CAPITAL CONNECTION, INC.

417 F. Virginia Street, Suite I. • Tallahassee, Florida 32302 (85, 224, 370 1, 00, 42, 062 • Fax (850) 222-1222

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FLORIDA DEPARTMENT OF STATE Katherine Harris Secretary of State

November 23, 1999

CAPITAL CONNECTION, INC. 417 E. VIRGINIA ST.,STE.1 TALLAHASSEE, FL 32302

SUBJECT: INTEGRACION LATINA, INC.

Ref. Number: W99000026933

We have received your document for INTEGRACION LATINA, INC.. However, the document has not been filed and is being returned for the following:

The name designated in your document is unavailable since it is the same as, or it is not distinguishable from the name of an existing entity.

Please select a new name and make the correction in all appropriate places. One or more major words may be added to make the name distinguishable from the one presently on file.

Adding "of Florida" or "Florida" to the end of a name is not acceptable.

Please return the original and one copy of your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 487-6930.

Carolyn Batten Document Specialist

Letter Number: 699A00056031

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ARTICLES OF INCORPORATION

of

INTEGRATION NOW, INC.

The undersigned incorporator, for the purpose of forming a corporation under the Florida General Corporation Act, hereby adopts the following Articles of Incorporation.

ARTICLE I NAME

The name of the corporation shall be INTEGRATION NOW, INC.

ARTICLE II PRINCIPAL OFFICE

The principal place of business and/or mailing address of this corporation shall be:

3440 Gulf of Mexico Drive Longboat Key, Florida 34228

ARTICLE III CAPITAL STOCK

The maximum number of shares this Corporation is authorized to issue is 1,000, par value \$.01 per share, all of which shall be Common Shares. All Common Shares shall be identical with each other in every respect and the holders of Common Shares shall be entitled to one vote for each share on all matters on which shareholders have the right to vote.

ARTICLE IV INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of the corporation is 3440 Gulf of Mexico Drive, Longboat Key, Florida 34228, and the name of its initial Registered Agent at that address is Susan Smith.

ARTICLE V TERM OF EXISTENCE

This corporation is to exist perpetually. This corporation's existence shall commence upon the filing of the Articles of Incorporation with the Secretary of State.

ARTICLE VI INITIAL DIRECTOR

The name and street address of the initial director, if any, who shall hold office the first year of the corporation's existence or until her successor is elected, is:

Susan Smith 3440 Gulf of Mexico Drive Longboat Key, Florida 34228

ARTICLE VII INCORPORATOR

The name and street address of the incorporator to these Articles of Incorporation

Susan Smith 3440 Gulf of Mexico Drive Longboat Key, Florida 34228 SOURCE PARTY OF THE PARTY OF TH

ARTICLE VIII INDEMNIFICATION

Subject to the laws of the state of Florida, this corporation shall indemnify and save harmless its officers and directors of and from any suits, actions, or judgments, both civil and criminal, arising out of any act alleged to have been committed by such person in his or her capacity as an officer or director if such officer or director acted in good faith and in the reasonable belief that such action was in the best interest of the corporation and, in the event of criminal allegations, without reasonable grounds to believe that such action was unlawful. The corporation further shall pay all costs, legal expenses, and other charges that said officers or directors may incur in the defense of any claim, suit or action that may be instituted against said officers in their individual capacity. It is the express written purpose and intent that the corporation shall save its officers and directors harmless from any action taken by them in its behalf to the full extent and limit permitted by law.

The undersigned incorporator has executed these Articles of Incorporation this Articles of November 1999.

Signature of Incorporator

Susan Smith

ACCEPTANCE OF REGISTERED AGENT DESIGNATED IN ARTICLES OF INCORPORATION

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THE ABOVE AND FOREGOING ARTICLES, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

Signature:

Susan Smith

Date: $11 \cdot 22$