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TRANSMITTAL LETTER

FILED  
99 AUG -2 PM 1:47  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

Department of State  
Division of Corporations  
P. O. Box 6327  
Tallahassee, FL 32314

EFFECTIVE DATE  
7-30-99

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-08/02/99--01045--012  
\*\*\*\*\*87.50 \*\*\*\*\*87.50

SUBJECT: Ivory's Janitorial Services, Inc  
(Proposed corporate name - must include suffix)

Enclosed is an original and one(1) copy of the articles of incorporation and a check for :

\$70.00  
Filing Fee

\$78.75  
Filing Fee  
& Certificate of Status

\$78.75  
Filing Fee  
& Certified Copy

\$87.50  
Filing Fee,  
Certified Copy  
& Certificate of  
Status

ADDITIONAL COPY REQUIRED

FROM: IVORY Haywood  
Name (Printed or typed)

8526 Fish Lake Rd  
Address

Tampa FL 33619  
City, State & Zip

(813) 628-0618  
Daytime Telephone number

NOTE: Please provide the original and one copy of the articles.

**EFFECTIVE DATE**  
7-30-99

**ARTICLES OF INCORPORATION  
OF  
IVORY'S JANITORIAL SERVICES, INC.**

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SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

We, the undersigned subscribers, hereby come before the state of Florida for the purpose of becoming a corporation. This corporation is organized by and under the provisions of For-Profit Corporation's statutes of the State of Florida.

**ARTICLE I**

**NAME and ADDRESS**

The name of the corporation shall be:

**IVORY'S JANITORIAL SERVICES, INC.  
8526 Fish Lake Road  
Tampa, FL 33619**

**ARTICLE II**

**GENERAL NATURE OF BUSINESS**

This corporation may engage in all forms of janitorial cleaning services in the public and private sectors of the economy. The corporation may also engage in all allied industries and services related to the maintenance industry at the manufacturing, wholesale, and retail levels. The corporation may also conduct any other activities or businesses permitted under the laws of the state of Florida.

ARTICLE III

CAPITAL STOCK

The maximum number of shares that this corporation is authorized to have outstanding at any time is One Hundred Thousand shares, (100,000) of common stock, each share having the par value of one (\$1.00) dollar.

ARTICLE IV

INITIAL CAPITAL

The amount of capital with which the corporation shall begin business is Ten Thousand (\$10,000) dollars.

ARTICLE V

CORPORATE EXISTENCE

This corporation shall exist perpetually commencing on the date of execution and acknowledgment of these Articles, unless dissolved according to law.

ARTICLE VI

REGISTERED AGENT AND OFFICE

The corporation appoints Ivory K. Haywood, registered agent for the corporation. Ivory K. Haywood, as the corporation's agent, will accept services of process within the state of Florida. The registered agent's office is located at 8526 Fish Lake Road, Tampa, FL 33619.

Having been named to accept service of process for the above corporation, at the place designated above, I hereby agree to act in this capacity in complete performance of my duties.

  
Ivory K. Haywood

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SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

ARTICLE VII

DIRECTORS

A Board of Directors of shall govern the corporation no less than one, nor more than three directors. It shall not be necessary for the directors to be stockholders. The number of Directors herein provided for may be increased or decreased at any regular or special meeting of the stockholders.

ARTICLE VIII

INITIAL DIRECTORS AND OFFICERS

The names and street addresses of the members of the Board of Directors and officers who are to serve until the first election are as follows:

Name	Address
Ivory K. Haywood President / Director	8526 Fish Lake Road Tampa, Florida 33619
Sherral Haywood Vice Pres./Treas/Sec/Dir.	8526 Fish Lake Road Tampa, Florida 33619

ARTICLE IX

AMENDMENTS

These Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors and proposed by them to the stockholders at a regular or special stockholder's meeting. A majority of the stockholders entitled to vote must approve the amendment.

ARTICLE X

SUBSCRIBERS

The names, addresses, and signatures of the subscribers to these Articles of Incorporation are:

Name	Address
Ivory K. Haywood	8526 Fish Lake Road Tampa, Florida 33619

Sherral Haywood	8526 Fish Lake Road Tampa, Florida 33619
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Ivory K. Haywood

  
Sherral Haywood

STATE OF FLORIDA  
COUNTY OF HILLSBOROUGH

IN WITNESS THEREOF, appeared Ivory K. Haywood and Sherral Haywood, who have set their hand and seal, acknowledged and filed the foregoing Articles of Incorporation of Ivory's Janitorial Services, Inc., under the for-profit laws of the State of Florida this 30th Day of July, 1999

Notary's Name: Earl Moore, PA, CPA

  
Notary's Signature & Seal

SEAL:

