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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

CT Corporation System

Requestor's Name

660 East Jefferson Street

Address

Tallahassee, FL 32301 (850) 222-1092

City State Zip Phone

CORPORATION(S) NAME

500002983665--2

-09/10/99--01044--006

*****87.50 *****87.50

Earnings Performance Group, Inc.

☒ Profit Articles

☐ NonProfit

☐ Amendment

☐ Merger

☐ Foreign

☐ Dissolution/Withdrawal

☐ Mark

☐ LLC

☐ Limited Partnership

☐ Annual Report

☐ Other UCC Filing

☐ Reinstatement

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DIVISION OF CORPORATE & UCC
TALLAHASSEE, FLORIDA

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CR2E031 (1-89)

**ARTICLES OF INCORPORATION
OF
EARNINGS PERFORMANCE GROUP, INC.**

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The undersigned incorporator, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation. OFFICE OF THE SECRETARY OF STATE
TALLAHASSEE, FLORIDA

1. The name of the corporation is: Earnings Performance Group, Inc.

2. The street address and the mailing address of the corporation is:

c/o Profit Technologies Corporation
1231 Scandia Terrace
Oviedo, FL 32765

3. The number of shares the corporation is authorized to issue is: 10,000

4. The street address of the initial registered office of the corporation is:

c/o CT Corporation System
1200 South Pine Island Road
City of Plantation, FL 33324,

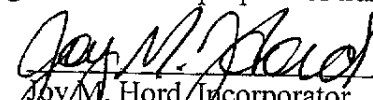
and the name of its initial registered agent at such address is CT Corporation System.

5. The name and address of each incorporator is:

Joy M. Hord, Esquire
Parker, Poe, Adams & Bernstein L.L.P.
2500 Charlotte Plaza
Charlotte, NC 28244

6. Any other provision required or permitted by law is: None.

7. The corporation is organized for the purpose of transacting any and all lawful business.



Joy M. Hord, Incorporator
Date: September 9, 1999

CT Corporation System is familiar with and accepts the obligations provided for in Section 607.0505 of the Florida Statutes.

CT Corporation System

By: Connie Bryan
CONNIE BRYAN
SPECIAL ASSISTANT SECRETARY

Date: September 10, 1999