

S10001

ARTICLES OF MERGER  
Merger Sheet

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MERGING:

6000002396356--8

CONTROL SOLUTIONS-ENERGY SERVICES GROUP, INC., a Fla corp.  
P95000041057 *referred to this number*  
CONTROL SOLUTIONS INC.-ATLANTIC, a Fla corp. S10001  
CONTROL SOLUTIONS, INC.-GREAT LAKES, an Ohio corp not qualified in Fla  
CONTROL SOLUTIONS, INC.-TRI STATE, a PA corp. not qualified in Fla.  
CONTROL SOLUTIONS, INC.-MID WEST, an Ohio corp not qualified in Fla  
CONTROL SOLUTIONS, INC.-CHICAGO, an Illinois corp not qualified in Fla  
CONTROL SOLUTIONS CENTRAL, INC., an Indiana corp not qualified in Fla

CONTROL SOLUTIONS, INC.-NORTH WEST, an Ohio corp not qualified in Fla  
RICH HOUSH SERVICES, INC., an Ohio corp not qualified in Fla

INTO

**NEWHOUSH, INC.**, an Ohio corporation not qualified in Florida.

File date: December 31, 1997, effective January 1, 1998

Corporate Specialist: Annette Hogan