

JAMES MANCUSO & ASSOCIATES, P.A.

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P9900080972

August 30, 1999

Florida Department of State
Division of Corporations
409 E. Gaines Street
Tallahassee, Florida 32399

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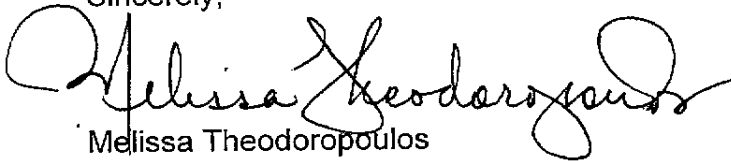
RE: FSBO Works, Inc.

Dear Sir or Madam:

I have enclosed the articles of incorporation (executed in duplicate) to form the above referenced corporation and a check in the amount of \$122.50 for the filing and certificate.

Please file the articles and return a certificate of filing and stamped copy to me. If you have any questions, please call me.

Sincerely,



Melissa Theodoropoulos
Legal Assistant

MT:ss
Enclosures

FILED
99 SEP 13 PM 3:49
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

W99-20479

K. Rolfe SEP 13 1999

ARTICLES OF INCORPORATION
OF
FSBO WORKS, INC.

In compliance with the requirements of Florida Statute 607, the undersigned, being a natural person, does hereby act as an incorporator in adopting and filing the following articles of incorporation for the purpose of organizing a business corporation.

ARTICLE I
NAME

The name of the corporation is FSBO Works, Inc.

ARTICLE II
NATURE OF BUSINESS

This corporation may engage or transact in any or all lawful activities or business permitted under the laws of the United States, the State of Florida, or any other country, state, territory, or nation.

ARTICLE III
PRINCIPAL OFFICE

The principal place of business and mailing address of the corporation is 2461 Markingham Road, Maitland, Florida 32751.

ARTICLE IV
CAPITAL STOCK

The maximum number of shares this Corporation is authorized to issue is 1800 shares having a par value of one dollar (\$1.00) per share, all of which shall be common shares. All common shares shall be identical with each other in every respect and the holders of common shares shall be entitled to one vote for each share on all matters on which shareholders have the right to vote.

ARTICLE V
INITIAL REGISTERED AGENT AND ADDRESS

The initial street address of the corporation's registered office is 2461 Markingham Road, Maitland, Florida 32751. The initial registered agent for the corporation at that address is Thomas M. Chema.

ARTICLE VI
TERM OF EXISTENCE

This corporation is to exist perpetually.

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99 SEP 13 PM 3:49
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE VII
INITIAL BOARD OF DIRECTORS

The initial board of directors shall consist of three (3) members. The names and addresses of the persons who will serve on the initial board of directors are:

Michael J. Chema 2461 Markingham Road, Maitland, FL 32751

Thomas M. Chema 2461 Markingham Road, Maitland, Florida 32751

Andrew C. Chema 2461 Markingham Road, Maitland, FL 32751

The manner in which the directors shall be appointed shall be as stated in the bylaws.

ARTICLE VIII
SPECIAL PROVISION

It is the intent of the incorporator that the corporation will qualify under section 1244 of the Internal Revenue Code.

ARTICLE IX
INCORPORATOR

The name and address of the incorporator to these articles of incorporation is:

Thomas M. Chema 2461 Markingham Road, Maitland, Florida 32751


IN WITNESS WHEREOF, the undersigned incorporator has executed these articles of incorporation this 27 day of August, 1999.



Incorporator

ACCEPTANCE OF REGISTERED AGENT

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in the articles of incorporation, I hereby accept the appointment as registered agent and agree to act in that capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of that position pursuant to Florida Statutes 607.0501(3).



Registered Agent

8/27/99

Date