WIII194

CHOICE PAYROLL SYSTEMS, INC. 12360 66th St. N. Largo, FL. 33770 LETTER OF TRANSMITTAL **OCTOBER 5, 1999**

Secretary of State Division of Corporations PO Box 6327 Tallahassee, FL 32314

900003031489--11/01/99--01132-=010 ****122.50 *****78.75

RE: CHOICE PAYROLL SYSTEMS, INC

Gentlemen:

Enclosed are the original and one (1) copy of the Articles of Incorporation. together with check in the amount of One Hundred Twenty Two Dollars and Fifty Cents (\$122.50).

This represents the costs of Filing Fees, Certified Copy of Articles of Incorporation, and Fee for Registered Agent for the above named corporation.

Respectfully Yours,

MICHAEL ZINAICH, President 12360 66TH STREET NORTH

LARGO, FL 33771



FLORIDA DEPARTMENT OF STATE Katherine Harris Secretary of State

November 3, 1999

MICHAEL ZINAICH CHOICE PAYROLL SYSTEMS, INC. 12360 66TH STREET NORTH LARGO, FL 33771

SUBJECT: CHOICE PAYROLL SYSTEMS, INC.

Ref. Number: W99000025351

We have received your document for CHOICE PAYROLL SYSTEMS, INC. and your check(s) totaling \$122.50. However, the enclosed document has not been filed and is being returned for the following correction(s):

The registered agent and street address must be consistent wherever it appears in your document.

We regret that we were unable to contact you by phone. Please return the corrected document with a letter providing us with an address and telephone number where you can be reached during working hours.

Please return the original and one copy of your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 487-6933.

Teresa Brown Corporate Specialist

Letter Number: 599A00053131

ARTICLES OF INCORPORATION

OF

CHOICE PAYROLL SYSTEMS, INC.

99 DEC 30 AM 10: 52

SECRETARY OF STATE
ALLAHASSEE, FLORIDA The undersigned subscriber(s)a to these Articles of Incorporation. natural person(s) competent to contract, hereby form a corporation under the laws of the State of Florida.

Article I - Name of Corporation

The name of the corporation is : CHOICE PAYROLL SYSTEMS, INC.

Article II - Duration

The corporation shall exist perpetually unless dissolved according to Florida Law.

Article III - Purpose

The corporation if organized for the purpose of engaging in any activites or business permitted under the laws of the United States of America and the State of Florida.

Article IV - Capital Stock

The corporation is authorized to issue TEN Thousand Shares (10,000) of Ten Dollar (\$10.00) par value Common Stock which will be referred to as "Common Shares".

Article V - Initial Registered Office

The principle office, if known, or the mailing address of the corporation

CHOICE PAYROLL SYSTEMS, INC. 12360 664 St. N. Largo, FL. 33770

The name and address of the Initial Registered Agent of this corporation

is:

Robert M. Crawford 12360 66th St.N. Largo, Fl. 33770

Article VI - Initial Board of Directors

The corporation shall have Six(6) director(s) initially. Number of directors may be increased or decreased from time to time by the By-Laws of the corporation, but shall never be less that ONE (1). The names and addressed of the initial directors of the corporation are as follows:

MICHAEL ZINAICH, PRESIDENT 11428-2 2ND STREET NORTH **ST PETE, FL 33716**

JANICE LEGTERS, VP OPERATIONS 4567 Barton dr. SARASOTA, FLORIDA 34233

STRATON WHITE, VP MARKETING 1413 LAKE CYPRESS DRIVE SAFETY HARBOR, FL 334695

KELLY HUDSON, VP LAISON OPS 3502 18TH AVE DR W BRADENTON, FL 34205

BARBARA BECKER, SECRETARY 1413 LAKE CYPRESS DRIVE SAFETY HARBOR, FL 34695

ROBERT M CRAWFORD, TREASURER 7100 ULMERTON #332 LARGO, FL 33771

Article VII - Incorporators

The name(s) and addresse(s) the incorporator(s) signing these articles of Incorporation is/are as follows:

MICHAEL ZINAICH 11428-2 2ND STREET NORTH ST PETE, FL 33716

JANICE LEGTERS, VP OPERATIONS 456つ めにもの が。 SARASOTA, FLORIDA 3423&

STRATON WHITE, VP MARKETING 1413 LAKE CYPRESS DRIVE SAFETY HARBOR, FL 34695

KELLY HUDSON, VP LAISON OPS 3502 18TH AVE DR W BRADENTON, FL 34205

BARBARA BECKER, SECRETARY 1413 LAKE CYPRESS DRIVE SAFETY HARBOR, FL 34695

ROBERT M CRAWFORD, TREASURER 7100 ULMERTON #332 LARGO, FL 33771

MICHAEL ZINAICH, PRESIDENT

ANICE LEGTERS, VP-OPERATIONS

STRATON WHITE, VP-MARKETING

OFFICIAL NOTARY SEAL BEVERLY G SZOPINSKI NOTARY PUBLIC STATE OF FLORIDA COMMISSION NO. CC560787

MY COMMISSION EXP. JUNE 19,2000

KELLY HUDSON, VP-LAISON

BARBARABECKER, SECRETARY

BOULOW BECKER

ROBERT M CRAWFORD, TREASURER

State of Florida County of Pinellas

Before me, a Notary Public, authorized to take acknowledgements in the state and county set above, personally appeared Michael Zinaich, Janice Legters, Straton White, Kelly Hudson, Barbara Becker, and Robert Crawford to be the person(s) who executed these articles of incorporation and who acknowledged before me that he/she/they executed these articles of incorporation.

IN WITNESS WHEREOF, I have hereunto affixed my hand and seal, in the State and County aforesaid, THIS 28 DAY of October, 1999.

Notary Public

State of Florida at Large

My commission expires:

(notary seal)

OFFICIAL NOTARY SEAL
BEVERLY G SZOPINSKI
NOTARY PUBLIC STATE OF FLORIDA
COMMISSION NO. CC560787
MY COMMISSION EXP. JUNE 19,2000



CERTIFICATE & ACKNOWLEDGEMENT OF REGISTERED AGENT

CERTIFICATE OF REGISTERED AGENT

CHOICE PAYROLL SYSTEMS, INC

Pursurant to Florida Statues, Sections 48.091 and 607.0501, the following is submitted:

The above corporation, desiring to organize under the laws of the state of Florida, with its registered office, as indicated in the Articles of Incorporation, 12360 66th St.N. LARGO, FL. 33770 Located at aforesaid address, as its registered agent to accept service of process within this state.

ACKNOWLEDGEMENT

Having been named as Registered Agent to accept service of process for the above stated corporation at the place designated in this certificate, and being familiar with the obligations of that position, I hereby accept to act in this capacity, and agree to comply w ith the provisions of Florida Law in keeping open said office.

(Signature of Registered Agent)

Robert M. Crawford

largo, 2. 33710