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Division of Corporations

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Florida Department of State

Division of Corporations

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FLORIDA PROFIT CORPORATION OR P.A.

LABOR MANAGEMENT SERVICES, INC.

Certificate of Status	0
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Page Count	03
Estimated Charge	\$70.00

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**ARTICLES OF INCORPORATION
OF
LABOR MANAGEMENT SERVICES, INC.**

The undersigned Incorporator, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation.

ARTICLE I - NAME

The name of this corporation is **LABOR MANAGEMENT SERVICES, INC.**

ARTICLE II - PRINCIPAL OFFICE

The principal place of business and mailing address of the corporation shall be

4613 N. University Drive, Suite 342
Coral Springs, FL 33067

ARTICLE III - PURPOSE

This corporation is organized for the purpose of transacting any and all lawful business.

ARTICLE IV - CAPITAL STOCK

The maximum number of shares that this corporation is authorized to have outstanding at any one time is 1000 shares of Common Stock, for a nominal or par value of \$1.00 per share.

ARTICLE V - PREEMPTIVE RIGHTS

Every stockholder, upon sale for cash of any new stock in this corporation of the same kind, class or series as that which he/she already holds, shall have the right to purchase his pro rata share thereof (as nearly as may be done without issuance of fractional shares) at a price at which it is offered to others.

ARTICLE VI - INITIAL REGISTERED OFFICE AND AGENT

The name and street address of the initial registered office and agent of this corporation is:

Andrew Merlo, P.A., 2101 Corporate Blvd., NW, Suite 325, Boca Raton, FL 33431
Florida Bar No. 0043801; Tel: 561-989-0202

#9900029173

Andrew Merlo, P.A.
2101 Corporate Blvd.; Suite 325
Boca Raton, FL 33431

ARTICLE VII - INITIAL BOARD OF DIRECTORS

This corporation shall have one (1) director initially. The number of directors may be increased or diminished from time to time by the Bylaws, but shall never be less than one (1). The name and address of the director of this corporation is:

Rudolf Labaj
4613 N. University Drive, Suite 342
Coral Springs, FL 33067

ARTICLE VIII - INCORPORATOR

The name and address of the incorporator to these Articles of Incorporation is:

Andrew Merlo, Esq.
2101 Corporate Blvd.
Suite 325
Boca Raton, FL 33431

ARTICLE IX - INDEMNIFICATION

The corporation shall indemnify any officers or directors or any former officers or directors to the full extent permitted by law.

ARTICLE X - I.R.C. STOCK PROVISION

The stock of this corporation is intended to qualify under the requirements of Section 1244 of the Internal Revenue Code and the regulations thereunder. Such actions as are necessary will be taken by the appropriate officers of the Corporation to accomplish this compliance.

ARTICLE XI - AMENDMENT

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation or any amendment hereto, and any right conferred upon the shareholders is subject to the same reservation.

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IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation, this 16th day of November, 1999.


Andrew Merlo, Incorporator

**CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE
SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHICH
PROCESS MAY BE SERVED**

In pursuance to Chapter 607, Florida Statutes, the following is submitted, in compliance with said Act.

That LABOR MANAGEMENT SERVICES, INC. desiring to organize under the laws of the State of Florida with its principal office as indicated in the Articles of Incorporation in the City of Coral Springs, FL designates Andrew Merlo, P.A. as its agent to accept service of process within this State.

1. The name of the corporation.

LABOR MANAGEMENT SERVICES, INC.

2. The name and address of the registered agent and office is:

Andrew Merlo, P.A.
2101 Corporate Blvd.; Suite 325
Boca Raton, FL 33431

ACKNOWLEDGMENT:

Having been named to accept service of process for the above-stated Corporation, at the place designated in this Certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Dated: November 16, 1999


ANDREW MERLO
Registered Agent