## TRANSMITTAL LETTER

Department of State

л of Corporation:			
Box 6327			
ahassee, FL 32314		-	70000295 -08/09/99- *****78.7
			*****78.
SJECT:	F. HOY CONS	OLTING, INC.	
·	(Propose	d corporate name - must includ	ie suffix)
sed is an original a	nd one(1) copy of the artic	cles of incorporation and a	check for :
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<b>\$7</b> 0.00	<b>⊠</b> , \$78.75	<b>□\$</b> 122.50	<b>\$131.25</b>
Filing Fee	Filing Fee	Filing F∞	Filing Fee,
	& Certificate	& Certified Copy	Certified Copy
			& Certificate
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	FRANCIS F.	1-10-	_ * -
FROM:	Name	(Printed or typed)	<u></u>
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	JET CXPAG	ESS WAY EAST	
	.) ( , , , , , , , , , , , , , , , , , ,	Address EAST	SE
			<u>\_</u>
	NAPLES	FL 34110	

Daytime Telephone number

C GALLMONGUESE MINE 11 3 1999

# ARTICLES OF INCORPORATION OF

F. F. Hoy Consulting, Inc.

The undersigned, for the purpose of forming a corporation under the Florida General Corporation Act, does hereby adopt the following Articles of Incorporation.

#### ARTICLE I

The name of the corporation is F. F. Hoy Consulting, Inc.

#### ARTICLE II

The duration of the corporation is perpetual.

#### ARTICLE III

The general purposes for which this corporation is organized are to engage in the business of providing manufacturing efficiency consulting services and related training consulting services; to engage in such other activities which are incidental to or connected with the operation of such business; and to transact any other lawful business for which corporations may be incorporated under the Florida General Corporation Act.

#### ARTICLE IV

This corporation is authorized to issue 1,000 shares of common stock with a par value of \$.01 per share.

#### ARTICLE V

The principal address and the mailing address of this corporation is: 587 Cypress Way East, Naples, Florida 34110. The principal address and the initial registered office address of the corporation are the same.

#### ARTICLE VI

The name and address and telephone number of the initial registered agent and incorporator of this corporation is:

Francis F. Hoy 587 Cypress Way East Naples, Florida 34110 Telephone 941-598-9519

#### ARTICLE VII

The corporation shall have three directors initially. The number of directors may be increased or reduced from time to time by the By-Laws but shall never be less than one. The name and address of the initial directors of this corporation are:

Francis F. Hoy 587 Cypress Way East Naples, Florida 34110

M. Louise Hoy 587 Cypress Way East Naples, Florida 34110

Max Holcher 600 Fifth Ave S., Suite 303 Naples, FL 34102

#### ARTICLE VIII

The By-Laws of the corporation may be adopted, altered, amended or replaced, and new By-Laws may be adopted by either the Board of Directors or the Shareholders, but the Board of Directors may not amend or repeal any By-Law adopted by the Shareholders if the Shareholders specifically provide that the By-Law is not subject to amendment or repeal by the Directors.

#### ARTICLE IX

The corporation reserves the right to amend or repeal any provision contained in these Articles of Incorporation or any amendment to them, and any right conferred on the Shareholders is subject to this reservation.

IN WITNESS WHEREOF, the person executing these Articles of Incorporation has caused his hand and seal to be set this 57/4 day of August 7, 1999.

Incorporator and Registered Agent

### ACCEPTANCE OF DESIGNATION AS REGISTERED AGENT

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and am familiar with and accept the obligations of my position as registered agent.

Dated Caugust 5 1999

Registered agent

SECURIAL SEE, FLORIDA