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FROM-BUSINESS SERVICES

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FLORIDA PROFIT CORPORATION OR P.A.

Sperring Garcia Compliance Services, Inc.

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ARTICLES OF INCORPORATION
In compliance with Chapter 607, F.S.

ARTICLE I NAME

The name of the corporation shall be: Sperring Garcia Compliance Services, Inc.

ARTICLE II PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be: 12430 S.W. 143 Lane, Miami, Florida 33186. Located in County of Dade

ARTICLE III PURPOSE

The purpose for which the corporation is organized is: To engage in any lawful purpose or purposes.

ARTICLE IV SHARES

The number of shares of stock that this corporation is authorized to have outstanding at any one time is 2,000. The par value of each share of stock is \$0.01.

ARTICLE V OFFICERS/DIRECTORS

The names and addresses of the initial directors are:

Catherine Sperring Garcia, 12430 S.w. 143 Lane, Miami, FL 33186

Orlando Jacinto Garcia, 12430 S.w. 143 Lane, Miami, FL 33186

ARTICLE VI REGISTERED AGENT

The name and Florida Street address of the registered agent is: Catherine Sperring Garcia, 12430 S.w. 143 Lane, Miami, FL 33186. Located in the County of Dade

ARTICLE VII INCORPORATOR

The name and street address of the incorporator to these Articles of Incorporation is Richard Oster, 8025 Excelsior Dr, Suite 200, Madison, WI 53717.

I hereby accept the appointment as registered agent and agree to act in this capacity.

Signature: Catherine Sperring Garcia
Catherine Sperring Garcia

Date 11/21/99

Signature: Richard Oster
Richard Oster, Incorporator

Date 11-29-99

The document was prepared by:

Richard Oster, 8025 Excelsior Dr, Suite 200, Madison, WI 53717. 608-827-5300

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