

P9900008/1626

PHILIP JOY
213 Royal Park Drive
Valrico, Florida 33594
99 SEP -9 PM 3:56
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

September 2, 1999

Division of Corporations
Florida Department of State
Post Office Box 6327
Tallahassee, Florida 32314

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-09/09/99--01054--012
*****70.00 *****70.00

Re: JOY, INC. (USA)

EFFECTIVE DATE

9-2-99

Dear Reader:

Enclosed for filing, please find the original Articles of Incorporation of JOY, INC. (USA), with Acceptance of Registered Agent affixed and a check for Seventy Dollars (\$70.00).

Thank you for your courtesies in this matter,

Yours very truly,

Philip Joy

Philip Joy

PH 9/15/99 ✓

ARTICLES OF INCORPORATION OF
JOY, INC. (USA)

FILED

99 SEP -9 PM 3: 56

In compliance with the requirements of F.S. Chapter 607, the undersigned, being a natural person, hereby acts as an incorporator in adopting and filing the following articles of incorporation for the purpose of organizing a business corporation.

EFFECTIVE DATE

ARTICLE I

9-2-99

The name of the Corporation ("Corporation") is JOY, INC. (USA).

ARTICLE II

The existence of the Corporation shall begin on September 2, 1999.

ARTICLE III

The street address of the principal office of the Corporation is 213 Regal Park Drive, Valrico, Florida 33594.

ARTICLE IV

The maximum number of shares this Corporation is authorized to issue is ten thousand (\$10,000.00), par value of One Dollars (\$1.00) per share, all of which shall be Common Shares. All Common Shares shall be identical with each other in every respect and the holders of Common Shares shall be entitled to one vote for each share on all matters on which shareholders have the right to vote.

ARTICLE V

The initial street address of the Corporation's registered office is 213 Regal Park Drive, Valrico, Florida 33594. The initial registered agent for the Corporation at that address is Philip Joy.

ARTICLE VI


The names and street addresses of the persons signing these articles of incorporation are:

Name	Address
Philip Joy	213 Royal Park Drive Valrico, Florida 33594

ARTICLE VII


The Corporation shall indemnify its directors, officers, employees, and agents to the fullest extent permitted by law.

IN WITNESS WHEREOF, the undersigned incorporator has executed these articles of incorporation on September 2, 1999.


Philip Joy

ACCEPTANCE OF REGISTERED AGENT

Having been named to accept service of process for Joy, Inc. (USA) at the place designated in the articles of incorporation, the undersigned is familiar with and accepts the obligations of that position pursuant to F.S. 607.0501(3).


Philip Joy

Date: September 2, 1999

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TALLAHASSEE, FLORIDA