

**HARRIS, MIDYETTE & DARBY, P.A.**

ATTORNEYS AT LAW

2012 South Florida Avenue • Lakeland, Florida • 33803  
P.O. Box 2451 • Lakeland, Florida • 33806-2451  
Phone (941) 688-7567 • Fax (941) 688-8099

Christy F. Harris  
William M. Midyette, III  
Ben H. Darby, Jr.  
Diane E. Hill  
Lisa S. Dobson

August 17, 1999

Department of State  
Corporate Records Bureau  
Division of Corporations  
Post Office Box 6327  
Tallahassee, FL 32314

Re: PROFESSIONAL HUMAN RESOURCES, INC.

Dear Sir/Madam:

We are enclosing the original and one executed copy of proposed Articles of Incorporation for PROFESSIONAL HUMAN RESOURCES, INC. together with a Certificate Designating Registered Agent. Please approve with an effective date of August 16, 1999, file the originals and return a certified copy to our office.

We are also enclosing our firm's check payable to you, in the amount of \$78.75, representing charges for the filing fees (\$35.00), certified copy (\$8.75), and filing of the Registered Agent Designation (\$35.00).

Please call our office if anything further is required. Thank you for your services.

Sincerely,

HARRIS, MIDYETTE & DARBY, P.A.

By:

  
Lisa S. Dobson, Esq.

/nr

Enclosures (as stated)

(nicole\corporate\3840article letter)

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SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

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**ARTICLES OF INCORPORATION  
OF  
PROFESSIONAL HUMAN RESOURCES, INC.**

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SECRETARY OF STATE  
TALLAHASSEE FLORIDA

The undersigned Incorporator to these Articles of Incorporation, a natural person competent to contract, hereby forms a corporation under the laws of the State of Florida.

**I.     ARTICLE I -- NAME.**

The name of this Corporation is:

PROFESSIONAL HUMAN RESOURCES, INC.

**II.    ARTICLE II -- PERMITTED BUSINESSES AND ACTIVITIES.**

This Corporation may engage in every phase of any and all activities or businesses permitted by the laws of the United States and the State of Florida or any other state, territory, district, or possession of the United States and all such activities or businesses as may be permitted in any foreign country. Without limiting the generality of the foregoing, the Corporation shall have power to:

(a)     Conduct business, have one or more offices in, and buy, hold, mortgage, sell, convey, lease or otherwise dispose of real and personal property, and buy, hold, mortgage, sell, convey or otherwise dispose of franchises in this state and in any of the several states, territories, possessions and dependencies of the United States, the District of Columbia, and in foreign countries.

(b)     Purchase the corporate assets of any other corporation and engage in the same character of business.

(c)     Acquire, enjoy, utilize and dispose of patents, copyrights and trade marks and any licenses or other rights or interests thereunder or therein.

(d)     Take, hold, sell and convey such property (or a security interest therein) as may be necessary in order to obtain or secure payment of any indebtedness or liability due the Corporation.

(e) Guarantee, endorse, purchase, hold, sell, transfer, mortgage, pledge or otherwise dispose of the shares of the capital stock of, or any bonds, securities or other evidences of indebtedness created by any other corporation of this state or any other state or government; and while owner of such stock, exercise all the rights, powers and privileges of ownership, including the right to vote such stock.

(f) Purchase, hold, sell and transfer shares of its own capital stock from the surplus of its assets over its liabilities including capital. Shares of its own capital stock owned by this Corporation shall not be voted directly or indirectly, or counted as outstanding for the purpose of any stockholders' quorum or vote.

(g) Contract debts and borrow money, issue and sell or pledge Bonds, Debentures, Notes and other evidences of indebtedness, and execute such Mortgages, transfers of corporate property, or other instruments to secure the payment of corporate indebtedness as required.

(h) Make gifts for educational, scientific or charitable purposes.

(i) Indemnify any person made a party, or threatened to be made a party, to any threatened, pending, or completed action, suit or proceeding against liability for their good faith acts and omissions to the extent provided by law.

(j) Purchase and maintain insurance on behalf of any person who is or was a Director, officer, employee or agent of the Corporation, or is or was serving at the request of the Corporation as a Director, officer, employee or agent of another corporation, partnership, joint venture, Trust or other enterprise against liability asserted against him and incurred by him in any such capacity or arising out of his status as such, whether or not the Corporation would have the power to indemnify him against such liability under the provisions of Subsection (i) hereof.

(k) Enter into General Partnerships, Limited Partnerships, (whether the Corporation be a Limited or General Partner), Limited Liability Companies, joint ventures, syndicates, pools, associations, and other arrangements for carrying on one or more of the purposes set forth in this Certificate of Incorporation, jointly or in common with others, so

long as the participating corporation, entity, person or association would have power to do so alone. The foregoing clauses are both purposes and powers; and the foregoing enumeration of specific powers does not limit or restrict in any manner the powers of the Corporation.

**III. ARTICLE III -- CAPITAL STOCK.**

The maximum number of shares of stock that this Corporation is authorized to have outstanding at any one time is Seven Thousand Five Hundred (7,500) shares of common stock having a par value of \$1.00 per share. The consideration to be paid for each share shall be as fixed by the Board of Directors, and may take the form of services rendered, cash, property, or any other form with a value, in the judgment of the Directors, equivalent to or greater than the full par value of the shares.

**IV. ARTICLE IV -- INITIAL CAPITAL.**

The amount of capital with which this Corporation will begin business shall be not less than Five Hundred Dollars (\$500.00).

**V. ARTICLE V -- TERM OF EXISTENCE.**

The existence of this Corporation is to begin at the time of subscription and acknowledgment of these Articles of Incorporation and to continue perpetually thereafter.

**VI. ARTICLE VI -- PRINCIPAL OFFICE ADDRESS.**

The street address of the initial principal office of the Corporation in the State of Florida is 2706 Spring Meadow Drive, Plant City, Florida 33567. The Board of Directors may from time to time move the principal office to any other address in Florida, and may establish branch offices in such other place or places within or without the State of Florida as it may designate.

**VII. ARTICLE VII -- REGISTERED OFFICE; REGISTERED AGENT.**

The street address of the Corporation's initial registered office in this State is 2706 Spring Meadow Drive, Plant City, Florida 33567. The initial Registered Agent of the Corporation and the address of the Registered Agent of the Corporation shall be as follows:

Michael Fisher  
2706 Spring Meadow Drive  
Plant City, Florida 33567

**VIII. ARTICLE VIII – DIRECTORS.**

This Corporation shall have one (1) Director, initially. The number of Directors may be increased or diminished from time to time, as provided in the By-Laws.

**IX. ARTICLE IX -- DIRECTORS' POWERS.**

In addition to other powers allowed Directors by law, the Board of Directors shall have the power to fix or change salaries of the Directors and Officers, to permit contracts or other transactions between the Corporation and one (1) or more of its Directors individually or businesses in which one (1) or more of its Directors are interested, and to exercise such other powers of the Corporation as are not inconsistent with these Articles or with any By-Laws that may be adopted by the Stockholders.

Without limiting the generality of the foregoing, no Contract or other transaction between this Corporation and one (1) or more of its Directors, or between this Corporation and any entity of which one (1) or more of its Directors are members or employees, or in which they are interested, or between this Corporation and any corporation, association, or other enterprise of which one (1) or more of its directors are stockholders, Partners, members, directors, officers, or employees, or in which they are interested, shall be deemed to be invalid because of the presence of such director or directors at the meeting of the Board of Directors of this Corporation, which acts upon, or in reference to, such Contract or transaction, if the fact of such interest shall be disclosed or known to the Board of Directors and the Board of Directors shall, nevertheless, authorize, approve and ratify such Contract or transaction by a vote of a majority of the Directors. This paragraph shall not be construed to invalidate any contract or other transaction that would otherwise be valid under the common or statutory law applicable thereto.

**X. ARTICLE X -- ORIGINAL DIRECTORS.**

The name and street address of each member of the first Board of Directors is:

Michael Fisher  
2706 Spring Meadow Drive  
Plant City, Florida 33567

Members of the first Board of Directors shall serve until their successors are elected or appointed and have qualified.

**XI. ARTICLE XI -- INCORPORATOR.**

The name and street address of the Incorporator to these Articles of Incorporation is:

Lisa S. Dobson, Esq.  
2012 South Florida Avenue  
Lakeland, Florida 33803

The Incorporator to these Articles of Incorporation hereby assigns to this Corporation any and all of his rights under Section 607.0202, Florida Statutes, to constitute a Corporation.

**XII. ARTICLE XII -- AMENDMENTS.**

The Corporation reserves the right to amend, alter, change or repeal any provision contained in these Articles of Incorporation in the manner now or hereafter prescribed by law, and all rights conferred on stockholders herein are granted and subject to this reservation. These Articles may be amended prior to the issuance of the stock of this Corporation by unanimous approval or consent of the Board of Directors. Thereafter, every amendment shall be approved by the Board of Directors, proposed by them to the stockholders, and approved at a stockholders' meeting by a majority of the stock entitled to vote thereon or in such other manner as may be provided by law.

IN WITNESS WHEREOF, I, the undersigned Incorporator, have hereunto set my hand and seal, effective the 16 day of August, 1999, for the purpose of forming this Corporation under the laws of the State of Florida, and I hereby make and file with the Department of State of the State of Florida, these Articles of Incorporation, and certify that the facts herein stated are true.

Lisa S. Dobson  
LISA S. DOBSON, Esq., Incorporator

STATE OF FLORIDA,  
COUNTY OF POLK.

The foregoing instrument was acknowledged before me this 16th day of August, 1999, by Lisa S. Dobson, who ☒ is personally known to me or who ☐ has produced \_\_\_\_\_ as identification.

NOTARIAL STAMP

Yolanda R. Heipp  
NOTARY PUBLIC  
Print Name: \_\_\_\_\_  
My Commission Expires: \_\_\_\_\_



Yolanda R. Heipp  
MY COMMISSION # C6571491 EXPIRES  
July 22, 2000  
BONDED THRU TROY FAIR INSURANCE, INC.

**CERTIFICATE DESIGNATING  
PLACE OF BUSINESS OR DOMICILE  
FOR THE SERVICE OF PROCESS WITHIN FLORIDA,  
NAMING AGENT UPON WHOM PROCESS MAY BE SERVED**

In compliance with Section 48.091, Florida Statutes, the following is submitted:

That **PROFESSIONAL HUMAN RESOURCES, INC.**, desiring to organize or qualify under the laws of the State of Florida, with its principal place of business at City of Lakeland, State of Florida, has named the following as its agent to accept service of process within the State of Florida:

**Michael Fisher  
Professional Human Resources, Inc.  
2706 Spring Meadow Drive  
Plant City, Florida 33567**

**FILED**  
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SECRETARY OF STATE  
TALLAHASSEE FLORIDA

PROFESSIONAL HUMAN  
RESOURCES, INC.

By: \_\_\_\_\_

MICHAEL FISHER, Director

Effective Date: 8.16.99

Having been named to accept service of process for the above-stated corporation, at the place designated in this Certificate, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties.

\_\_\_\_\_  
MICHAEL FISHER  
Registered Agent

Effective Date: 8.16.99

Filing Fee: \$35.00