Holland & Knight LLP Requestor's Name

315 S. Calhoun St.

Address

Tallahassee, Fl. 32301 Phone #

City/State/Zip

Office Use Only

CORPORATION NAME(S) & DOCUMENT NUMBER(S), (if known):

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Profit
NonProfit
Limited Liability
Domestication
Other .

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Amendment
Resignation of R.A., Officer/ Director
Change of Registered Agent
Dissolution/Withdrawal
Merger

EQUITIBLE STEINGS
Annual Report
Fictitious Name
Name Reservation

REGISTRATION/ QUATRICATION:
Foreign
Limited Partnership
Reinstatement
 Trademark
Other

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ARTICLES OF INCORPORATION OF IMRGLOBAL NEVADA CORP.

The undersigned, acting as incorporator of IMRglobal Nevada Corp., under the Florida Business Corporation Act, adopts the following Articles of Incorporation.

ARTICLE I. NAME

The name of the corporation is:

IMRglobal Nevada Corp.

ARTICLE II. ADDRESS

The mailing address of the corporation is:

100 S. Missouri Avenue Clearwater, FL 33756

99 NOV 12 AM II: 48 SECRETARY OF STATE TALLAHASSEE, FLORIDA

ARTICLE III. COMMENCEMENT OF EXISTENCE

The existence of the corporation will commence on the date of filing of these Articles of Incorporation.

ARTICLE IV. PURPOSE

The corporation is organized to engage in any activity or business permitted under the laws of the United States and Florida.

ARTICLE V. AUTHORIZED SHARES

The maximum number of shares that the corporation is authorized to have outstanding at any time is 10,000 shares of common stock having a par value of \$.01 per share.

ARTICLE VI. INITIAL REGISTERED OFFICE AND AGENT

The street address of the current registered office of the corporation is 100 S. Missouri Avenue, Clearwater, Florida 33756 and the name of the corporation's current registered agent at that address is Dilip Patel.

ARTICLE VII. INITIAL BOARD OF DIRECTORS

The corporation shall have three directors initially. The number of directors may be either increased or diminished from time to time, as provided in the bylaws, but shall never be less than one. The names and street addresses of the initial director are:

<u>Name</u>	Address
Satish K. Sanan	100 S. Missouri Clearwater, Florida 33756
Vincent Addonisio	100 S. Missouri Clearwater, Florida 33756
John R. Hindman	100 S. Missouri Clearwater, Florida 33756

ARTICLE VIII. INCORPORATOR

The name and street address of the incorporator is:

Name	Address
Dilip Patel	100 S. Missouri Avenue Clearwater, Florida 33756

The incorporator of the corporation assigns to this corporation his rights under Section 607.0201, Florida Statutes, to constitute a corporation, and he assigns to those persons designated by the board of directors any rights he may have as incorporator to acquire any of the capital stock of this corporation, this assignment becoming effective on the date corporate existence begins.

ARTICLE IX. BYLAWS

The power to adopt, alter, amend, or repeal bylaws shall be vested in the board of directors and the shareholders, except that the board of directors may not amend or repeal any bylaw adopted by the shareholders if the shareholders specifically provide that the bylaw is not subject to amendment or repeal by the directors.

ARTICLE X. AMENDMENTS

The corporation reserves the right to amend, alter, change, or repeal any provision in these Articles of Incorporation in the manner prescribed by law, and all rights conferred on shareholders are subject to this reservation.

The undersigned incorporator, for the purpose of forming a corporation under the laws of the State of Florida, has executed these Articles of Incorporation this 11th day of November, 1999.

Dilip Patel

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED.

Pursuant to Chapter 48.091, Florida Statutes, the following is submitted:

That IMRglobal Nevada Corp., desiring to organize under the laws of the

State of Florida with its initial registered office, as indicated in the Articles of

Incorporation, at 100 S. Missouri Avenue, City of Clearwater, County of

Pinellas, State of Florida 33756, has named Dilip Patel, as its agent to accept
service of process within this state.

ACKNOWLEDGMENT:

Having been named to accept service of process for the corporation named above, at the place designated in this certificate, I agree to act in that capacity, to comply with the provisions of the Florida Business Corporation Act, and am familiar with, and accept, the obligations of that position.

Dated this 11th day of November, 1999.

Dilip Patel

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P90009335 Requestor's Name

315 S. Calhoun St.

Address

Tallahassee, Fl. 32301

425-5686

City/State/Zip

Phone #

Office Use Only

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Dilip Patel

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