pay period.



TIME AND ATTENDANCE TRACKING

Our affordable time keeping software makes tracking employee hours and PTO even easier.



MULTI-STATE TAX FILING

Trust our experts to handle all your employment-related tax and payment compliance.

A full-service HR solution you can rely on.

Our human resources services are designed to reduce the amount of time your company spends dealing with transactional human resources and improve your compliance with federal and state employment laws.



EMPLOYEE
HANDBOOKS



EMPLOYMENT
VERIFICATION



E-VERIFY



UNEMPLOYMENT
CLAIMS & HEARINGS



BACKGROUND CHECKS
& DRUG SCREENING



NEW HIRE REPORTING
& TRACKING



EMPLOYEE RECORDS
MANAGEMENT (HRIS)



EMPLOYMENT
TERMINATION POLICY



STATE & FEDERAL
COMPLIANCE



ASK OUR EXPERTS

Take the guesswork out of your company's human resources. Our staff of SPHR/PHR certified Human Resources professionals are available to our clients for advice, program development assistance, and training.

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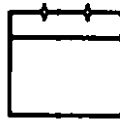
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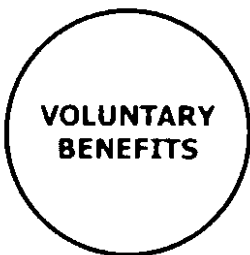
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- Family Plans
- Includes Wellness Plan
- Dental Plans Available
- Vision Plans Available
- Telemedicine



- Off-the-Job Accident
- Critical Care
- Cancer Indemnity
- Short-Term Disability
- Life Insurance
- Guaranteed Issue



- 401(k)
- ROTH
- IRA
- Pre-Tax Administration



☒☒

Journal of Management Studies, 20(6), 791-806.

1 (866) 986 - 0118 invopeo.com

225 W Seminole Blvd #103, Sanford, FL 32771

2 - KAPED: 2014 Professional Employer Organizations: Keeping Turnover Low and Survival High



Member
National Association
of Professional Engineers
October 1998

Pumps Used are QJZ, CQW, CQWZ, CWT

HAYES, SCHLOSS & ALCOCER, P. A.

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West Palm Beach, Florida 33401
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TELEPHONE
(561) 775-1770

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(561) 775-9775

* OF COUNSEL

May 4, 2018

Registration Section
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

RE: INVO PEO, Inc.
State of Florida Trademark Applications
"INVO PEO Of Florida"
Thrive IP Ref. 1224.0003

Dear Sir/Madam:

Please find enclosed two separate trademark applications, one for the word mark "INVO PEO OF Florida", and one for the composite mark "INVO PEO of Florida (& Design)."

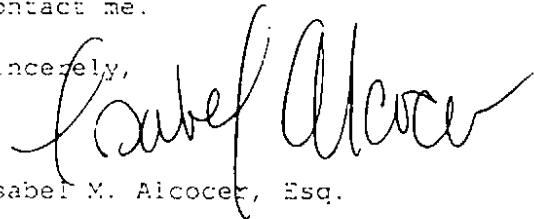
Also enclosed are two checks in the amount of \$262.50 for filing fees, and three specimens for each application.

Please return the original registrations to my attention:

Isabel M. Alcocer, Esq.
Hayes, Schloss & Alcocer, P.A.
1401 Forum Way
Suite 210
West Palm Beach, FL 33401

For any further information concerning this matter, please do not hesitate to contact me.

Sincerely,



Isabel M. Alcocer, Esq.

IMA:esw

Enclosures: As indicated Above

cc: Peter Brewer (without enclosures)
Mary Bryant (without enclosures)