106 Kirkland Dr..

Tampa, FL 33619
Telephone 813-623-6020

MILDRED MOORE AND

COMPANY, INC.

November 15, 1999

Secretary of State Division of Corporations PO Box 6327 Tallahassee, FI 32314 EFFECTIVE DATE

Dear Madam:

Find enclosed two originals of the articles of incorporation of Mildred Moore & Company, Inc. Please file the charters and mail the charter and a certified copy to us...

Also, please, find attached our check in the amount of \$87.50 for payment for incorporation and the certified copy of the charter.

Sincerely,

Robert L. Moore, Sr., Vice-President

EFFECTIVE DATE

ARTICLES OF INCORPORATION OF

MILDRED MOORE AND COMPANY, INC

We, the undersigned subscribers, hereby come before the state of Florida for the purpose of becoming a corporation. This corporation is organized by and under the provisions of For-Profit Corporation's statutes of the State of Florida.

ARTICLE I

NAME and ADDRESS

The name of the corporation shall be:

MILDRED MOORE AND COMPANY, INC.

The corporation physical address shall be: 1106 Kirkland Dr.
Tampa, FL 33619

<u>ARTICLE II</u>

GENERAL NATURE OF BUSINESS

This corporation may engage in all forms of janitorial cleaning services in the public and private sectors of the economy. The corporation may also engage in all allied industries and services related to the maintenance industry at the manufacturing, wholesale, and retail levels. The corporation may also conduct any other activities or businesses permitted under the laws of the state of Florida.

ARTICLE III

CAPITAL STOCK

The maximum number of shares that this corporation is authorized to have outstanding at any time is Fifty Thousand shares, (50,000) of common stock, each share having the par value of one (\$1.00) dollar.

ARTICLE IV

INITIAL CAPITAL

The amount of capital with which the corporation shall begin business is Two Thousand (\$2,000) dollars.

ARTICLE V

CORPORATE EXISTENCE

This corporation shall exist perpetually commencing on the date of execution and acknowledgment of these Articles, unless dissolved according to law.

ARTICLE VI

REGISTERED AGENT AND OFFICE

The corporation appoints Mildred V. Moore, registered agent for the corporation. Mildred V. Moore, as the corporation's agent, will accept services of process within the state of Florida. The registered agent's office is located at 1106 Kirkland Dr., Tampa FL 33619.

Having been named to accept service of process for the above corporation, at the place designated above, I hereby agree to act in this capacity in complete performance of my duties.

Mildred V. Mo

ARTICLE VII

DIRECTORS

A Board of Directors of no less than one or more than three directors shall govern the affairs of this corporation. It shall not be necessary for the directors to be stockholders. The number of Directors herein provided for may be increased or decreased at any regular or special meeting of the stockholders.

ARTICLE VIII

INITIAL DIRECTORS AND OFFICERS

The names and street addresses of the members of the Board of Directors and officers who are to serve until the first election are as follows:

<u>Name</u>	<u>Address</u>
Mildred V. Moore	1106 Kirkland Dr.
President/Treasurer/Director	Tampa, FL 33619

Robert L. Moore, Sr.	1106 Kirkland Dr.
Vice President/Secretary/Director	Tampa, FL 33619

ARTICLE IX

AMENDMENTS

These Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors and proposed by them to the stockholders at a regular or special stockholder's meeting. A majority of the stockholders entitled to vote must approve the amendment.

ARTICLE X

SUBSCRIBERS

The name, addresses, and signatures of the subscribers to these Articles of Incorporation are:

<u>Name</u>

Address

Mildred V. Moore

1106 Kirkland Dr.

Tampa, FL 33619

Robert L. Moore, Sr.

1106 Kirkland Dr. Tampa, FL 33619

Mildred V. Moore

Robert L. Moore, Sr.

STATE OF FLORIDA COUNTY OF HILLSBOROUGH

IN WITNESS THEREOF, appeared Mildred V. Moore, and Robert L. Moore, Sr., who have set their hand and seal, acknowledged and filed the foregoing Articles of Incorporation of Mildred Moore and Company, Inc., under the for-profit laws of the State of Florida this /5HDay of November 1999

Earl Moore, Notary

Notary's Signature

SEAL

Earl Moore
My Commission CC840603
Expires May 26, 2003