TRANSMITTAL LETTER POOCOSO / 9 Department of State

Department of State
Division of Corporations
P. O. Box 6327
Tallahassee, FL 32314

300003068003—4 -12/13/99--01094--009 ******78.75

SUBJECT: Performance Executive Search and Management Consulting, Inc.

(Proposed corporate name - must include suffix)

Enclosed is an original and one(1) copy of the articles of incorporation and a check for:

\$70.00

\$78.75

Filing Fee

Filing Fee & Certificate of Status

□\$78.75

\$87.50

Filing Fee

Filing Fee,

& Certified Copy

Certified Copy & Certificate of

Status

ADDITIONAL COPY REQUIRED

FROM:	Steven Naclerio, Esq.	
	Name (Printed or typed)	₹
	2100 Biscayne Boulevard	99 DE SECAG
•	Address	
	Miami, FL 33137	SEC 3
-	City, State & Zip	8: 2 STATI
-	305-573-8511 ext. 1128	

NOTE: Please provide the original and one copy of the articles.

K. Rolfe DEC 1 5 1999

ARTICLES OF INCORPORATION

OF

74 SEC. 13 M 8-29 Performance Executive Search and Management Consulting, Inc.

The undersigned Incorporator, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation.

ARTICLE I

NAME AND ADDRESS

The name of this corporation is Performance Executive Search and Management Consulting, Inc. (the "Corporation"). The address of the principal office and the mailing address of the Corporation shall be:

1598 N.E. First Avenue, Miami, Florida 33132

ARTICLE II

COMMENCEMENT AND DURATION

The Corporation shall commence its existence with the filing of the Articles. The existence of the Corporation shall be perpetual, unless dissolved according to law.

ARTICLE III

GENERAL PURPOSE

The Corporation is organized for the purpose of transacting any and all lawful business.

ARTICLE III

CAPITAL STOCK

The aggregate number of shares which the Corporation shall have authority to issue is **One Hundred (100) shares** of common stock, all of which are to have a par value of **One Cent (\$.01)** per share. The Board of Directors shall fix the consideration to be received for each share. Such consideration shall consist of any tangible or intangible property or benefit to the Corporation, including cash, promissory notes, services performed or written promises to perform services and shall have a value, in the judgment of the directors, equivalent to or greater than the full par value of the shares.

ARTICLE IV

INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of the Corporation and the name of the initial registered agent of the Corporation at such office is:

Name	<u>Address</u>
Steven Naclerio, Esq.	2100 Biscayne Boulevard Miami, Florida 33137

ARTICLE V

BOARD OF DIRECTORS

The powers of the Corporation shall be exercised by or under the authority of, and the business and affairs of the Corporation shall be managed under the direction of, the Board of Directors. The initial Board of Directors of the Corporation shall be comprised of **one person**. The number of directors may be increased and thereafter either increased or decreased from time to time as provided for in the Bylaws of the Corporation, but shall never be less than one. The name and address of the sole member of the initial Board of Directors of the Corporation is:

<u>Name</u>	•	<u>Address</u>
Dabney G. Park, Jr., Ph.D.		1598 N.E. First Avenue Miami, Florida 33132

ARTICLE VI

INCORPORATOR

The name and address of the person signing these Articles of Incorporation as incorporator is:

Name

Address

Dabney G. Park, Jr., Ph.D.

1598 N.E. First Avenue Miami, Florida 33134

ARTICLE VII

BYLAWS

The power to alter, amend or repeal the Bylaws shall be vested in each of the Board of Directors and the shareholders of the Corporation.

ARTICLE VIII

<u>INDEMNIFICATION</u>

The Corporation shall indemnify any officer or director, or any former officer or director of the Corporation, to the fullest extent permitted by law.

ARTICLE IX

AMENDMENT

The Corporation reserves to its shareholders the right to amend or repeal any provisions now or hereafter contained in these Articles of Incorporation. Any rights which these Articles may confer upon the Corporation may be modified or canceled by a vote of the shareholders to amend or repeal said Articles.

ARTICLE X

DISSOLUTION

In the event of the dissolution of the Corporation and after all of the Corporation's liabilities and obligations have been paid and discharged, any residual assets of the Corporation shall be the property of Dabney G. Park, Jr., Ph.D.

IN WITNESS WHEREOF, the Incorporator has made and subscribed to these Articles of Incorporation, in the city of Miami, County of Dade, State of Florida, for the aforementioned uses and purposes in with the Corporation on this 100 day of December, 1999.

Dabney G. Park, Jr., Ph.D., Incorporator

DESIGNATION AND ACCEPTANCE OF REGISTERED AGENT OF PERFORMANCE EXECUTIVE SEARCH AND MANAGEMENT CONSULTING, INC.

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Steven Naclerio, Esq., Registered Agent

99 DEC 13 AM 8: 29
SEGREFICATION
TALL AHASSEF, FLORIDA