ATTORNEYS AT LAW

JAMES P. HINES RANDY MILLER CHRISTOPHER H. NORMAN JAMES P. HINES, JR. STEPHEN C. SULLIVAN

HYDE PARK PROFESSIONAL CENTER 315 S. HYDE PARK AVENUE TAMPA, FLORIDA 33606

CORPORATION & BUSINESS LAW ESTATE PLANNING & ADMINISTRATION

December 8, 1999

(813) 251-8659 FAX (813) 254-6153

Secretary of State Division of Corporations P.O. Box 6327 Tallahassee, Florida 32314

Attn: New Filing Section

Articles of Incorporation for SMITH ANDREWS & BRADY, P.A.

Dear Sir or Madam:

Enclosed herewith please find an original and one copy of the Articles of Incorporation for the above-captioned corporation and our check in the amount of \$122.50 to cover the cost of the following:

> Filing Fee. \$ 35.00 Certified Copy Fee 52.00 Registered Agent Fee 35.00

> Total <u> \$122.50</u>

Please note the existence of the corporation is to begin on January 1, 2000. We will appreciate your filing the Articles, certifying the enclosed copy and returning it to us.

Very truly yours,

Christopher H. Norman

CHN: jb Enclosures

cc: James H. Smith, Esq. (w/encls.)

ARTICLES OF INCORPORATION

OF

SMITH ANDREWS & BRADY, P.A.

I, the undersigned incorporator, hereby make, subscribe, acknowledge and file with the Secretary of State of the State of Florida these Articles of Incorporation for the purposes of forming a corporation for profit in accordance with the laws of the State of Florida.

ARTICLE I

Name

FFECTIVE DATE

The name of the Corporation shall be: SMITH ANDREWS & BRADY, P.A.

ARTICLE II

Duration and Existence

The existence of the Corporation shall begin upon January 1, 2000; and thereafter, the existence of this Corporation shall be perpetual.

ARTICLE III

Capital Stock

- (a) The total number of shares of capital stock authorized to be issued by the Corporation shall be 10,000 shares having a par value of \$1.00 per share. Each of the said shares of stock shall entitle the holder thereof to one (1) vote at any meeting of the stockholders. All or any part of said capital stock may be paid for in cash, in property or in labor or services at a fair valuation to be fixed by the Board of Directors at a meeting called for such purposes. All stock then issued shall be paid for and shall be nonassessable.
- (b) Each stockholder must be duly licensed or otherwise legally authorized to practice law in the State of Florida.
- (c) No stockholder shall enter into a voting trust agreement or any other type of agreement vesting another person with the authority to exercise the voting power of any or all of such stockholder's stock in the Corporation.

ARTICLE IV

Initial Registered Office and Agent

The street address of the initial registered office of the Corporation is 315 South Hyde Park Avenue, Tampa, Florida 33606, and the name of the initial registered agent of the Corporation at that address is James P. Hines.

ARTICLE V

Purposes, Business or Objects

The general nature of business to be transacted by the Corporation, or the objects or purposes of the Corporation, shall be as follows:

- (a) To engage solely and specifically in the business of carrying on the practice of law, specializing in workers compensation law.
- (b) To invest in real estate, mortgages, stocks, bonds or any other type of investments.
- (c) To own real and personal property necessary for the rendering of the above professional services.
- (d) In general, to have and exercise all powers conferred by the laws of the State of Florida upon professional service corporations, and to do any and all things hereinabove set forth to the same extent as a natural person might or could do.

ARTICLE VI

Principal Office

The principal office of the Corporation shall be located at Biglow Mansion Office Building, 4807 Bayshore Boulevard, 2nd floor, Tampa, Florida 33611, but the Corporation shall have the power to relocate its principal office and to establish branch offices at other places within or without the State of Florida as may be determined and deemed expedient from time to time.

ARTICLE VII

Board of Directors

There shall be a Board of Directors for the Corporation which shall consist of not less than one (1) and not more than fifteen (15) members, the exact number of the same to be fixed by the stockholders or by the Corporation's Bylaws. Each of the said Directors shall be of full age and shall be duly licensed or otherwise legally authorized to practice law in the State of Florida. A quorum for the transaction of business shall be as determined by the Directors from time to time and as provided for in the Bylaws of the Corporation. Subject to the Bylaws of the Corporation, meetings of the Directors may be held within or without the State of Florida. Directors need not be stockholders. The stockholders of the Corporation may remove any Director from office at any time with or without cause.

ARTICLE VIII

First Board of Directors

The name and street address of the members of the first Board of Directors of the Corporation, who, subject to these Articles of Incorporation, the Bylaws of the Corporation and the laws of the State of Florida, shall hold office, for the first year of the existence of the Corporation, or until an election is held by the stockholders for the election of permanent Directors, or until their successors have been duly elected and qualified, are:

<u>Name</u>

Address

James H. Smith

Biglow Mansion Office Building 4807 Bayshore Boulevard 2nd floor Tampa, Florida 33611

ARTICLE IX

Subscriber

The name and address of the subscriber to these Articles of Incorporation are: James P. Hines, 315 South Hyde Park Avenue, Tampa, Florida 33606.

ARTICLE X

Transactions With Entities

No contract or other transaction between the Corporation and any other entity, and no other contract or transaction of the Corporation shall in any way be affected or invalidated by the fact that any of the Directors of the Corporation are pecuniarily or otherwise interested in any other entity, or are directors or officers of any other entities. Any Director individually, or any firm of which any Director may be a member, may be a party to, or may be pecuniarily or otherwise interested in, any contract or transaction of the Corporation, provided that the fact such Director or such firm is so interested shall be disclosed or shall have been known to the Board of Directors of the Corporation. Any Director of the Corporation who is also a director or officer of such other entity or a member of such firm, or who is so interested, may be counted in determining the existence of a quorum at any meeting of the Board of Directors of the Corporation which shall authorize any such contract or transaction, with like force and effect as if such Director were not such officer or director of such other entity or a member of such other firm, or not so interested.

ARTICLE XI

<u>Bylaws</u>

- (a) The power to adopt the Bylaws of the Corporation, to alter, amend or repeal the Bylaws, or to adopt new Bylaws, shall be vested in the Board of Directors of the Corporation; provided, however, that any Bylaws or any amendment thereto as adopted by the Board of Directors may be altered, amended or repealed by vote of the stockholders entitled to vote thereon, or a new bylaw in lieu thereof may be adopted by a vote of the stockholders. No Bylaw which has been altered, amended or adopted by such vote of the stockholders may be altered, amended or repealed by vote of the Directors until two (2) years shall have expired since such action by vote of such stockholders.
- (b) The Bylaws of the Corporation shall be for the governance of the Corporation and may contain any provisions or requirements for the management or conduct of the affairs and business of the Corporation, provided the same are not inconsistent with the provisions of these Articles of Incorporation or contrary to the laws of the State of Florida or of the United States.

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ARTICLE XII

Amendment of Articles of Incorporation

The Corporation reserves the right to amend, alter, change or repeal any provision contained in these Articles of Incorporation in the manner now or hereafter prescribed by statute and all rights conferred upon the stockholders of the Corporation are subject to this reservation.

IN WITNESS WHEREOF, I, the undersigned, have executed these Articles of Incorporation the uses and purposes therein stated.

James P. Hines

STATE OF FLORIDA COUNTY OF HILLSBOROUGH

The foregoing instrument was acknowledged before this 840 day of r 1999 by James P. Hines, who is personally known to me and who did not take an oath.



Jean Fitzsemmous Brown Hotary Public CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED.

SMITH ANDREWS & BRADY, P.A.

In pursuance of Chapter 48.091, Florida Statutes, the following is submitted, in compliance with said Act.

First, that SMITH ANDREWS & BRADY, P.A., desiring to organize under the laws of the State of Florida, with its principal office, as indicated in the Articles of Incorporation, at the City of Tampa, County of Hillsborough, State of Florida, has named James P. Hines, located at 315 South Hyde Park Avenue, Tampa, Florida 33606, as its Resident Agent to accept service of process within this State.

ACKNOWLEDGMENT:

Having been named to accept service of process for the above stated Corporation, at place designated in this certificate, I hereby agree to act in this capacity and to comply with the provisions of said Act relative to keeping open the said principal office of the Corporation.

James P. Hines, Resident Agent

SECRETARY OF STATE