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Account Name : PARCORP SERVICES, LTD.
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N. Culligan SEP 27 1999

9/27/99

FAX AUDIT NO. (((H99000024093 9)))

STATE OF FLORIDA
ARTICLES OF INCORPORATION OF
HUMAN RESOURCES, INFORMATION TECHNOLOGY,
PAYROLL CONSULTING, INC.

FIRST: The corporate name that satisfies the requirements of Section 607.0401 is:
**HUMAN RESOURCES, INFORMATION TECHNOLOGY,
PAYROLL CONSULTING, INC.**

SECOND: The street address of the initial principal office of the corporation shall be
9537 MAJESTIC WAY, BOYNTON BEACH, FLORIDA 33437 and the mailing address of
the corporation shall be the same.

THIRD: The corporation may engage or transact in any or all lawful activities or
business permitted under the laws of the United States, the State of Florida or any other state,
country, territory or nation.

FOURTH: The number of shares the corporation is authorized to issue is **2000** shares
of common stock having **NO PAR VALUE**.

FIFTH: The street address of the initial registered office of the corporation is
9537 MAJESTIC WAY, BOYNTON BEACH, FLORIDA 33437 and the name of its initial
registered agent at such address is **JOHN W. BAIRD**.

SIXTH: This corporation is to exist perpetually.

SEVENTH: The number of Directors constituting the initial Board of Directors of the
Corporation is **FOUR (4)** and the names and addresses of the persons who are to serve as
Directors until the first annual meeting of the Shareholders or until their successors are elected
and qualify are:

JOHN W. BAIRD, 9537 MAJESTIC WAY, BOYNTON BEACH, FLORIDA 33437
BETH SHIMP, 9537 MAJESTIC WAY, BOYNTON BEACH, FLORIDA 33437
MICHAEL BRACE, 9537 MAJESTIC WAY, BOYNTON BEACH, FLORIDA 33437
SHARON MENZEL, 253 OHIO ROAD, LAKE WORTH, FLORIDA 33467

EIGHTH: The name and street address of the incorporator to these Articles of
Incorporation:

Michael J. Jagoda, PMB 258, 13799 Park Blvd. N., Seminole, FL 33776

IN WITNESS WHEREOF, the undersigned has executed these Articles of
Incorporation this **24TH** day of **SEPTEMBER 1999**.


Michael J. Jagoda, Incorporator

Preparer Info:

Parcorp Services, Ltd. / Michael J. Jagoda, Phone: 727-320-9848
PMB 258 - 13799 Park Blvd. N., Seminole, FL 33776
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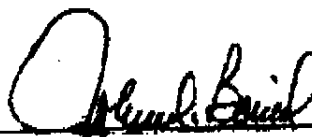
**ACCEPTANCE OF REGISTERED AGENT DESIGNATED
IN ARTICLES OF INCORPORATION**

**HUMAN RESOURCES, INFORMATION TECHNOLOGY,
PAYROLL CONSULTING, INC.**

Acceptance by the Registered Agent as required in section 607.0501 (3)
F.S.: JOHN W. BAIRD is familiar with and accepts the obligations
provided for in Section 607.0505.

Dated: SEPTEMBER 24TH, 1999

SIGNED


JOHN W. BAIRD

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