C T Corporation System Requestor's Name 800003073688--0 -12/17/99--01051--006 660 East Jefferson Street Address *****70.00 *****70.00 Tallahassee, FL 32301 (850) 222-1092 800003073688--0 -12/17/99--01051--007 Ζlp State City ******8.75 ******8.75 CORPORATION(S) NAME SpProfit - Articles \equiv () Merger () Amendment () NonProfit () Limited Liability Company () Mærk () Dissolution/Withdrawal () Foreign () Other () Annual Report () Limited Partnership () Change of R.A. () Reservation () Reinstatement () Fictitious Name CUS / G/S () Photo Copies () Certified Copy () After 4:30 () Call if Problem () Call When Ready Pick Up () Will Wait Walk In () Maii Out PLEASE RETURN EXTRA COPY(S) Name Availability 12/17 FILE STAMPED SHOITA BUTTO THE HUISTVIO ACIDED SANDITA BUTTON TO THE BRADE ACIDED SANDISTVIO Document Examiner Updater SS II WW LI 330 65 ---Verifier Acknowledgment W.P. Verifler CR2E031 (1-89)

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ARTICLES OF INCORPORATION OF PERSONNEL ONE MERGER SUB, INC.

The undersigned incorporator, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation.

ARTICLE I - NAME

The name of the corporation is Personnel One Merger Sub, Inc. (the "Corporation").

ARTICLE II - PRINCIPAL OFFICE

The street address of the principal office of the Corporation is 222 W. Las Colinas Blvd., Suite 1250, Irving, Texas 75039.

ARTICLE III - PURPOSES

The purposes for which the Corporation is organized is to transact any or all lawful business for which corporations may be incorporated under the laws of the United States and of this State.

ARTICLE IV - CAPITAL STOCK

The maximum number of shares of stock that this Corporation is authorized to have outstanding at any time is 1,000 shares of common stock, each share having no par value.

Authorized capital stock may be paid for in cash, services, or property, at a just value to be fixed by the Board of Directors, of this Corporation at any regular or special meeting.

ARTICLE V - TERM OF EXISTENCE

This Corporation shall have perpetual existence.

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ARTICLE VI - ADDRESS

The initial street address of the initial registered office of this Corporation is to be at 1200 South Pine Island Road, City of Plantation, Florida 33324. The name of the initial registered agent at such address is CT Corporation System.

ARTICLE VII - INITIAL DIRECTORS

Directors shall be elected in the manner set forth in the Corporation's by-laws. The names and street address of the sole member of the initial Board of Directors who shall hold office until his successor is elected and qualified, is as follows:

Michael F. Mancivalano 222 W. Las Colinas Blvd. Suite 1250 Irving, TX 75039

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ARTICLE VIII - INCORPORATOR

The name and street address of the incorporator is as follows:

Name

Address

James R. Peacock III

Thompson & Knight L.L.P. 1700 Pacific Ave., Suite 3300 Dallas, TX 75201

ARTICLE IX - EFFECTIVE DATE

These Articles of Incorporation shall be effective immediately upon approval of the Secretary of State, State of Florida.

IN WITNESS WHEREOF, we have hereunto set out hands and seals, acknowledged and filed and signed the foregoing Articles of Incorporation under the laws of the State of Florida, this 16th day of December, 1999.

James R. Peacock III

CT Corporation System is familiar with and accepts the obligations provided for in Section 607.0505 of the Florida Statutes.

CT CORPORATION SYSTEM

sy:

Name:

HAND: A. SHELLEY

SPECIAL ASSISTANT SECRETA

Date: 12/16/

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