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## Corporation Guarantee and Trust Company

701 ARCHITECTS BUILDING  
117 SOUTH 17TH STREET, PHILADELPHIA, PA 19103-5090  
TELEPHONE (215) 563-6131 • FAX (215) 563-9222

December 1, 1999

FILED  
99 DEC -6 PM 12:49  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

Division of Corporations  
Department of State  
409 E. Gaines Street  
Tallahassee, FL 32399

RE: EMPLOYEE BENEFIT STRATEGIES, INC.

300003062003--0  
-12/06/99--01118--003  
\*\*\*\*\*78.75 \*\*\*\*\*78.75

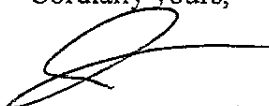
Dear Sir or Madam:

Enclosed you will find Articles of Incorporation of the above company for filing with your office. Also enclosed is our \$78.75 check to cover filing fees. \*

Please send your usual acknowledgment to this office when the filing process has been completed.

Should you require anything further, please don't hesitate to contact our office.

Cordially yours,




Joseph J. Collopy  
Vice-President

JJC/mag

Enclosures

F. CHESER DEC 8 1999

\* Please Issue A CERTIFIED  
COPY for the \$8.75 COST  


## ARTICLES OF INCORPORATION

*The undersigned incorporator, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation.*

### ARTICLE I NAME

The name of the corporation shall be: EMPLOYEE BENEFIT STRATEGIES, INC.

### ARTICLE II PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be: 181 Commodore Drive, Jupiter, FL 33477.

### ARTICLE III PURPOSE

The purpose of this corporation is: Marketing and sales of, and consulting in, employee benefits plans, exclusive of managed mental health and managed workers compensation products, and to transact any or all other lawful business for which corporations may be incorporated under the Florida Business Corporation Act.

### ARTICLE IV SHARES

The number of shares of stock that this corporation is authorized to have outstanding at any one time is: One Thousand (1,000) shares without par value.

### ARTICLE V INITIAL REGISTERED AGENT AND STREET ADDRESS

The name and Florida street address of the initial registered agent is; Janis S. DiMonaco, 181 Commodore Drive, Jupiter, FL 33477.

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ARTICLE VI INCORPORATOR(S)

The name and address of the incorporator to these Articles of Incorporation is: Regina C. Reardon, 3031B Walton Road, Plymouth Meeting, PA 19462.

Regina C. Reardon  
Signature/REGINA C. REARDON/Incorporator

October 25, 1999  
Date

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this Certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Janis S. DiMonaco  
Signature/JANIS S. DiMONACO/Registered Agent

10/29/1999  
Date

SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

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