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<u>CSC</u>	THE UNITED STATES CORPORATION
	COMPANY

ACCOUNT :	NO.	:	0721	00	000032
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REFERENCE :

391606 "

COST LIMIT : \$ 78.75

ORDER DATE: September 29, 1999

ORDER TIME : 11:39 AM

ORDER NO. : 391606-005

CUSTOMER NO: 4656E

500003000435-

CUSTOMER: Ms. Sandy Gordon

GREENBERG TRAURIG HOFFMAN GREENBERG TRAURIG HOFFMAN

Suite 2050

111 North Orange Avenue

Orlando, FL 32801

DOMESTIC FILING

NAME: FLEX ACQUISITION, INC.

EFFECTIVE DATE:

XX ARTICLES OF INCORPORATION ____ CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

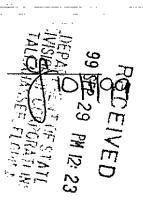
XX CERTIFIED COPY ___ PLAIN STAMPED COPY

CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Christine Lillich

EXAMINER'S INITIALS:

110





FLORIDA DEPARTMENT OF STATE Katherine Harris

Secretary of State

FILED

99 SEP 29 PH 1:17

SECRETARY OF STATE TALLAHASSEE, FLORIDA

September 30, 1999

CSC NETWORKS 1201 HAYS STREET TALLAHASSEE, FL 32301

SUBJECT: FLEX ACQUISITION, INC.

Ref. Number: W99000022593

RESUBMIT

Please give original submission date as file date.

We have received your document for FLEX ACQUISITION, INC. and the authorization to debit your account in the amount of \$78.75. However, the document has not been filed and is being returned for the following:

The registered agent must sign accepting the designation.

Please return the original and one copy of your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 487-6973.

Claretha Golden Document Specialist

Letter Number: 899A00047701

99 OCT - 1 M 8: 47

ARTICLES OF INCORPORATION

FLEX ACQUISITION, INC.

99 SEP 29 PM 1:17

ARTICLE I - NAME

The name of this corporation is FLEX ACQUISITION, INC.

ARTICLE II - INITIAL PRINCIPAL OFFICE AND MAILING ADDRESS

The address of the initial principal place of business of the corporation is 121 East First Street, Sanford, Florida 32771. The initial mailing address of the corporation is 121 East First Street, Sanford, Florida 32771.

ARTICLE III - AUTHORIZED SHARES

The maximum number of shares of stock that the corporation is authorized to have outstanding at any one time is 10,000 shares of common stock having a par value of \$.01 per share.

ARTICLE IV - INITIAL REGISTERED OFFICE AND REGISTERED AGENT

The street address of the initial registered office of the corporation is 1201 Hays Street, Tallahassee, Florida 32301-2607, and the initial registered agent of the corporation at that address is the Corporation Service Company.

ARTICLE V - INCORPORATOR

The name and address of the incorporator is as follows:

<u>Address</u> Name

Sandra C. Gordon 111 North Orange Avenue

20th Floor

Orlando, FL 32801

ARTICLE VI - INDEMNIFICATION

The corporation shall, to the fullest extent permitted by the laws of Florida, including, but not limited to Section 607.0850 of the Florida Business Corporation Act, as the same may be amended and supplemented from time to time, indemnify any and all directors and officers of the corporation.

IN WITNESS WHEREOF, the undersigned does hereby execute this instrument this 28th day of September, 1999.

Sondra C. Cords

Incorporator

FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED

Pursuant to Section 48.091 and Section 607.0501, Florida Statutes, the following is submitted:

That **FLEX ACQUISITION, INC.**, desiring to organize under the laws of the State of Florida with its initial registered office, as indicated in the Articles of Incorporation, at 1201 Hays Street, Tallahassee, Florida 32301-2607, has named the Corporation Service Company as its agent to accept service within this state.

ACKNOWLEDGMENT:

Having been named to accept service of process for the Corporation named above, at the place designated in this certificate, I agree to act in that capacity and to comply with the provisions of the Florida Business Corporation Act, relative to the proper and complete performance of my duties as registered agent.

Dated: 9-29-99

Corporation Service Company, Registered Agent

Laura R. Dunlap as its agent

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SECREMASSEF, FLORIC