

P99000092616
PAYAS, PAYAS & PAYAS

PROFESSIONAL ASSOCIATION
ATTORNEYS AT LAW

ARMANDO PAYAS
ARMANDO R. PAYAS
CARLOS E. PAYAS

LEGAL ASSISTANT

ALBA B. PAYAS

OFFICE MANAGER

AUDREY L. BONILLA

1018 EAST ROBINSON STREET
ORLANDO, FLORIDA 32801-2024

TELEPHONE (407) 425-7223
FACSIMILE (407) 425-1254

103 W. OAK ST., SUITE C-4
KISSIMMEE, FLORIDA 34741

TELEPHONE (407) 847-4071
FACSIMILE (407) 847-6980

PARALEGALS
PAULA V. NORRIS
SUE A. SMITH
MICHAEL TIERNEY
FERMIN LÓPEZ

PLEASE REPLY TO: ORLANDO

October 13, 1999

Corporate Records Bureau
Department of State
P.O. Box 6327
Tallahassee, Florida 32314

Attention: Division of Corporation
Document Filing Section

Re: Incorporation of
La Sierra Staffing, Inc.

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-10/18/99--01114--006
*****87.50 *****87.50

Dear Sir/ Madam:

I am enclosing with this letter the following documents relating to the incorporation of La Sierra Staffing, Inc.

1. The Articles of Incorporation;
2. This firm's check in the amount of \$87.50 to cover the following items: filing fee, one certified copy of the Articles of Incorporation, and certificate designating registered agent;
3. A copy of the executed Articles of Incorporation to be certified and returned.

Thank you for your assistance in this matter.

Sincerely,


Armando Payas

Ap/ab
Enc.

K. Rolfe

OCT 21 1999

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99 OCT 18 AM 11:20
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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99 OCT 18 AM 11:20
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION

OF

LA SIERRA STAFFING, INC.

The undersigned subscriber to these Articles of Incorporation make, subscribe and acknowledge the following Articles of Incorporation under the laws of the State of Florida.

ARTICLE I - NAME OF CORPORATION

The name of the corporation shall be: LA SIERRA STAFFING, INC.

ARTICLE II - TERM OF EXISTENCE

The corporation shall begin its corporate existence as of the filing of these Articles of Incorporation and shall exist perpetually.

ARTICLE III - GENERAL PURPOSE

This corporation is organized for the purpose of transacting any and all lawful business for corporations organized under the Business Corporation Act of the State of Florida.

ARTICLE IV - CAPITAL STOCK

The aggregate number of shares which the corporation shall have authority to issue shall be 7,500 shares of common stock with a par value of \$1.00 per share.

ARTICLE V - PRINCIPAL OFFICE

The principal place of business of the corporation shall be:

4437 A Old Winter Garden Road, Orlando, Florida 32811.

The Board of Directors may from time to time designate such other address and place for the principal office of this corporation as it may see fit.

ARTICLE VI - INITIAL REGISTERED OFFICE AND AGENT

The initial registered agent of the corporation shall be: Jose Lopez, at the registered address of 4437 A Old Winter Garden Road, Orlando, Florida 32811.

ARTICLE VII - INITIAL BOARD OF DIRECTORS

A. The initial number of directors of the corporation shall be one (1).

B. The number of Directors of the corporation may be increased or decreased from time to time pursuant to the By-Laws adopted by the shareholders, but shall never be less than the minimum number of directors required by applicable law.

C. The name and address of the initial member of the Board of Directors, who shall hold office until his successors is duly elected and qualified, is:

Jose Lopez, 605 Alhambra Avenue, Altamonte Springs, Florida 32714;

ARTICLE VIII - INCORPORATOR

The name and residence address of the subscriber of these Articles of Incorporation is:

Jose Lopez, 605 Alhambra Avenue, Altamonte Springs, Florida 32714.

ARTICLE IX - AMENDMENT TO ARTICLES

These Articles of Incorporation may be amended in any manner permitted by law.

ARTICLE X - RESTRICTIONS ON TRANSFER OF STOCK

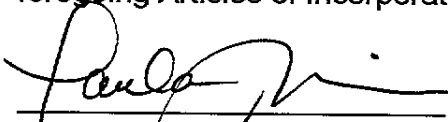
Shares held by shareholders may not be resold or otherwise transferred to other persons unless such shares are first offered to the remaining shareholders and to the Corporation. The price and terms at which, and the time within which, such shares may be offered and sold shall be further specified and set forth in the By-laws.

IN WITNESS WHEREOF, the subscriber affixed their signatures this 13th day of October, 1999.


Jose Lopez

STATE OF FLORIDA
COUNTY OF ORANGE

The foregoing Articles of Incorporation were acknowledged before me this 13th day of October, 1999, by JOSE LOPEZ, who has produced his Florida Driver Licenses as identification, and who executed the foregoing Articles of Incorporation.



Paula V. Norris
Notary Public
My Commission expires
November 15, 1999



PAULA V NORRIS
My Commission CC510079
Expires Nov. 15, 1999

ACCEPTANCE BY REGISTERED AGENT

The undersigned, JOSE LOPEZ, as registered agent appointed in accordance with the foregoing Articles of Incorporation, does hereby accept such appointment, and does hereby state that he is familiar with and accepts the obligations imposed pursuant to Florida Statutes 607.325 of the Florida Professional Service Corporation Act.


JOSE LOPEZ

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA