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August 11, 1999

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Via Federal Express

Division of Corporations Post Office Box 6327 Tallahassee, FL 32314

RE: HEARTLAND TELEMARKETING, INC.

Dear Sir or Madam:

Enclosed please find an original and one copy of the Articles of Incorporation of HEARTLAND TELEMARKETING, INC. to be registered as a Florida corporation. Please issue the Certificate of Incorporation and return same to this office, together with a certified copy of the Articles.

Also enclosed is the firm's check in the amount of \$78.75 to cover the following fees:

Filing Fee \$35.00
Certified Fee 8.75
Registered Agent Fee 35.00

TOTAL \$78.75

Thank you for your cooperation and prompt attention to this matter.

Very truly yours

1. CHARLES WOERNER, JR.

HCWjr/dz Encls.

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OF

HEARTLAND TELEMARKETING, INC.

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

The undersigned, for the purpose of forming a corporation under the Laws of the State of Florida, hereby adopt the following Articles of Incorporation.

ARTICLE I

The name of this Corporation is HEARTLAND TELEMARKETING, INC., with its principal office located at 2542 Coral Way West, Daytona Beach Shores, Florida 32118.

ARTICLE_II

This Corporation shall have perpetual existence.

ARTICLE III _

The general nature of the business to be transacted by this Corporation is as follows:

- (a) To transact any and all lawful business for which corporations may be incorporated under the laws of the State of Florida.
- (b) To sell, offer for sale, manufacture, package, and distribute agricultural products, pesticides and related items and to sell, offer for sale, market, telemarket and promote chemical products of every type, kind and description and to do and transact all business properly connected with or incidental to any or all of such objects and purposes.
 - (c) To engage in the business of manufacturing, purchasing,

or otherwise acquiring and owning, and selling, distributing, assigning, transferring or otherwise disposing of and investing in, trading in, dealing in and with, at wholesale or retail, goods, wares, merchandise, property, and services of every class, kind and description.

. . . .

- (d) To consolidate or merge with any other corporation.
- (e) To have a corporate seal, which may be altered at pleasure, and to use the same by causing it, or a facsimile thereof, to be impressed, affixed, or in any other manner reproduced.
- (f) To purchase, take, receive, lease, or otherwise acquire, own, hold, improve, use, and otherwise deal in and with real or personal property or any interest therein, wherever situated.
- (g) To sell, convey, mortgage, pledge, create a security interest in, lease, exchange, transfer, and otherwise dispose of all or any part of its property and assets.
- (h) To lend money to, and use its credit to assist its officers and employees in accordance with Florida Statute 607.141 as amended.
- (i) To purchase, take, receive, subscribe for, or otherwise dispose of, and otherwise use and deal in and with, shares or other interests in, or obligations of, other domestic or foreign corporation, associations, partnerships, or individuals, or direct or indirect obligations of the United States or of any other government, state, territory, governmental district, or municipality or of any instrumentality thereof.

- (j) To make contracts and guarantees and incur liabilities, borrow money at such rates of interest as the Corporation may determine, issue its notes, bonds, and other obligations, and secure any of its obligations by mortgage or pledge of all or any of its property, franchises, and income.
- (k) To lend money for its corporate purposes, invest and reinvest its funds, and take and hold real and personal property as security for the payment of funds so loaned or invested.
- (1) To conduct its business, carry on its operations, and have offices and exercise the powers granted by this act within or without this State.
- (m) To make donations for the public welfare or for charitable, scientific, or educational purposes.
- (n) To pay pensions and establish pension plans, profit sharing plans, stock bonus plans, stock option plans, and other incentive plans for any and all of its directors, officers, and employees and for any or all of the directors, officers and employees of its subsidiaries.
- (o) To be a promotor, incorporator, partner, member, associate or manager of any corporation, partnership, joint venture, trust or other enterprise.
- (p) To have and exercise all powers necessary or convenient to effect its purpose.
- (q) To have, exercise and enjoy all of the rights and privileges of corporations for profit as conferred by the laws of the State of Florida, it being expressly provided that the

enumeration of the specific powers and purposes shall not be held to limit or restrict in any manner the general powers of the Corporation.

ARTICLE IV

This Corporation is authorized to issue 100 shares of \$10.00 par value common stock which shall be the aggregate number of shares which this Corporation has authority to issue.

ARTICLE V

Every shareholder, upon the sale for cash of any new stock of this Corporation of the same kind, class or series as that which he or she already holds, shall have the right to purchase his or her pro-rata share thereof (as nearly as may be done without issuance of fractional shares) at the price at which it is offered to others.

ARTICLE VI

The mailing address of the initial registered office of this Corporation is 2542 Coral Way West, Daytona Beach Shores, Florida 32118, and the name of the initial Registered Agent of this Corporation at that address is KENNY GANGA.

ARTICLE VII

This Corporation shall have three (3) directors initially. The number of directors may be either increased or diminished from time to time by Bylaws adopted by the shareholders but shall never be less than one (1). The directors need not be residents of the State of Florida. The name and address of the initial directors of the Corporation are:

Name Address

KENNY GANGA 2542 Coral Way West

Daytona Beach Shores, FL 32118

PHILIP CARNEY 2542 Coral Way West

Daytona Beach Shores, FL 32118

CHRIS POMPEO 2542 Coral Way West

Daytona Beach Shores, FL 32118

ARTICLE VIII

The name and address of the incorporator is:

Name Address

KENNY GANGA 2542 Coral Way West

Daytona Beach Shores, FL 32118

ARTICLE IX

Members of the Board of Directors may participate in special meetings of the Board of Directors by means of conference telephone as provided by law, but regular meetings of the Board of Directors must be attended in fact in person by each director.

ARTICLE X

This Corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation or any amendment hereto in the manner provided by law and any right conferred upon the shareholders is subject to this reservation. Every amendment shall require the affirmative vote of a majority of the holders of the stock entitled to vote thereon.

IN WITNESS WHEREOF, the undersigned subscriber has executed these Articles of Incorporation this $\cancel{//+1}$ day of August, 1999.

KENNY GANGA

STATE OF FLORIDA COUNTY OF VOLUSIA

BEFORE ME, a Notary Public authorized to take acknowledgments in the State and County set forth above, personally appeared KENNY GANGA, known by me to be the person who executed the foregoing Articles of Incorporation, and he acknowledged before me that he executed those Articles of Incorporation.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed by official seal, in the State and County aforesaid this $\frac{1/1+1}{2}$ day of August, 1999.

NOTARY PUBLIC, State of Florida

at Large

My Commission Expires:

Darlene G. Zitnik MY COMMISSION # CC613431 EXPIRES January 14, 2001 BONDED THRU TROY FAIN INSURANCE, INC.

Pursuant to Chapter 607.164, as amended, of the Florida Statutes, the undersigned individual designated as Registered Agent in the Articles of Incorporation for HEARTLAND TELEMARKETING, INC., with a registered office at the address designated in the said Articles of Incorporation, hereby accepts said designation and

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agrees to act as Registered Agent in accordance with the provisions of said Statutes.

KENNY GANGA Registered Agent