Division of Corporations
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MERGER OR SHARE EXCHANGE

TechHealth, Inc.

Certificate of Status	0
Certified Copy	0
Page Count	35
Estimated Charge	\$70.00

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Corporate Filing Menu

Help

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ARTICLES OF MERGER
OF
TH MERGER SUB, INC.
WITH AND INTO
TECHHEALTH, INC.

SECPETARY OF STATE TALLAHASSEE, FLORIDA

Pursuant to the provisions of Section 607.1105 of the Florida Business Corporation Act, TechHealth, Inc., a Florida corporation (the "Surviving Corporation") and TH Merger Sub, Inc., a Florida corporation (the "Merging Corporation"), hereby execute the following Articles of Merger:

- 1. The Agreement and Plan of Merger is attached hereto as <u>Exhibit</u> A and is incorporated herein by reference.
- 2. The Agreement and Plan of Merger was adopted by the sole shareholder of the Merging Corporation on June 26, 2013 and by the shareholders of the Surviving Corporation on June 28, 2013.
- 3. The merger shall be effective immediately upon the filing of these Articles of Merger with the Secretary of State of Florida.

[Signatures on the Following Page]

IN WITNESS WHEREOF, the undersigned corporations have caused these Articles of Merger to be executed by their duly authorized officers this 23rd day of July, 2013.

TECHHEALTH, INC.

Name: Thomas R. Sweet Title: Chief Executive Officer

TH MERGER SUB, INC.

Ву: __

Name: Thomas Zanios

Title: Chief Financial Officer and Treasurer

IN WITNESS WHEREOF, the undersigned corporations have caused these Articles of Merger to be executed by their duly authorized officers this 23rd day of July, 2013.

TECHHEALTH, INC.

Name: Thomas R. Sweet
Title: Chief Executive Officer

TH MERGER SUB, INC.

Name: Thomas Zapios

Title: Chief Financial Officer and Treasurer

AGREEMENT AND PLAN OF MERGER

Pursuant to this Agreement and Plan of Merger dated as of the 26th day of June, 2013, TH Merger Sub, Inc., a Florida corporation (the "<u>Merging Corporation</u>"), shall be merged with and into TechHealth, Inc., a Florida corporation (the "<u>Surviving Corporation</u>").

SECTION 1 DEFINITIONS

- 1.1 <u>Effective Time</u>. "Effective Time" shall mean the date and time on which the Articles of Merger are duly filed with the Department of State of the State of Florida or at such subsequent time as One Call Medical, Inc. (the "<u>Purchaser</u>") and the Surviving Corporation shall agree and as shall be specified in the Articles of Merger.
- 1.2 <u>Merger</u>, "Merger" shall refer to the merger of the Merging Corporation with and into the Surviving Corporation as provided in Section 2.1 of this Agreement and Plan of Merger.

SECTION 2 TERMS OF MERGER

- 2.1 Merger. Subject to the terms and conditions of this Agreement and Plan of Merger, at the Effective Time, the Merging Corporation shall be merged with and into the Surviving Corporation in accordance with the provisions of the Florida Business Corporation Act (the "FBCA"), Chapter 607. The Merger shall have the effects set forth in this Agreement and Plan of Merger and in the relevant provisions of the FBCA. including Section 607.1106(1) thereof and, following the Merger, the separate corporate existence of the Merging Corporation shall cease, and the Surviving Corporation shall continue as the surviving corporation resulting from the Merger and a wholly owned subsidiary of the Purchaser, a New Jersey corporation, and shall continue to be governed by the laws of the State of Florida. Without limiting the generality of the foregoing, at the Effective Time, all of the property, rights, privileges, immunities, powers and franchises of the Surviving Corporation and the Merging Corporation shall be vested in the Surviving Corporation, and all of the debts, liabilities, obligations and duties of the Surviving Corporation and the Merging Corporation shall become or remain, as the case may be, the debts, liabilities, obligations and duties of the Surviving Corporation.
- 2.2 <u>Effective Time</u>. The Merger contemplated by this Agreement and Plan of Merger shall be effective immediately upon filing of the Articles of Merger with the Secretary of State of Florida.
- 2.3 Articles of Incorporation. At the Effective Time, the articles of incorporation of Surviving Corporation shall, by virtue of the Merger, be amended and restated in their entirety so as to read as the articles of incorporation of Merging Corporation as in effect immediately prior to the Effective Time, except that the name of Surviving Corporation shall be TechHealth, Inc., and the provision in the articles of

incorporation of Merging Corporation naming its incorporator shall be omitted, in each case, in the form attached as <u>Exhibit A</u> ("<u>Surviving Corporation Articles of Incorporation</u>").

- 2.4 <u>Bylaws</u>. The bylaws of Merging Corporation, in form attached as <u>Exhibit</u> B, as in effect immediately prior to the Effective Time shall be the bylaws of Surviving Corporation until thereafter changed or amended in accordance with their terms or pursuant to applicable law.
- 2.5 <u>Board of Directors</u>. From and after the Effective Time, the directors of the Merging Corporation in office immediately prior to the Effective Time shall be the directors of the Surviving Corporation and shall continue to hold office from the Effective Time until their respective successors are duly elected or appointed and qualified or their carlier death, resignation or removal in accordance with the Surviving Corporation Articles of Incorporation and the bylaws of the Surviving Corporation.
- 2.6 Officers. From and after the Effective Time, the officers of the Surviving Corporation in office immediately prior to the Effective Time shall become the officers of the Surviving Corporation and shall continue to hold office from the Effective Time until their respective successors are duly appointed and qualified or their earlier death, resignation or removal in accordance with the Surviving Corporation Articles of Incorporation and the bylaws of the Surviving Corporation.

SECTION 3 MANNER OF CONVERTING SHARES

Each share of the capital stock of the Merging Corporation that was issued and outstanding immediately prior to the Merger shall, by virtue of the Merger and without any action on the part of the holder thereof, be converted into one fully paid and non-assessable share of the capital stock of the Surviving Corporation; and the officers of the Surviving Corporation shall issue a certificate evidencing ownership of such shares of the Surviving Corporation's capital stock to the sole shareholder of the Surviving Corporation, upon the surrender by the sole shareholder of all of its stock certificates evidencing ownership of its shares of the Merging Corporation's capital stock. The issued and outstanding shares of the capital stock of the Surviving Corporation prior to the Effective Time shall be cancelled and shall cease to exist by virtue of the Merger.

SECTION 4 MISCELLANEOUS

4.1 <u>Further Assurances</u>. Each party to this Agreement and Plan of Merger agrees to do such things as may be reasonably requested by the other party in order to more effectively consummate or document the transaction contemplated by this Agreement and Plan of Merger.

[Signatures on the Following Page]

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IN WITNESS WHEREOF, the undersigned corporations have caused this Agreement and Plan of Merger to be executed by their duly authorized officers as of the date first above written.

TECHHEALTH, INC.

Name: Thomas R. Sweet

Title: Chief Executive Officer

TH MERGER SUB, INC.

Title: Chief Financial Officer and Treasurer

IN WITNESS WHEREOF, the undersigned corporations have caused this Agreement and Plan of Merger to be executed by their duly authorized officers as of the date first above written.

TECHHEALTH, INC.

Title: Chief Executive Officer

TH MERGER SUB, INC.

By: Name: Thomas Zenips
Title: Chief Financial Officer and Treasurer

EXHIBIT A

FORM OF SURVIVING CORPORATION ARTICLES OF INCORPORATION (see attached)

AMENDED AND RESTATED

ARTICLES OF INCORPORATION

OF

TECHHEALTH, INC.

Pursuant to the provisions of the Florida Business Corporation Act (the "Act"), TECHHEALTH, INC., a Florida corporation (the "Corporation"), adopts the following Amended and Restated Articles of Incorporation (the "Restated Articles"):

- 1. The name of the Corporation is: TECHHEALTH, INC. The date of filing of the original Articles of Incorporation with the Secretary of State of the State of Florida was November 3, 1992 (together with any amendments thereto, the "Original Articles of Incorporation").
- 2. These Restated Articles were duly adopted by a unanimous consent of the Board of Directors and the a majority of the shareholders of the Corporation as required under the Act pursuant to the adoption and approval of Articles of Merger and Plan of Merger between the Corporation and TH Merger Sub, Inc. on the date hereof (the "Articles of Merger").
- 3. These Restated Articles shall be effective upon the filing of the Articles of Merger.
- These Restated Articles shall supersede the Original Articles of Incorporation.
- 5. The Original Articles of Incorporation are hereby amended and restated in their entirety as follows:

ARTICLE I

NAME

The name of the corporation is TechHealth, Inc. (hereinafter called the "Corporation").

ARTICLE II

PRINCIPAL OFFICE AND MAILING ADDRESS

The street address of the principal office of the Corporation is: 20 Waterview Boulevard, Parsippany, NJ 07054. The mailing address of the Corporation is: P.O. Box 614, Parsippany, NJ 07054.

ARTICLE III

CAPITAL STOCK

The number of shares of stock that the Corporation is authorized to issue is 100 shares, \$0.01 par value per share, of common stock. Each issued and outstanding share of common stock shall be entitled to one vote on each matter submitted to a vote at a meeting of the shareholders.

ARTICLE IV

INITIAL REGISTERED OFFICE AND AGENT

The street address of the Corporation's initial registered office is: 11380 Prosperity Farms Road, #221E, Palm Beach Gardens, FL 33410. The name of the Corporation's initial registered agent at that office is: Corporate Creations Network Inc.

IN WITNESS WHEREOF, the undersigned has executed these Amended and Restated Articles of Incorporation this 23rd day of July, 2013.

TECHHEALTH, INC.

Title: Chief Financial Officer and Treasurer

CERTIFICATE OF ACCEPTANCE BY REGISTERED AGENT

Pursuant to the provisions of Section 607.0501 of the Florida Business Corporation Act, the undersigned submits the following statement in accepting the designation as registered agent and registered office of TechHealth, Inc., a Florida corporation (the "Corporation"), in the Corporation's articles of incorporation:

Having been named as registered agent and to accept service of process for the Corporation at the registered office designated in the Corporation's articles of incorporation, the undersigned accepts the appointment as registered agent and agrees to act in this capacity. The undersigned further agrees to comply with the provisions of all statutes relating to the proper and complete performance of its duties, and the undersigned is familiar with and accepts the obligations of its position as registered agent.

IN WITNESS WHEREOF, the undersigned has executed this Certificate this 23rd day of July, 2013.

Corporate Creations Network Inc., as Registered Agent

Name: Michael Reinhold

Title: Vice President

EXHIBIT B

FORM OF SURVIVING CORPORATION BYLAWS

(see attached)

AMENDED AND RESTATED

BYLAWS

OF

TECHHEALTH, INC.

(A Florida Corporation)

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AMENDED AND RESTATED BYLAWS OF TECHHEALTH, INC.

ARTICLE I OFFICES

- Section 1. <u>PRINCIPAL OFFICE</u>. The principal office of the corporation shall be at 20 Waterview Boulevard, Parsippany, NJ 07054.
- Section 2. OTHER OFFICES. The corporation may also have offices at such other places both within and without the State of Florida as the Board of Directors may from time to time determine or the business of the corporation may require.

ARTICLE II STOCKHOLDERS

- Section 1. ANNUAL MEETING. The annual meeting of the stockholders shall be held between January 1 and December 31, inclusive, in each year for the purpose of electing directors and for the transaction of such other proper business as may come before the meeting, the exact date to be established by the Board of Directors from time to time.
- Section 2. SPECIAL MEETINGS. Special meetings of the stockholders may be called, for any purpose or purposes, by the President or the Board of Directors and shall be called by the President or the Secretary if the holders of not less than 10 percent or more of all the votes entitled to be cast on any issue proposed to be considered at such special meeting sign, date and deliver to the corporation's Secretary one or more written demands for a special meeting, describing the purpose(s) for which it is to be held. Notice and call of any such special meeting shall state the purpose or purposes of the proposed meeting, and business transacted at any special meeting of the stockholders shall be limited to the purposes stated in the notice thereof.
- Section 3. <u>PLACE OF MEETING</u>. The Board of Directors may designate any place, either within or without the State of Florida, as the place of meeting for any annual or special meeting of the stockholders. A waiver of notice signed by all stockholders entitled to vote at a meeting may designate any place, either within or without the State of Florida, as the place for the holding of such meeting. If no designation is made, the place of meeting shall be the principal office of the corporation in the State of Florida.
- Section 4. <u>NOTICE OF MEETING</u>. Written notice stating the place, day and hour of an annual or special meeting and the purpose or purposes for which it is called shall be delivered not less than ten (10) nor more than sixty (60) days before the date of the meeting to each stockholder entitled to vote at such meeting, except that no notice of a meeting need be given to

any stockholders for which notice is not required to be given under applicable law. Notice may be delivered personally, via first-class United States mail, facsimile or other electronic transmission, or by private mail carriers handling nationwide mail services, by or at the direction of the President, the Secretary, the Board of Directors, or the person(s) calling the meeting. If mailed via first-class United States mail, such notice shall be deemed to be delivered when deposited in the United States mail, addressed to the stockholder at the stockholder's address as it appears on the stock transfer books of the corporation, with postage thereon prepaid.

Section 5. NOTICE OF ADJOURNED MEETING. If an annual or special stockholders' meeting is adjourned to a different date, time, or place, notice need not be given of the new date, time or place if the new date, time or place is announced at the meeting before an adjournment is taken, and any business may be transacted at the adjourned meeting that might have been transacted on the original date of the meeting. If, however, a new record date for the adjourned meeting is or must be fixed under law, notice of the adjourned meeting must be given to persons who are stockholders as of the new record date and who are otherwise entitled to notice of such meeting.

Section 6. WAIVER OF CALL AND NOTICE OF MEETING. Call and notice of any stockholders' meeting may be waived by any stockholder before or after the date and time stated in the notice. Such waiver must be in writing signed by the stockholder and delivered to the corporation. Neither the business to be transacted at nor the purpose of any special or annual meeting need be specified in such waiver. A stockholder's attendance at a meeting (a) waives such stockholder's ability to object to lack of notice or defective notice of the meeting, unless the stockholder at the beginning of the meeting objects to holding the meeting or transacting business at the meeting; and (b) waives such stockholder's ability to object to consideration of a particular matter at the meeting that is not within the purpose or purposes described in the meeting notice, unless the stockholder objects to considering the matter when it is presented.

Section 7. <u>OUORUM</u>. Except as otherwise provided in these bylaws or in the Articles of Incorporation, a majority of the outstanding shares of the corporation entitled to vote, represented in person or by proxy, shall constitute a quorum at any meeting of the stockholders. Once a share is represented for any purpose at a meeting, it is deemed present for quorum purposes for the remainder of the meeting and for any adjournment of that meeting, unless a new record date is or must be set for that adjourned meeting, and the withdrawal of stockholders after a quorum has been established at a meeting shall not affect the validity of any action taken at the meeting or any adjournment thereof.

Section 8. <u>QUORUM FOR ADJOURNED MEETING</u>. If less than a majority of the outstanding shares are represented at a meeting, a majority of the shares so represented may adjourn the meeting from time to time without further notice. At such adjourned meeting at which a quorum shall be present or represented or deemed to be present or represented, any business may be transacted which might have been transacted at the meeting as originally noticed.

- Section 9. <u>VOTING ON MATTERS OTHER THAN ELECTION OF DIRECTORS</u>. At any meeting at which a quorum is present, action on any matter other than the election of directors shall be approved if the votes east by the holders of shares represented at the meeting and entitled to vote on the subject matter favoring the action exceed the votes east opposing the action, unless a greater number of affirmative votes or voting by classes is required by these bylaws, the Articles of Incorporation or by law.
- Section 10. <u>VOTING FOR DIRECTORS</u>. Directors shall be elected by a plurality of the votes cast by the shares entitled to vote at a meeting at which a quorum is present.
- Section 11. <u>VOTING LISTS</u>. At least ten (10) days prior to each meeting of stockholders, the officer or agent having charge of the stock transfer books for shares of the corporation shall make a complete list of the stockholders entitled to vote at such meeting, or any adjournment thereof, with the address and the number, class and series (if any) of shares held by each, which list shall be subject to inspection by any stockholder during normal business hours for at least ten (10) days prior to the meeting. The list also shall be available at the meeting and shall be subject to inspection by any stockholder at any time during the meeting or its adjournment. The stockholders list shall be prima facie evidence as to who are the stockholders entitled to examine such list or the transfer books or to vote at any meeting of the stockholders.
- Section 12. <u>VOTING OF SHARES</u>. Each stockholder entitled to vote shall be entitled at every meeting of the stockholders to one vote in person or by proxy on each matter for each share of voting stock held by such stockholder. Such right to vote shall be subject to the right of the Board of Directors to close the transfer books or to fix a record date for voting stockholders as hereinafter provided.
- Section 13. PROXIES. At all meetings of stockholders, a stockholder may vote by proxy, executed in writing and delivered to the corporation in the original or transmitted via telegram, or as a photographic, photostatic or equivalent reproduction of a written proxy by the stockholder or by the stockholder's duly authorized attorney-in-fact; but, no proxy shall be valid after eleven (11) months from its date, unless the proxy provides for a longer period. Each proxy shall be filled with the Secretary of the corporation before or at the time of the meeting. In the event that a proxy shall designate two or more persons to act as proxies, a majority of such persons present at the meeting, or, if only one is present, that one, shall have all of the powers conferred by the proxy upon all the persons so designated, unless the instrument shall provide otherwise.
- Section 14. <u>INFORMAL ACTION BY STOCKHOLDERS</u>. Unless otherwise provided in the Articles of Incorporation, any action required or permitted to be taken at a meeting of the stockholders may be taken without a meeting, without prior notice and without a vote if one or more consents in writing, setting forth the action so taken, shall be signed by stockholders holding shares representing not less than the minimum number of votes that would be necessary to authorize or take such action at a meeting at which all shares entitled to vote thereon were present and voted. No written consent shall be effective to take the corporate action referred to therein unless, within sixty (60) days of the date of the earliest dated consent

delivered to the Secretary, written consent signed by the number of stockholders required to take action is delivered to the Secretary. If authorization of an action is obtained by one or more written consent but less than all stockholders so consent, then within ten (10) days after obtaining the authorization of such action by written consents, notice must be given to each stockholder who did not consent in writing and to each stockholder who is not entitled to vote on the action.

Section 15. <u>INSPECTORS</u>. For each meeting of the stockholders, the Board of Directors or the President may appoint two inspectors to supervise the voting; and, if inspectors are so appointed, all questions respecting the qualification of any vote, the validity of any proxy, and the acceptance or rejection of any vote shall be decided by such inspectors. Before acting at any meeting, the inspectors shall take an oath to execute their duties with strict impartiality and according to the best of their ability. If any inspector shall fail to be present or shall decline to act, the President shall appoint another inspector to act in his place. In case of a tic vote by the inspectors on any question, the presiding officer shall decide the issue.

ARTICLE III BOARD OF DIRECTORS

- Section 1. GENERAL POWERS. The business and affairs of the corporation shall be managed by its Board of Directors, which may exercise all such powers of the corporation and do all such lawful acts and things as are not by law, the Articles of Incorporation or these bylaws directed or required to be exercised or done only by the stockholders.
- Section 2. <u>NUMBER</u>, <u>TENURE AND QUALIFICATIONS</u>. The number of directors of the corporation shall be not less than one (1) nor more than fifteen (15), the number of the same to be fixed by the Board of Directors at any annual or special meeting. Each director shall hold office until the next annual meeting of stockholders and until such director's successor shall have been duly elected and shall have qualified, unless such director sooner dies, resigns or is removed by the stockholders at any annual or special meeting. It shall not be necessary for directors to be stockholders. All directors shall be natural persons who are 18 years of age or older.
- Section 3. <u>ANNUAL MEETING</u>. After each annual meeting of stockholders, the Board of Directors shall hold its annual meeting at the same place as and immediately following such annual meeting of stockholders for the purpose of the election of officers and the transaction of such other business as may come before the meeting; and, if a majority of the directors are present at such place and time, no prior notice of such meeting shall be required to be given to the directors. The place and time of such meeting may be varied by written consent of all the directors.
- Section 4. <u>REGULAR MEETINGS</u>. Regular meetings of the Board of Directors may be held without notice at such time and at such place as shall be determined from time to time by the Board of Directors.

- Section 5. <u>SPECIAL MEETINGS</u>. Special meetings of the Board of Directors may be called by any member of the Board or the President. The person or persons authorized to call special meetings of the Board of Directors may fix the place for holding any special meetings of the Board of Directors called by him or them, as the case may be. If no such designation is made, the place of meeting shall be the principal office of the corporation in the State of Florida.
- Section 6. NOTICE. Whenever notice of a meeting is required, written notice stating the place, day and hour of the meeting shall be delivered at least one (1) business day prior thereto to each director, either personally, or by first-class United States mail, facsimile or other form of electronic communication, or by private mail carriers handling nationwide mail services, to the director's business address. If notice is given by first-class United States mail, such notice shall be deemed to be delivered five (5) days after deposited in the United States mail so addressed with postage thereon prepaid or when received, if such date is earlier. If notice is given by telegraph, teletype, facsimile transmission or other form of electronic communication or by private mail carriers handling nationwide mail services, such notice shall be deemed to be delivered when received by the director. Any director may waive notice of any meeting, either before, at or after such meeting. The attendance of a director at a meeting shall constitute a waiver of notice of such meeting, except where a director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened and so states at the beginning of the meeting or promptly upon arrival at the meeting.
- Section 7. QUORUM. A majority of the total number of directors as determined from time to time shall constitute a quorum.
- Section 8. <u>QUORUM FOR ADJOURNED MEETING</u>. If less than a majority of the total number of directors are present at a meeting, a majority of the directors so present may adjourn the meeting from time to time without further notice. At any adjourned meeting at which a quorum shall be present, any business may be transacted which might have been transacted at the meeting as originally noticed.
- Section 9. MANNER OF ACTING. If a quorum is present when a vote is taken, the act of a majority of the directors present at the meeting shall be the act of the Board of Directors.
- Section 10. <u>REMOVAL</u>. Any director may be removed by the stockholders with or without cause at any meeting of the stockholders called expressly for that purpose, but such removal shall be without prejudice to the contract rights, if any, of the person removed. This bylaw shall not be subject to change by the Board of Directors.
- Section 11. <u>VACANCIES</u>. Any vacancy occurring in the Board of Directors, including any vacancy created by reason of an increase in the number of directors, may be filled by the affirmative vote of a majority of the remaining directors, though less than a quorum of the Board of Directors, or by the stockholders, unless otherwise provided in the Articles of Incorporation. A director elected to fill a vacancy shall be elected for the unexpired term of such director's predecessor in office.

- Section 12. <u>COMPENSATION</u>. By resolution of the Board of Directors, the directors may be paid their expenses, if any, of attendance at each meeting of the Board of Directors, and may be paid a fixed sum for attendance at each meeting of the Board of Directors or a stated salary as directors. No payment shall preclude any director from serving the corporation in any other capacity and receiving compensation therefor.
- Section 13. <u>PRESUMPTION OF ASSENT</u>. A director of the corporation who is present at a meeting of the Board of Directors at which action on any corporate matter is taken shall be presumed to have assented to the action taken unless such director objects at the beginning of the meeting (or promptly upon his arrival) to the holding of the meeting or the transacting of specified business at the meeting or such director votes against such action or abstains from voting in respect of such matter.
- Section 14. <u>INFORMAL ACTION BY BOARD</u>. Any action required or permitted to be taken by any provisions of law, the Articles of Incorporation or these bylaws at any meeting of the Board of Directors or of any committee thereof may be taken without a meeting if each and every member of the Board or of such committee, as the case may be, signs a written consent thereto and all such written consents are filed in the minutes of the proceedings of the Board or such committee, as the case may be. Action taken under this section is effective when the last director signs the consent, unless the consent specifies a different effective date, in which case it is effective on the date so specified.
- Section 15. <u>MEETING BY TELEPHONE</u>, ETC. Directors or the members of any committee thereof shall be deemed present at a meeting of the Board of Directors or of any such committee, as the case may be, if the meeting is conducted using a conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear each other at the same time.

ARTICLE IV OFFICERS

- Section 1. NUMBER. The officers of the corporation shall consist of a President, a Secretary and a Treasurer, each of whom shall be appointed by the Board of Directors. The Board of Directors may also appoint a Chairman of the Board, one or more Vice Presidents, one or more Assistant Secretaries and Assistant Treasurers and such other officers as the Board of Directors shall deem appropriate. The same individual may simultaneously hold more than one office in the corporation.
- Section 2. <u>APPOINTMENT AND TERM OF OFFICE</u>. The officers of the corporation shall be appointed annually by the Board of Directors at its annual meeting. If the appointment of officers shall not be made at such meeting, such appointment shall be made as soon thereafter as is convenient. A duly appointed officer may appoint one or more officers or assistant officers if authorized by the Board of the Directors. Each officer shall hold office until such officer's successor shall have been duly appointed and shall have qualified, unless such

officer sooner dies, resigns or is removed by the Board. The appointment of an officer does not itself create contract rights.

- Section 3. <u>RESIGNATION</u>. An officer may resign at any time by delivering notice to the corporation. A resignation shall be effective when the notice is delivered unless the notice specifies a later effective date. An officer's resignation shall not affect the corporation's contract rights, if any, with the officer.
- Section 4. <u>REMOVAL</u>. The Board of Directors may remove any officer at any time with or without cause. Any officer or assistant officer, if appointed by another officer, may likewise be removed by such officer. An officer's removal shall not affect the officer's contract rights, if any, with the corporation.
- Section 5. <u>VACANCIES</u>. A vacancy in any office because of death, resignation, removal, disqualification or otherwise may be filled by the Board of Directors for the unexpired portion of the term.
- Section 6. <u>DUTIES OF OFFICERS</u>. The Chairman of the Board of the corporation, or the President if there shall not be a Chairman of the Board, shall preside at all meetings of the Board of Directors and of the stockholders. The President shall be the chief executive officer of the corporation. The Secretary shall be responsible for preparing minutes of the directors' and stockholders' meetings and for authenticating records of the corporation. Subject to the foregoing, the officers of the corporation shall have such powers and duties as ordinarily pertain to their respective offices and such additional powers and duties specifically conferred by law, the Articles of Incorporation and these bylaws, or as may be assigned to them from time to time by the Board of Directors or an officer authorized by the Board of Directors to prescribe the duties of other officers.
- Section 7. <u>SALARIES</u>. The salaries of the officers shall be fixed from time to time by the Board of Directors, and no officer shall be prevented from receiving a salary by reason of the fact that the officer is also a director of the corporation.
- Section 8. <u>DELEGATION OF DUTIES</u>. In the absence or disability of any officer of the corporation, or for any other reason deemed sufficient by the Board of Directors, the Board may delegate the powers or duties of such officer to any other officer or to any other director for the time being.
- Section 9. <u>DISASTER EMERGENCY POWERS OF ACTING OFFICERS</u>. Unless otherwise expressly prescribed by action of the Board of Directors taken pursuant to Article XV of these bylaws, if, as a result of some catastrophic event, a quorum of the corporation's directors cannot readily be assembled and the President is unable to perform the duties of the office of President and/or other officers are unable to perform their duties, (a) the powers and duties of President shall be held and performed by that officer of the corporation highest on the list of successors (adopted by the Board of Directors for such purpose) who shall be available and capable of holding and performing such powers and duties; and, absent any such prior

designation, by that Vice President who shall be available and capable of holding and performing such powers and duties whose surname commences with the earliest letter of the alphabet among all such Vice Presidents; or, if no Vice President is available and capable of holding and performing such powers and duties, then by the Secretary; or, if the Secretary is likewise unavailable, by the Treasurer: (b) the officer so selected to hold and perform such powers and duties shall serve as Acting President until the President again becomes capable of holding and performing the powers and duties of President, or until the Board of Directors shall have elected a new President or designated another individual as Acting President; (c) such officer (or the President, if such person is still serving) shall have the power, in addition to all other powers granted to the President by law, the Articles of Incorporation, these bylaws and the Board of Directors, to appoint acting officers to fill vacancies that may have occurred, either permanently or temporarily, by reason of such disaster or emergency, each of such acting appointees to serve in such capacity until the officer for whom the acting appointee is acting is capable of performing the duties of such office, or until the Board of Directors shall have designated another individual to perform such duties or shall have elected or appointed another person to fill such office; (d) each acting officer so appointed shall be entitled to exercise all powers invested by law, the Articles of Incorporation, these bylaws and the Board of Directors in the office in which such person is serving; and (e) anyone transacting business with the corporation may rely upon a certificate signed by any two officers of the corporation that a specified individual has succeeded to the powers and duties of the President or such other specified office. Any person, firm, corporation or other entity to which such certificate has been delivered by such officers may continue to rely upon it until notified of a change by means of a writing signed by two officers of this corporation.

ARTICLE V EXECUTIVE AND OTHER COMMITTEES

- Section 1. <u>CREATION OF COMMITTERS</u>. The Board of Directors may designate an Executive Committee and one or more other committees, each to consist of two (2) or more of the directors of the corporation.
- Section 2. <u>EXECUTIVE COMMITTEE</u>. The Executive Committee, if there shall be one, shall consult with and advise the officers of the corporation in the management of its business, and shall have, and may exercise, except to the extent otherwise provided in the resolution of the Board of Directors creating such Executive Committee, such powers of the Board of Directors as can be lawfully delegated by the Board.
- Section 3. <u>OTHER COMMITTEES</u>. Such other committees, to the extent provided in the resolution or resolutions creating them, shall have such functions and may exercise such powers of the Board of Directors as can be lawfully delegated.
- Section 4. <u>REMOVAL OR DISSOLUTION</u>. Any Committee of the Board of Directors may be dissolved by the Board at any meeting; and, any member of such committee may be removed by the Board of Directors with or without cause. Such removal shall be without prejudice to the contract rights, if any, of the person so removed.

- Section 5. <u>VACANCIES ON COMMITTEES</u>. Vacancies on any committee of the Board of Directors shall be filled by the Board of Directors at any regular or special meeting.
- Section 6. <u>MEETINGS OF COMMITTEES</u>. Regular meetings of any committee of the Board of Directors may be held without notice at such time and at such place as shall from time to time be determined by such committee and special meetings of any such committee may be called by any member thereof upon two (2) days' notice of the date, time and place of the meeting given to each of the other members of such committee, or on such shorter notice as may be agreed to in writing by each of the other members of such committee, given either personally or in the manner provided in Section 6 of Article III of these bylaws (pertaining to notice for directors' meetings).
- Section 7. <u>ABSENCE OF COMMITTEE MEMBERS</u>. The Board of Directors may designate one or more directors as alternate members of any committee of the Board of Directors, who may replace at any meeting of such committee, any member not able to attend.
- Section 8. <u>QUORUM OF COMMITTEES</u>. At all meetings of committees of the Board of Directors, a majority of the total number of members of the committee as determined from time to time shall constitute a quorum for the transaction of business.
- Section 9. MANNER OF ACTING OF COMMITTEES. If a quorum is present when a vote is taken, the act of a majority of the members of any committee of the Board of Directors present at the meeting shall be the act of such committee.
- Section 10. <u>MINUTES OF COMMITTEES</u>. Each committee of the Board of Directors shall keep regular minutes of its proceedings and report the same to the Board of Directors when required.
- Section 11. <u>COMPENSATION</u>. Members of any committee of the Board of Directors may be paid compensation in accordance with the provisions of Section 12 of Article III of these bylaws (pertaining to compensation of directors).
- Section 12. <u>INFORMAL ACTION</u>. Any committee of the Board of Directors may take such informal action and hold such informal meetings as allowed by the provisions of Sections 14 and 15 of Article III of these bylaws.

ARTICLE VI INDEMNIFICATION OF DIRECTORS AND OFFICERS

Section 1. GENERAL. To the fullest extent permitted by law, the corporation shall indomnify any person who is or was a party, or is threatened to be made a party, to any threatened, pending or completed action, suit or other type of proceeding (other than an action by or in the right of the corporation), whether civil, criminal, administrative, investigative or otherwise, and whether formal or informal, by reason of the fact that such person is or was a

director or officer of the corporation or is or was serving at the request of the corporation as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise (all such persons being referred to hereafter as an "Indemnitee"), against judgments, amounts paid in settlement, penaltics, fines (including an excise tax assessed with respect to any employee benefit plan) and expenses (including attorneys' fees, paralegals' fees and court costs) actually and reasonably incurred in connection with any such action, suit or other proceeding, including any appeal thereof, if Indemnitee acted in good faith and in a manner Indemnitee reasonably believed to be in, or not opposed to, the best interests of the corporation and, with respect to any criminal action or proceeding, had no reasonable cause to believe Indemnitee's conduct was unlawful. The termination of any such action, suit or other proceeding by judgment, order, settlement or conviction, or upon a plea of nolo contendere or its equivalent, shall not, of itself, create a presumption that Indemnitee did not act in good faith and in a manner that Indemnitee reasonably believed to be in, or not opposed to, the best interests of the corporation or, with respect to any criminal action or proceeding, had reasonable cause to believe that Indemnitee's conduct was unlawful.

ACTIONS BY OR IN THE RIGHT OF THE CORPORATION. To the Section 2. fullest extent permitted by law, the corporation shall indemnify any Indemnitee who is or was a party, or is threatened to be made a party, to any threatened, pending or completed action, suit or other type of proceeding (as further described in Section 1 of this Article VI) by or in the right of the corporation to procure a judgment in its favor by reason of the fact that Indemnitee is or was a director or officer of the corporation or is or was serving at the request of the corporation as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, against expenses (including attorneys' fees, paralegals' fees and court costs) and amounts paid in settlement not exceeding, in the judgment of the Board of Directors, the estimated expenses of litigating the action, suit or other proceeding to conclusion, actually and reasonably incurred in connection with the defense or settlement of such action, suit or other proceeding, including any appeal thereof, if Indemnitee acted in good faith and in a manner Indemnitee reasonably believed to be in, or not opposed to, the best interests of the corporation, except that no indemnification shall be made under this Section 2 in respect of any claim, issue or matter as to which Indemnitee shall have been adjudged to be liable unless, and only to the extent that, the court in which such action, suit or other proceeding was brought, or any other court of competent jurisdiction, shall determine upon application that, despite the adjudication of liability but in view of all the circumstances of the case, Indemnitee is fairly and reasonably entitled to indemnification for such expenses that such court shall deem proper.

Section 3. OBLIGATION TO INDEMNIFY; NOTIFICATION AND DEFENSE OF CLAIM.

(a) To the extent that an Indemnitee has been successful on the merits or otherwise in defense of any action, suit or other proceeding referred to in Section 1 or Section 2 of this Article VI, or in the defense of any claim, issue or matter therein, Indemnitee shall, upon application, be indemnified against expenses (including attorneys' fees, paralegals' fees and court costs) actually and reasonably incurred by Indemnitee in connection therewith. Without limiting the foregoing, if any action, suit or proceeding is disposed of, on the merits or otherwise

(including a disposition without prejudice), without (i) the disposition being adverse to Indomnitee, (ii) an adjudication that Indemnitee was liable to the corporation, (iii) a plea of guilty or nolo contendere by Indemnitee, (iv) an adjudication that Indemnitee did not act in good faith and in a manner he reasonably believed to be in or not opposed to the best interests of the corporation, and (v) with respect to any criminal proceeding, an adjudication that Indemnitee had reasonable cause to believe his conduct was unlawful, Indemnitee shall be considered for the purposes hereof to have been wholly successful with respect thereto.

As a condition precedent to an Indemnitee's right to be indemnified, such Indemnites must notify the corporation in writing as soon as practicable of any action, suit, proceeding or investigation involving such Indemnitee for which indemnity will or could be sought. With respect to any action, suit, proceeding or investigation of which the corporation is so notified, the corporation will be entitled to participate therein at its own expense and/or to assume the defense thereof at its own expense, with legal counsel reasonably acceptable to Indemnitee. After notice from the corporation to Indemnitee of its election so to assume such defense, the corporation shall not be liable to Indemnitee for any legal or other expenses subsequently incurred by Indemnitee in connection with such action, suit, proceeding or investigation, other than as provided below in this Section 3. Indemnitee shall have the right to employ his or her own counsel in connection with such action, suit, proceeding or investigation, but the fees and expenses of such counsel incurred after notice from the corporation of its assumption of the defense thereof shall be at the expense of Indomnitee unless (i) the employment of counsel by Indemnitee has been authorized by the corporation, (ii) counsel to Indemnitee shall have reasonably concluded that there may be a conflict of interest or position on any significant issue between the corporation and Indomnitee in the conduct of the defense of such action, suit, proceeding or investigation or (iii) the corporation shall not in fact have employed counsel to assume the defense of such action, suit, proceeding or investigation, in each of which cases the fees and expenses of counsel for Indemnitee shall be at the expense of the corporation, except as otherwise expressly provided by this Article VI. The corporation shall not be entitled, without the consent of Indemnitee, to assume the defense of any claim brought by or in the right of the corporation or as to which counsel for Indemnitee shall have reasonably made the conclusion provided for in clause (ii) above. The corporation shall not be required to indemnify Indemnitee under this Article VI for any amounts paid in settlement of any action, suit, proceeding or investigation effected without its written consent. The corporation shall not settle any action, suit, proceeding or investigation in any manner which would impose any penalty or limitation on Indemnitee without Indemnitee's written consent. Neither the corporation nor Indemnitee will unreasonably withhold or delay its consent to any proposed settlement.

Section 4. PROCEDURE: DETERMINATION THAT INDEMNIFICATION IS PROPER. In order to obtain indemnification or advancement of expenses hercunder, an Indemnitee shall submit to the corporation a written request. Any such advancement of expenses shall be made promptly, and in any event within 30 days after receipt by the corporation of the written request of Indemnitee, unless the corporation determines within such 30-day period that Indemnitee did not meet the applicable standard of conduct set forth above. Indemnification pursuant to Section 1 or Section 2 of this Article VI, unless made under the provisions of

Section 3 of this Article VI or unless otherwise made pursuant to a determination by a court, shall be made by the corporation only as authorized in the specific case upon a determination that the indemnification is proper in the circumstances because the Indemnitee has met the applicable standard of conduct set forth in Section 1 or Section 2 of this Article VI. Such determination shall be made either (1) by the Board of Directors by a majority vote of a quorum consisting of directors who were not parties to the action, suit or other proceeding to which the indemnification relates; (2) if such a quorum is not obtainable or, even if obtainable, by majority vote of a committee duly designated by the Board of Directors (the designation being one in which directors who are parties may participate) consisting solely of two or more directors not at the time parties to such action, suit or other proceeding; (3) by independent legal counsel (i) selected by the Board of Directors in accordance with the requirements of subsection (1) or by a committee designated under subsection (2) or (ii) if a quorum of the directors cannot be obtained and a committee cannot be designated, selected by majority vote of the full Board of Directors (the vote being one in which directors who are parties may participate); or (4) by the stockholders by a majority vote of a quorum consisting of stockholders who were not parties to such action, suit or other proceeding or, if no such quorum is obtainable, by a majority vote of stockholders who were not parties to such action, suit or other proceeding.

Section 5. <u>EVALUATION AND AUTHORIZATION</u>. Evaluation of the reasonableness of expenses and authorization of indemnification shall be made in the same manner as is prescribed in Section 4 of this Article VI for the determination that indemnification is permissible; provided, however, that if the determination as to whether indemnification is permissible is made by independent legal counsel, the persons who selected such independent legal counsel shall be responsible for evaluating the reasonableness of expenses and may authorize indemnification.

Section 6. <u>PREPAYMENT OF EXPENSES</u>. Subject to the procedure for indemnification set forth in Section 4 of this Article VI, in the event that the corporation does not assume the defense pursuant to Section 3(b) of this Article VI, expenses (including attorneys' fees, paralegals' fees and court costs) incurred by an Indemnitee in defending a civil or criminal action, suit or other proceeding referred to in Section 1 or Section 2 of this Article VI shall be paid by the corporation in advance of the final disposition thereof upon receipt of an undertaking by or on behalf of Indemnitee to repay such amount if Indemnitee is ultimately found not to be entitled to indemnification by the corporation pursuant to this Article VI.

Section 7. NONEXCLUSIVITY AND LIMITATIONS. The indemnification and advancement of expenses provided pursuant to this Article VI shall not be deemed exclusive of any other rights to which a person may be entitled under any law, bylaw, agreement, vote of stockholders or disinterested directors, or otherwise, both as to action in such person's official capacity and as to action in any other capacity while holding office with the corporation, and shall continue as to any person who has ceased to be a director or officer and shall inure to the benefit of such person's heirs and personal representatives. The Board of Directors may, at any time, approve indemnification of or advancement of expenses to any other person that the corporation has the power by law to indemnify, including, without limitation, employees and agents of the corporation. In all cases not specifically provided for in this Article VI,

indemnification or advancement of expenses shall not be made to the extent that such indemnification or advancement of expenses is expressly prohibited by law.

Section 8. <u>CONTINUATION OF INDEMNIFICATION RIGHT</u>. Unless expressly otherwise provided when authorized or ratified by this corporation, indemnification and advancement of expenses as provided for in this Article VI shall continue as to a person who has ceased to be a director, officer, employee or agent and shall inure to the benefit of the heirs, executors, and administrators of such a person. For purposes of this Article VI, the term "corporation" includes, in addition to the resulting corporation, any constituent corporation (including any constituent of a constituent) absorbed in a consolidation or merger, so that any person who is or was a director or officer of a constituent corporation, or is or was serving at the request of a constituent corporation as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, is in the same position under this Article VI with respect to the resulting or surviving corporation as such person would have been with respect to such constituent corporation if its separate existence had continued.

Section 9. <u>INSURANCE</u>. The corporation may purchase and maintain insurance on behalf of any person who is or was a director, officer, employee or agent of the corporation, or who is or was serving at the request of the corporation as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise against any liability asserted against such person and incurred by such person in any such capacity or arising out of such person's status as such, whether or not the corporation would have the power to indemnify such person against the liability under Section 1 or Section 2 of this Article VI.

Section 10. OTHER RIGHTS.

Any director, officer, employee or agent of the corporation entitled to indemnification, advancement of expenses and/or insurance, in each case pursuant to this Article VI, that is an officer, employee, partner or advisor of a Sponsor Entity (each such person, a "Sponsor Indemnitee"), may have certain rights to indemnification, advancement of expenses and/or insurance provided by or on behalf of a Sponsor Entity. Notwithstanding anything to the contrary in these bylaws or otherwise: (i) the corporation is the indemnitor of first resort (i.e., the corporation's obligations to each Sponsor Indemnitee are primary and any obligation of the Sponsor Entities to advance expenses or to provide indemnification for the same expenses or liabilities incurred by each Sponsor Indemnitee are secondary), (ii) the corporation will be required to advance the full amount of expenses incurred by each Sponsor Indemnitee and will be liable for the full amount of all liabilities, expenses, judgments, penalties, fines and amounts paid in settlement to the extent legally permitted and as required by this Article VI, without regard to any rights each Sponsor Indemnitee may have against the Sponsor Entities, and (iii) the corporation irrevocably waives, relinquishes and releases the Sponsor Entities from any and all claims against the Sponsor Entities for contribution, subrogation or any other recovery of any kind in respect thereof. Notwithstanding anything to the contrary in these bylaws or otherwise, no advancement or payment by the Sponsor Entities on behalf of a Sponsor Indemnitee with respect to any claim for which such Sponsor indemnitee has sought indemnification or advancement of expenses from the corporation will affect the foregoing and the Sponsor Entities

will have a right of contribution and/or be subrogated to the extent of such advancement or payment to all of the rights of recovery of such Sponsor Indemnitee against the corporation. The Sponsor Entities are express third party beneficiaries of the terms of this Article VI. For purposes of this section, "Sponsor Entities" shall mean (i) Odyssey Investment Partners, LLC, and Odyssey Investment Partners Fund IV, LP, and (ii) any affiliate of Odyssey Investment Partners, LLC, or Odyssey Investment Partners Fund IV, LP, provided, however, that neither the corporation nor any of its subsidiaries shall be considered Sponsor Entities hereunder.

- (b) If an Indemnitee is entitled under any provision of this Article VI to indemnification by the corporation for some or a portion of the expenses (including attorneys' fees), judgments, fines or amounts paid in settlement actually and reasonably incurred by or on behalf of Indemnitee in connection with any action, suit, proceeding or investigation and any appeal therefrom but not, however, for the total amount thereof, the corporation shall nevertheless indemnify Indemnitee for the portion of such expenses (including attorneys' fees), judgments, fines or amounts paid in settlement to which Indemnitee is entitled.
- (c) If this Article VI or any portion hereof shall be invalidated on any ground by any court of competent jurisdiction, then the corporation shall nevertheless indemnify each indemnited as to any expenses (including attorney's fees), judgments, fines and amounts paid in settlement in connection with any action, suit, proceeding or investigation, whether civil, criminal or administrative, including an action by or in the right of the corporation, to the fullest extent permitted by any applicable portion of this Article VI that shall not have been invalidated and to the fullest extent permitted by applicable law.

ARTICLE VII INTERESTED PARTIES

- Section 1. GENERAL. No contract or other transaction between the corporation and any one or more of its directors or any other corporation, firm, association or entity in which one or more of its directors are directors or officers or are financially interested shall be either void or voidable because of such relationship or interest, because such director or directors were present at the meeting of the Board of Directors or of a committee thereof which authorizes, approves or ratifies such contract or transaction or because such director's or directors' votes are counted for such purpose if: (a) the fact of such relationship or interest is disclosed or known to the Board of Directors or committee which authorizes, approves or ratifies the contract or transaction by a vote or consent sufficient for the purpose without counting the votes or consents of such interested directors; (b) the fact of such relationship or interest is disclosed or known to the stockholders entitled to vote on the matter, and they authorize, approve or ratify such contract or transaction by vote or written consent; or (c) the contract or transaction is fair and reasonable as to the corporation at the time it is authorized by the Board of Directors, a committee thereof or the stockholders.
- Section 2. <u>DETERMINATION OF QUORUM</u>. Common or interested directors may be counted in determining the presence of a quorum at a meeting of the Board of Directors or a

committee thereof which authorizes, approves or ratifies a contract or transaction referred to in Section 1 of this Article VII.

Section 3. APPROVAL BY STOCKHOLDERS. For purposes of Section 1(b) of this Article VII, a conflict of interest transaction shall be authorized, approved or ratified if it receives the vote of a majority of the shares entitled to be counted under this Section 3. Shares owned by or voted under the control of a director who has a relationship or interest in the transaction described in Section 1 of this Article VII may not be counted in a vote of stockholders to determine whether to authorize, approve or ratify a conflict of interest transaction under Section 1(b) of this Article VII. The vote of the shares owned by or voted under the control of a director who has a relationship or interest in the transaction described in Section 1 of this Article VII, shall be counted, however, in determining whether the transaction is approved under other sections of the corporation's bylaws and applicable law. A majority of those shares that would be entitled, if present, to be counted in a vote on the transaction under this Section 3 shall constitute a quorum for the purpose of taking action under this Section 3.

ARTICLE VIII CERTIFICATES OF STOCK

- Section 1. <u>CERTIFICATES FOR SHARES</u>. Shares may but need not be represented by certificates. The rights and obligations of stockholders shall be identical whether or not their shares are represented by certificates. If shares are represented by certificates, each certificate shall be in such form as the Board of Directors may from time to time prescribe, signed (either manually or in facsimile) by the President or a Vice President (and may be signed (either manually or in facsimile) by the Secretary or an Assistant Secretary and sealed with the seal of the corporation or its facsimile), exhibiting the holder's name, certifying the number of shares owned and stating such other matters as may be required by law. The certificates shall be numbered and entered on the books of the corporation as they are issued. If shares are not represented by certificates, then, within a reasonable time after issue or transfer of shares without certificates, the corporation shall send the stockholder a written statement in such form as the Board of Directors may from time to time prescribe, certifying as to the number of shares owned by the stockholder and as to such other information as would have been required to be on certificates for such shares.
- Section 2. <u>SIGNATURES OF PAST OFFICERS</u>. If the person who signed (cither manually or in facsimile) a share certificate no longer holds office when the certificate is issued, the certificate shall nevertheless be valid.
- Section 3. TRANSFER AGENTS AND REGISTRARS. The Board of Directors may, in its discretion, appoint responsible banks or trust companies in such city or cities as the Board may deem advisable from time to time to act as transfer agents and registrars of the stock of the corporation; and, when such appointments shall have been made, no stock certificate shall be valid until countersigned by one of such transfer agents and registered by one of such registrars.