

991000091219



THE UNITED STATES
CORPORATION
COMPANY

ACCOUNT NO. : 072100000032

REFERENCE :

AUTHORIZATION :

COST LIMIT :

Patricia Pigott

78.75

ORDER DATE :

10/15/99

ORDER TIME :

400003016284--2

ORDER NO. :

414956

CUSTOMER NO:

FILING

NAME:

Business Improvement Solutions, Inc.

EFFECTIVE DATE:



ARTICLES OF INCORPORATION

CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:



CERTIFIED COPY

PLAIN STAMPED COPY

CERTIFICATE OF GOOD STANDING

CONTACT PERSON:

Tamara Odom

EXAMINER'S INITIALS:

DEPT. OF REVENUE
DIVISION OF CORPORATIONS
TALLAHASSEE, FLORIDA

99 OCT 15 PM 3:55

RECEIVED

99 OCT 15 AM 11:30

FILED
CLERK OF STATE
DIVISION OF CORPORATIONS

99 OCT 15 AM 11:30

ARTICLES OF INCORPORATION
OF
BUSINESS IMPROVEMENT SOLUTIONS, INC.

The undersigned incorporator hereby forms a corporation under Chapter 607 of the laws of the State of Florida.

ARTICLE I. NAME AND ADDRESS

The name of the corporation shall be Business Improvement Solutions, Inc. (the "Corporation"). The address of the principal office of the Corporation shall be 6265 Bertram Drive, P. O. Box 411182, Melbourne, FL 32941, and the mailing address shall be the same.

ARTICLE II. CAPITAL STOCK

The maximum number of shares of stock that the Corporation is authorized to have outstanding at any one time is one hundred thousand (100,000) shares of common stock having a par value of \$0.01 per share.

ARTICLE III. INITIAL REGISTERED AGENT AND STREET ADDRESS

The street address of the initial registered office of the Corporation shall be 401 E. Jackson Street, Suite 2500, Tampa, Florida 33602, and the name of the initial registered agent of the Corporation at that address is Dale S. Webber.

ARTICLE IV. INCORPORATOR

The name and street address of the incorporator is Dale S. Webber, 401 E. Jackson Street, Suite 2500, Tampa, Florida 33602.

ARTICLE V. NUMBER OF DIRECTORS

The business of the Corporation shall be managed by a Board of Directors consisting of not fewer than one (1), the exact number to be determined from time to time in accordance with the Bylaws.

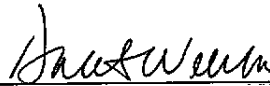
ARTICLE VI. INITIAL BOARD OF DIRECTORS

The name and street address of the initial directors of the Corporation, who shall hold office until the first annual meeting of shareholders, and thereafter until his successor are elected as follows:

Don F. Pankey

6265 Bertram Drive
Melbourne, FL 32941

IN WITNESS WHEREOF, the undersigned has executed these Articles of Incorporation this 14th day of October, 1999.



Dale S. Webber, Incorporator

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THE ARTICLES OF INCORPORATION, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

DATED: October 14, 1999



Dale S. Webber, Registered Agent

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
99 OCT 15 AM 11:30