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Florida Department of State
Division of Corporations
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FLORIDA PROFIT CORPORATION OR P.A.

JoBlak Inc.

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ARTICLES OF INCORPORATION

In compliance with Chapter 607, F.S.

ARTICLE I NAME

The name of the corporation shall be: JoBlak Inc.

ARTICLE II PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be: 114 Satsuma Dr, Sanford, Florida 32771. Located in County of Seminole

ARTICLE III PURPOSE

The purpose for which the corporation is organized is: Online Job Search Company

ARTICLE IV SHARES

The number of shares of stock that this corporation is authorized to have outstanding at any one time is 2,000. The par value of each share of stock is \$0.01.

ARTICLE V OFFICERS/DIRECTORS

The name and address of the initial director is:
Jeff Walts, 114 Satsuma Dr, Sanford, Florida 32771

ARTICLE VI REGISTERED AGENT

The name and Florida Street address of the registered agent is: Jeff Walts, 114 Satsuma Dr, Sanford, Florida 32771. Located in the County of Seminole

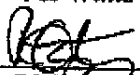
ARTICLE VII INCORPORATOR

The name and street address of the incorporator to these Articles of Incorporation is Richard Oster, 214 N. Henry Street, Suite 201, Madison, WI 53703.

I hereby accept the appointment as registered agent and agree to act in this capacity.

Signature: 
Jeff Walts

Date 18 Aug 1999

Signature: 
Richard Oster, Incorporator

Date 9-17-99

The document was prepared by:
Richard Oster, 214 N. Henry Street, Suite 201, Madison, WI 53703. 608-251-6600

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