FILE NOW: FILING FEE AFTER MAY 1 IS \$225.00 FLORIDA DEPARTMENT OF STATE CORPORATION Sandra B. Mortham ANNUAL REPORT Secretary of State 1996 DIVISION OF CORPORATIONS S92075 (8)DOCUMENT # 1. Corporation Name EFFECTIVE RESOURCE MANAGEMENT, INC. Principal Place of Business Mailing Address 206 N. PARK AVE 206 N. PARK AVE STER SANFORD FL 32774 SANFORD FL 32774 3. Date Incorporated or Qualified 3a. Date of Last Report 11/04/1991 04/18/1995 2. Principal Place of Business 2a. Mailing Address 4. FEI Number Applied For 1554Golfside Village Blud 26 1564 Golfside 59-3127531 Not Applicable Suite, Apt. #, etc. \$8.75 Additional 5. Certificate of Status Desired Fee Required 6. Election Campaign Financing \$5.00 May Be Trust Fund Contribution Added to Fees 8. This corporation has liability for intangible tax under s 199.032. 30 Orange sof Current Registered Agent Florida Statutes Yes DNo 10. Name and Address of New Registered Agent 81 Name RUSSELL, JOHN B 82 Street Address (P.O. Box Number is Not Acceptable) 1554 GOLFSIDE VILLAGE BLVD **APOPKA FI. 32712** 83 84 City Zip Code 11. Pursuant to the provisions of Sections 607.0502 and 607.1508. Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agant, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes. SIGNATURE Signature, typed or printed name of registered agent and title if applicable (NOTE: Registered Agent signature required when reinstating) CR2E034 (12/95) 12 OFFICERS AND DIRECTORS ADD'TIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12 13. ĎPT THE □ DELETE ☐ Change 1. 1 TITLE ☐ Addition RUSSELL, JOHN B NAME 1.2 NAME 1554 GOLFSIDE VILLAGE BLVD STREET ADDRESS 1.3 STREET ADDRESS APOPKA FL 017Y-S7-7IP 1.4 CITY-ST-ZIP DVS ☐ DELE1E 1 TLE 2 1 TITLE Change ☐ Addition BEAVREGARD, RALPH NAM: 22 NAME 665 DEVONSHIRE BLVD STREET ADDRESS 23 STREET ADDRESS I.ONGWOOD FL CHY-SI-ZIP 24 CITY-ST-ZIP TITLE DELETE 3 1 TITLE ☐ Change ☐ Addition NAME **3.2 NAME** STREET ADDRESS 3.3 STREET ADDRESS CITY - ST - ZIP 3.4 CITY - \$1 - 2IP DELETE THILE 4. 1 TITLE Change Addition NAME 4.2 NAME STREET ADDRESS 4.3 STREET ADDRESS CITY-ST-ZIP 4 4 CITY-ST-ZIP TITLE ☐ DELETE 5 1 TITLE Change Addition NAME 5.2 NAME STREET ADORESS 5.3 STREET ADDRESS CITY - ST - ZIP 5.4 CITY - ST - ZIP TOTLE □ DELETE 6 1 TITLE Change Addition NAME 6.2 NAME STREET ADDRESS 63 STREET ADDRESS CITY-ST-ZIP 64 CITY-ST-ZIP

14. I do hereby certify that the information supplied with this filing is voluntarily furnished and does not qualify for the exemption stated in Section 119.07(3)(k). Florida Statutes, I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address.

SIGNATURE:

GN TORE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

H-21-96 407-889-8481