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H11000029841 3

KIRKLAND, RUSS, MURPHY & TAPP, P.A.

FIFTH AMENDED AND RESTATED ARTICLES OF INCORPORATION

Pursuant to sections 607.1003, 607.1006, and 607.1007 of the Florida Business Corporation Act, Kirkland, Russ, Murphy & Tapp, P.A., a Florida professional corporation, adopts these Fifth Amended and Restated Articles of Incorporation:

FTRST: The name of the professional corporation is Kirkland, Russ, Murphy & Tapp, P.A.

SECOND: The professional corporation's Articles of Incorporation are restated in their entirety and amended to read as follows:

ARTICLE I. NAME

The name of the corporation is: Kirkland, Russ, Murphy & Tapp, P.A.

ARTICLE II. PRINCIPAL OFFICE AND MAILING ADDRESS

The principal business office and mailing address of the corporation is 13577 Feather Sound Drive, Suite 400, Clearwater, Florida 33762.

ARTICLE III. PURPOSE

The purpose of the professional corporation is to engage in the practice of public accountancy through its agents, officers, and employees who are duly licensed or otherwise legally authorized to render those professional services within the State of Florida. The professional corporation shall not engage in any business other than the practice of public accountancy.

ARTICLE IV. CAPITAL STOCK

The number of shares of capital stock that the corporation is authorized to issue is 5,000,000 shares of common stock, having a par value of \$1.00 per share.

The affirmative vote of the holders of at least 54% of the outstanding shares of common stock of the corporation is necessary for each of the following actions:

- (a) An amendment of the Bylaws or the corporation's Articles of Incorporation;
- (b) A change in the business of the corporation to include any business other than the completion of its existing engagements, wind down of its practice of accounting, and to collect payments from CBIZ, Inc., CBIZ Accounting, Tax & Advisory of Southwest Florida, LLC, and Mayer Hoffman McCann P.C.;
- (c) The lease of office space as a tenant or an expansion or relocation of the corporation's business premises;

H11000029841 3

- (d) The grant of a lien on all or substantially all of the corporation's assets:
- (e) The determination of the aggregate amount of money available for distribution to the shareholders at the end of each calendar year or other fiscal period;
- (f) The sale, exchange, transfer, or other disposition of all or substantially all corporate assets, except in the usual and ordinary course of business:
- (g) The adoption of, or a material amendment to, any severance, defined compensation, or employee benefit plan sponsored by the corporation for the benefit of its employees;
- (h) The establishment of any bank account or other depository account with a financial institution, and the authorization of signatories on all financial accounts of the corporation;
- (i) The creation, issuance, borrowing, assumption, or incurring of any indebtedness by the corporation;
- (j) The confession of a judgment against the corporation or assignment of all or any part of the corporation's assets in trust for the benefit of its creditors or on the assignee's promise to pay the debts of the corporation;
- (k) The hiring or firing of any person or the execution of any employment agreement with any person;
- (I) The acquisition of the capital stock of any corporation or an equity interest in any other business organization, including without limitation, a corporation, partnership, joint venture, limited liability company, or other business;
- (in) The declaration or payment of any dividend or other distribution to shareholders in cash, securities, or other property, other than to comply with the mandatory distribution provisions of a shareholder agreement to which the corporation is a party;
- (n) The issuance or reissuance of any shares of common stock or other equity securities, or any debt securities convertible into equity securities of the corporation, or any rights, options, or warrants to acquire any equity securities of the corporation;
- (o) An extension of credit by the corporation pursuant to which it becomes directly or contingently liable for any liability, obligation, or indebtedness of another person, whether as a surety, endorser, co-obligor, guarantor, or accommodation party;
- (p) The settlement of any claim against the corporation for an amount exceeding \$100,000 or the commencement of any legal proceeding in the name

H11000029841 3

or on behalf of the corporation, except to collect accounts receivable, indebtedness, or other amounts owed to the corporation;

- (q) The waiver or exercise by the corporation of any right or power to approve or authorize a transfer by a shareholder of a security interest in any shares of common stock of the corporation to secure a borrowing by the corporation or an indebtedness owed to the corporation by the shareholder;
- (r) Any capital expenditure (including capitalized leases and interest costs);
- (s) The waiver or exercise by the corporation of any option or other right to acquire shares of outstanding common stock of the corporation, except that the shares of the shareholder whose shares are being purchased will be excluded in determining whether the holders of at least 54% of the outstanding shares of common stock have voted affirmatively;
- (t) A merger, dissolution, liquidation, consolidation, recapitalization, reorganization, or share exchange of or by the corporation, or a sale, lease, exchange, assignment, or other disposition of all or substantially all the assets or stock of the corporation, including a pledge, covenant, easement, mortgage, restriction, security interest, or other lien or encumbrance on all or substantially all the corporation's assets;
- (u) The creation, entering into, or assumption of a commitment to enter into or make any payment under any lease, contract, arrangement, or other commitment (whether oral or written) in an amount in excess of \$5,000; and
- (v) Any gift, loan, advance, political contribution, or charitable contribution to or in any person, an investment of any amount in any person (including the ownership or acquisition of any stock or other securities), or the creation of a subsidiary by any other means, except (i) stock or other securities received in settlement of a debt that was created in the usual and ordinary course of business, (ii) stock received in exchange for the sale of substantially all the corporation's assets, and (iii) certificates of deposit and readily marketable securities issued or guaranteed by the United States of America.

ARTICLE V. INDEMNIFICATION

The corporation shall indemnify its officers, directors, and authorized agents for all liabilities incurred directly, indirectly, or incidentally to services performed for the corporation, to the fullest extent permitted under Florida law existing now or hereinafter enacted.

ARTICLE VI. AMENDMENT

This corporation reserves the right to amend or repeal any provisions contained in these articles, or any amendment to them, and any right conferred on the shareholders is subject to this reservation.

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FOURTH: The foregoing amendment and restatement will become effective upon the filing of these Fifth Amended and Restated Articles of Incorporation with the Florida Department of State.

DATED: January 2011.

KIRKLAND, RUSS, MURPHY & TAPP, P.A.

William G. Tann Presiden