

FROM HILL, WARD, HENDERSON, P. A.

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Florida Department of State

Division of Corporations

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BASIC AMENDMENT

WEST COAST EMPLOYERS ASSOCIATION, INC.

Certificate of Status	0
Certified Copy	0
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Amended & Restated
Articles

5-14-01 DC

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**AMENDED AND RESTATED
ARTICLES OF INCORPORATION
OF
WEST COAST EMPLOYERS ASSOCIATION, INC.**

Pursuant to the Florida Business Corporation Act, West Coast Employers Association, Inc., a Florida corporation, adopts the following Amended and Restated Articles of Incorporation:

ARTICLE I. NAME

The name of the corporation is: West Coast Employers Association, Inc.

ARTICLE II. PRINCIPAL OFFICE AND MAILING ADDRESS

The principal business office and mailing address of the corporation is 5005 W. Laurel Street, Suite 209, Tampa, Florida 33607.

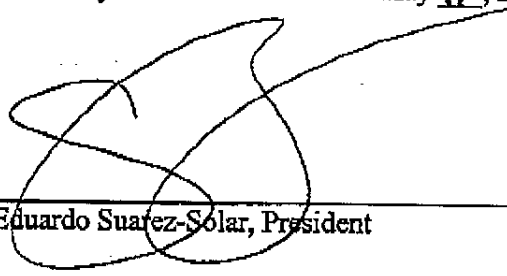
ARTICLE III. CAPITAL STOCK

The number of shares of capital stock that the corporation is authorized to issue is 100 shares of common stock, having a par value of \$1.00 per share.

ARTICLE IV. ADOPTION

These Amended and Restated Articles of Incorporation were adopted by the sole shareholder and all of the directors of the corporation by written consent dated May 11, 2001.

EXECUTED: May 11, 2001



Eduardo Suarez-Solar, President

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