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FLORIDA DEPARTMENT OF STATE Katherine Harris Secretary of State

October 26, 1999

CT CORPORATION SYSTEM 660 E. JEFFERSON ST. TALLAHASSEE, FL 32301

SUBJECT: MRM FLORIDA, INC. Ref. Number: W99000024662



We have received your document for MRM FLORIDA, INC. and your check(s) totaling \$78.75. However, the enclosed document has not been filed and is being returned for the following correction(s):

The name designated in your document is unavailable since it is the same as, or it is not distinguishable from the name of an existing entity. Simply adding "of Florida" or "Florida" to the end of a name is not acceptable. Please select a new name and make the correction in all appropriate places. One or more words may be added to make the name distinguishable from the one presently on file.

Please return the original and one copy of your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 487-6927.

Tracy Smith Document Specialist

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Letter Number: 699A00051422

ARTICLES OF INCORPORATION OF MRM UNIVERSAL MANAGEMENT, INC.

99 OCT 26 M SECRETARY OF STALLAHASSEE, FL

The undersigned incorporator, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation

FIRST: The name of the Corporation is: **MRM UNIVERSAL MANAGEMENT, INC.**

SECOND: The street address and the mailing address of the initial principal office of the Corporation is: 302 Crossvine Way, Simpsonville, South Carolina 29680.

THIRD: The number of shares of stock that this Corporation is authorized to issue and to have outstanding at any one time is: 200,000 shares, all of one class, designated as Common Stock, said shares being further classified as follows: 100,000 shares shall be designated as Class A Voting Common Shares having a par value of One Dollar (\$1.00) per share; the remaining 100,000 shares shall be designated as Class B Non-Voting Common Shares and having a par value of One Dollar (\$1.00) per share. All issued Class A Voting Common Shares and all issued Class B Non-Voting Common Shares shall have the same and identical preferences and priorities and be accorded equal treatment as to distributions upon liquidation and dissolution of the Corporation, without regard to voting rights.

FOURTH: The street address of the initial Registered Office of the Corporation is: c/o CT Corporation System, 1200 South Pine Island Road, City of Plantation, Florida 33324, and the name of its initial Registered Agent at such address is CT Corporation System.

FIFTH: The name and address of the person who is to serve as the initial Director is: Rajnikant R. Patel, 302 Crossvine Way, Simpsonville, South Carolina 29680.

SIXTH: The name and street address of the Incorporator is: Richard Lane Brown III, 124 South First Street, Albemarle, North Carolina 28001. The mailing address of the Incorporator is Post Office Box 838, Albemarle, North Carolina 28002-0838.

SEVENTH: Any other provisions required or permitted by law are:

(A) To the fullest extent permitted by all applicable provisions of the FLORIDA BUSINESS CORPORATION ACT, as the same now exists or may hereafter be amended, the Corporation shall indemnify all persons serving as officers or directors of the Corporation, or in both such capacities, against all liability and litigation expense, including but not limited to reasonable attorneys' fees, arising out of their status as such or their activities in any of the foregoing capacities, regardless of when such status existed or activity occurred and regardless of whether or not they are officers or directors of the Corporation at the time such indemnification is sought or obtained. Without limiting the generality of the foregoing indemnity, such persons may also recover from the

Corporation all reasonable costs, expenses, and attorneys' fees in connection with the enforcement of rights to indemnification granted hereby. The provisions herein are in addition to and not in limitation of the power of the Corporation with respect to, and the rights of any officer, director, employee or agent of the Corporation to receive the benefits of, any other or further indemnification, insurance, elimination of liability or other right or benefit which is either required by the FLORIDA BUSINESS CORPORATION ACT or permitted thereby and duly adopted by the Corporation in accordance therewith.

(B) The personal liability of each director of the Corporation is hereby eliminated to the fullest extent that elimination thereof is permitted by all applicable provisions of the FLORIDA BUSINESS CORPORATION ACT, as the same now exists or may hereafter be amended.

Clour 25, 1999

CT Corporation System is familiar with and accepts the obligations provided for in Section 607.0505 of the Florida Statutes.

CT Corporation System

Signature of Incorporator

BY Conni Brya.
Signature Date