CT Corporation System 660 East Jefferson Street Tallahassee, FL 32301 Tel 850 222 1092 Fax 850 222 7615 Attn: Jeff Netherton

CORPORATION(S) NAME		200030528422 -11/23/9901036019 ******70.00 ******70.00	
ETI Management, Inc.			
(x) Profit () Nonprofit	() Amendment	() Merger	
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ARTICLES OF INCORPORATION OF ETI MANAGEMENT, INC.

99 NOV 23 PN 1: 24
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE I - NAME

The name of this Corporation is ETI MANAGEMENT, INC.

ARTICLE II - PURPOSE

The Corporation may engage in any activity or business permitted under the laws of the United States and of the State of Florida.

ARTICLE III - CAPITAL STOCK

This Corporation is authorized to issue one thousand (1,000) shares of common stock, which shall be designated "Common Shares" and shall have \$.01 par value.

ARTICLE IV - INITIAL BOARD OF DIRECTORS

This Corporation shall have two (2) Directors initially. The number of Directors may be increased or diminished from time to time by the Bylaws but shall never be less than one (1). The names and addresses of the initial Directors of this Corporation are:

Name

Address

Dan St. John

5220 Belfort Road
Jacksonville, Florida 32256-6012

Robert Baker

5220 Belfort Road
Jacksonville, Florida 32256-6012

ARTICLE V - INITIAL REGISTERED OFFICE AND AGENT

The name and street address of the initial registered agent and office of this Corporation is CT Corporation System, 1200 South Pine Island Road, Plantation, Florida 33324.

<u>ARTICLE VI - INITIAL PRINCIPAL OFFICE</u>

The location and mailing address of the initial principal office of the Corporation is 5220 Belfort Road, Jacksonville, Florida 32256-6012.

ARTICLE VII - BYLAWS

The Bylaws of this Corporation may be adopted, altered, amended or repealed by either the Shareholders or the Directors.

ARTICLE VIII - INDEMNIFICATION

The Corporation may indemnify any Officer or Director, or any former Officer or Director, to the full extent permitted by law.

ARTICLE IX - INCORPORATOR

The name and address of the Incorporator of the Corporation is Steven E. Fox, Esq., 2700 International Tower, 229 Peachtree Street, N.E., Atlanta, Georgia 30303.

ARTICLE X - AMENDMENT

This Corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, in accordance with the laws of the State of Florida.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Incorporation this 12th day of November, 1999.

Steven E. Fox.

2700 International Tower 229 Peachtree Street, N.E. Atlanta, Georgia 30303

ACCEPTANCE BY REGISTERED AGENT

Having been named to accept service of process for ETI Management, Inc. at the place designated in Article V of these Articles of Incorporation, CT Corporation System hereby states that it is familiar with the obligations of that position and hereby agrees to act in that capacity. The undersigned further agrees to comply with the provisions of all statutes relative to the proper and complete discharge of its duties as registered agent.

Dated this 15th day of November, 1999.

CT Corporation System

Connie Bryan CONNIE BRYAN SPECIAL ASSISTANT SECRETARY

99 NOV 23 PN 1: 21
SECRETARY OF STATE
TALLAHASSEE FLORIDA

STATE OF GEORGIA	
)
COUNTY OF FULTON)

Before me, a Notary Public authorized in the State and County set forth above, personally appeared Steven E. Fox, known to me and known by me to be the person who, as the above-named incorporator, executed the foregoing Articles of Incorporation of ETI Management, Inc., and he acknowledged before me that he executed those Articles of Incorporation.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, in the State and County aforesaid, this 12th day of November, 1999.

Notary Public

My Commission Expires: 11/2/02