D990000000866 TRANSMITTAL LETTER

FILED 99 AUG -2 PM 1:47 SECRETARY OF STATE TALLAHASSEE, FLORIDA

Department of State Division of Corporations P. O. Box 6327 Tallahassee, FL 32314

EFFECTIVE DATE

300002947113--0 -08/02/99--01045--012 *****87.50 ******87.50

SUBJECT:

I Vorys Janitonial Serves, Inc.
(Proposed corporate name - must include suffix)

Enclosed is an original and one(1) copy of the articles of incorporation and a check for :

\$70.00

\$78.75

Filing Fee

Filing Fee

& Certificate of Status

\$78.75

Filing Fee

& Certified Copy

\$87.50

Fling Fee,

Certified Copy

& Certificate of

Status

ADDITIONAL COPY REQUIRED

FROM:

IVOR

1/04

Name (Printed or typed)

8526

Fish Lake R.

ampa

-L 33619

City, State & Zig

(813)

628-061

NOTE: Please provide the original and one copy of the articles.

.... 4 0 1000



ARTICLES OF INCORPORATION OF

IVORY'S JANITORIAL SERVICES, INC.

We, the undersigned subscribers, hereby come before the state of Florida for the purpose of becoming a corporation. This corporation is organized by and under the provisions of For-Profit Corporation's statutes of the State of Florida.

ARTICLE I

NAME and ADDRESS

The name of the corporation shall be:

IVORY'S JANITORIAL SERVICES, INC. 8526 Fish Lake Road Tampa, FL 33619

ARTICLE II

GENERAL NATURE OF BUSINESS

This corporation may engage in all forms of janitorial cleaning services in the public and private sectors of the economy. The corporation may also engage in all allied industries and services related to the maintenance industry at the manufacturing, wholesale, and retail levels. The corporation may also conduct any other activities or businesses permitted under the laws of the state of Florida.

ARTICLE III

CAPITAL STOCK

The maximum number of shares that this corporation is authorized to have outstanding at any time is One Hundred Thousand shares, (100,000) of common stock, each share having the par value of one (\$1.00) dollar.

ARTICLE IV

INITIAL CAPITAL

The amount of capital with which the corporation shall begin business is Ten Thousand (\$10,000) dollars.

ARTICLE V

CORPORATE EXISTENCE

This corporation shall exist perpetually commencing on the date of execution and acknowledgment of these Articles, unless dissolved according to law.

ARTICLE VI

REGISTERED AGENT AND OFFICE

The corporation appoints Ivory K. Haywood, registered agent for the corporation. Ivory K. Haywood, as the corporation's agent, will accept services of process within the state of Florida. The registered agent's office is located at 8526 Fish Lake Road, Tampa, FL 33619.

Having been named to accept service of process for the above corporation, at the place designated above, I hereby agree to act in this capacity in complete performance of my duties.

Ivory K. Haywood

ARTICLE VII

DIRECTORS

A Board of Directors of shall govern the corporation no less than one, nor more than three directors. It shall not be necessary for the directors to be stockholders. The number of Directors herein provided for may be increased or decreased at any regular or special meeting of the stockholders.

ARTICLE VIII

INITIAL DIRECTORS AND OFFICERS

The names and street addresses of the members of the Board of Directors and officers who are to serve until the first election are as follows:

Name Ivory K. Haywood President / Director

Address 8526 Fish Lake Road Tampa, Florida 33619

Sherral Haywood Vice Pres./Treas/Sec/Dir.

8526 Fish Lake Road Tampa, Florida 33619

<u>ARTICLE IX</u>

AMENDMENTS

These Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors and proposed by them to the stockholders at a regular or special stockholder's meeting. A majority of the stockholders entitled to vote must approve the amendment.

<u>ARTICLE X</u>

SUBSCRIBERS

The names, addresses, and signatures of the subscribers to these Articles of Incorporation are:

Name

Address

Ivory K. Haywood

8526 Fish Lake Road

Tampa, Florida 33619

Sherral Haywood

8526 Fish Lake Road Tampa, Florida 33619

Ivory K. Haywood

Sherral Haywood

STATE OF FLORIDA COUNTY OF HILLSBOROUGH

Notary's Name:

MICH

SEA

Notary's Signature & Seal

S COLL MOOLE

Expires May 26, 2003