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WEST COAST EMPLOYERS ASSOCIATION, INC.**

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**ARTICLES OF AMENDMENT TO  
AMENDED AND RESTATED ARTICLES OF INCORPORATION  
FOR  
WEST COAST EMPLOYERS ASSOCIATION, INC.  
(A Florida For Profit Corporation)  
Document No. S07151**

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*The undersigned, for the purposes of amending the Articles of Incorporation as filed with the Florida Department of State, Office of the Secretary of State, pursuant to the Florida Business Corporation Act (the "Act") and the Bylaws of West Coast Employers Association, Inc. (the "Corporation"), hereby adopts the following Articles of Amendment to the Amended and Restated Articles of Incorporation for the corporation:*

The Articles of Incorporation for this Corporation were originally filed on September 28, 1990 and Amended and Restated on May 14, 2001. The Corporation was assigned Florida document number S07151.

Article FIRST of the Corporation's Amended and Restated Articles of Incorporation are amended to change the name of the Corporation from West Coast Employers Association, Inc. to Integrated Employer Resources, Inc., and, as such, Article First shall read as follows:

***'FIRST: The name of the corporation is: INTEGRATED  
EMPLOYER RESOURCES, INC.'***

This Amendment to the Corporation's Amended and Restated Articles of Incorporation was adopted by the shareholders. The number of votes cast for the amendment by the shareholders was sufficient for approval.

**IN WITNESS WHEREOF**, the undersigned has executed these Articles of Amendment to the Amended and Restated Articles of Incorporation for the Corporation, this 4th day of August, 2015.

/s/ Eduardo Suarez-Solar  
Eduardo Suarez-Solar, President and CEO

*(In accordance with Section 607.0120, Florida Statutes, the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true.)*

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