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FROM-BUSINESS SERVICES

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Florida Department of State
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Account Name : BUSINESS FILINGS
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FLORIDA PROFIT CORPORATION OR P.A.

Excel Service Associates, Inc.

Certificate of Status	1
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FAX AUDIT # H990000228686**ARTICLES OF INCORPORATION**

In compliance with Chapter 607, F.S.

ARTICLE I NAME

The name of the corporation shall be: Excel Service Associates, Inc.

ARTICLE II PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be: 524 SE 33rd Street, Cape Coral, Florida 33904. Located in County of Lee

ARTICLE III PURPOSE

The purpose for which the corporation is organized is: Professional Placement Service

ARTICLE IV SHARES

The number of shares of stock that this corporation is authorized to have outstanding at any one time is 2,000. The par value of each share of stock is \$0.01.

ARTICLE V OFFICERS/DIRECTORS

The name and address of the initial director is:

Nancy B. Hamm-Johnson, 524 Se 33rd Street, Cape Coral, FL 33904

ARTICLE VI REGISTERED AGENT

The name and Florida Street address of the registered agent is: Business Filings Incorporated, 1 East Broward Blvd., Suite 700, Ft. Lauderdale, FL 33301. Located in the County of Broward

ARTICLE VII INCORPORATOR

The name and street address of the incorporator to these Articles of Incorporation is Richard Oster, 8025 Excelsior Dr., Suite 200, Madison, WI 53717

I hereby accept the appointment as registered agent and agree to act in this capacity.

Signature: Richard OsterRichard Oster, Vice-President
Business Filings IncorporatedDate 9-10-99Signature: Richard Oster

Richard Oster, Incorporator

Date 9-10-99

The document was prepared by:

Richard Oster, 8025 Excelsior Dr., Suite 200, Madison, WI 53717. 608-827-5300

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