417 E. Virginia Street, Suite 1 • Tallahassee, Florida 32302 (850) 224-8870 • 1-800-342-8062 • Fax (850) 222-1222

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Signature Requested by: Name O 27 O 28	Certificate of Good Standing Certificate of Status Certificate of Fictitious Name Corp Record Search Officer Search Fictitious Search Fictitious Owner Search Vehicle Search Driving Record UCC 1 or 3 File UCC 11 Retrieval Courier

ARTICLES OF INCORPORATION

OF

FILED

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SECRUTARY OF STATE
TALLAHASSEE, FLORIDA

DIRECT LABOR SOLUTIONS, INC.

The undersigned, acting as Incorporator pursuant to Chapter 607 of the Florida Statutes, adopts the following Articles of Incorporation.

ARTICLE I. NAME

The name of this Corporation is: DIRECT LABOR SOLUTIONS, INC.

ARTICLE II. DURATION

The period of duration of this Corporation is perpetual, beginning from the date these Articles are filed with the State of Florida, Secretary of State.

ARTICLE III. PURPOSE

The general purpose of the business to be transacted by this Corporation is to engage in any activity or business permitted under the laws of the United States and the State of Florida, and to effectuate such purposes it may act in any lawful capacity, including as an agent or attorney-in-fact for any other person or entity.

ARTICLE IV. CAPITAL STOCK

This Corporation is authorized to issue 10,000 shares of common stock. All of such stock shall be of one class, and none of it shall have any stated par value. All of such stock shall be designated as "common shares".

ARTICLE V. PREEMPTIVE RIGHTS

- A. Each of the shareholders agrees not to sell, transfer, pledge, assign or otherwise in any way dispose of his or her shares unless and until he or she shall have first offered in writing to sell his or her shares to the other shareholders pro rata at a fair and reasonable price.
- **B.** All additional shares of common stock issued by the Corporation shall be subject to the same restrictions regarding transferability as the initial stock.
- C. The holders of common shares shall be entitled to purchase newly issued stock proportionate to their respective holdings prior to such stock being offered to any outside subscribers.

ARTICLE VI. INITIAL PRINCIPAL OFFICE AND MAILING ADDRESS OF CORPORATION

The street address of the initial principal office of this Corporation is: 6523 Kristin Court, Orlando, Florida 32818.

The initial mailing address of this Corporation is: 6523 Kristin Court, Orlando, Florida 32818.

ARTICLE VII. INITIAL REGISTERED AGENT OF CORPORATION AND ADDRESS OF REGISTERED AGENT

The name of the initial registered agent of this Corporation is: DAVID LEE SHORT. The address of this initial Registered Agent is: 6523 Kristin Court, Orlando, Florida 32818.

ARTICLE VIII. INITIAL BOARD OF DIRECTORS

This Corporation will have one (1) director initially. The number of directors may either be increased or diminished from time to time by the Bylaws, but will never be less than one (1). The name and address of the initial director of this Corporation is:

DAVID LEE SHORT 6523 Kristin Court Orlando, Florida 32818.

ARTICLE IX. INCORPORATOR

The name and address of the person signing these Articles of Incorporation as Incorporator is:

DAVID LEE SHORT 6523 Kristin Court Orlando, Florida 32818.

ARTICLE X. BYLAWS

The power to adopt, alter, amend or repeal Bylaws will be vested in the shareholders of this Corporation.

ARTICLE XI. MANAGEMENT BY SHAREHOLDERS

All corporate powers of this Corporation shall be exercised by or under the authority of the shareholders of this Corporation. The business affairs of this Corporation shall be managed under the direction of the shareholders of this Corporation.

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DATED: 6/26/, 1999. h Aris Tes Short
Incorporator
STATE OF FLORIDA
COUNTY OF Drange
THE FOREGOING INSTRUMENT was acknowledged before me this 26th day of Ochbu, 1999, by DAVID LEE SHORT, as Incorporator of DIRECT LABOR SOLUTIONS, INC., on behalf of the Corporation.
(Signature of Notary Public - State of Florida)
(Print, Type, or Standard North North Public) Expires December 25, 2001
Personally Known OR Produced Identification

Type of Identification Produced

ACCEPTANCE OF DUTIES OF REGISTERED AGENT

I HEREBY ACCEPT the designation, duties, and responsibilities as REGISTERED AGENT of DIRECT LABOR SOLUTIONS, INC., and agree to comply with all provisions of the Florida Statutes, and/or any other applicable laws related thereto.

DAVID LEE SHORT Registered Agent

STATE OF FLORIDA COUNTY OF Orange

THE FOREGOING INSTRUMENT was acknowledged before me this 26 day of _________, 1999, by DAVID LEE SHORT, as Registered Agent of DIRECT LABOR SOLUTIONS, INC., on behalf of the Corporation.

(Signature of Notary Public - State of Florida)

Debra Pirraglia

(Print, Type, or Starre Expires December 25, 2001

Personally Known

OR Produced Identification

Type of Identification Produced _

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TALLAMASSEE, FLORIDA

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