

7-30-1999 9:11AM

FROM LEVIN/TANNENBAUM, PA 941 3160515

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Account Name : LEVIN AND TANNENBAUM, P.A.
Account Number : I19980000105
Phone : (941) 316-0111
Fax Number : (941) 316-0515

FLORIDA PROFIT CORPORATION OR P.A.

Leadership Designs, Inc.

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ARTICLES OF INCORPORATION
OF
LEADERSHIP DESIGNS, INC.

The undersigned incorporator, for the purpose of forming a Corporation for profit under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation:

ARTICLE I - NAME

The name of this Corporation is: LEADERSHIP DESIGNS, INC.

ARTICLE II - TERM OF EXISTENCE

The Corporation is to exist perpetually.

ARTICLE III - PURPOSES

The purposes of the Corporation are to engage in any activity or business permitted under the laws of the United States and the State of Florida.

ARTICLE IV - CAPITAL STOCK

The shares of stock of this Corporation shall consist of only one class. The number of shares of stock that this Corporation is authorized to have outstanding at any one time is 100 Shares of Common Stock having a par value of \$1.00 per share.

Prepared By: Gregory S. Band, Esquire
Levin and Tannenbaum, P.A.
1680 Fruitville Rd., Suite 102
Sarasota, FL 34236
Phone: (941) 316-0111 Fax: (941) 316-0515
FL Bar No. 869902

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ARTICLE V - PRINCIPAL OFFICE

The principal place of business and mailing address of this Corporation shall be:
Unit B-405, 3240 Gulf of Mexico Drive, Longboat Key, FL 34228.

ARTICLE VI - INITIAL REGISTERED AGENT AND ADDRESS

The street address of the registered office of this Corporation is Unit B-405, 3240 Gulf of Mexico Drive, Longboat Key, FL 34228 and the registered agent at such office is Mary Ann O'Neil.

ARTICLE VII - DIRECTORS

This Corporation shall have five (5) Directors initially. The number of Directors may be changed from time to time by Bylaws adopted by the Shareholders. The name and address of each member of the first Board of Directors is:

Sean Michael O'Neil
Unit B-405
3240 Gulf of Mexico Drive
Longboat Key, FL 34228

Scott Michael O'Neil
Unit B-405
3240 Gulf of Mexico Drive
Longboat Key, FL 34228

Michael Brian O'Neil, Jr.
Unit B-405
3240 Gulf of Mexico Drive
Longboat Key, FL 34228

Matthew Michael O'Neil
Unit B-405
3240 Gulf of Mexico Drive
Longboat Key, FL 34228

Shannon Michele O'Neil
Unit B-405
3240 Gulf of Mexico Drive
Longboat Key, FL 34228

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ARTICLE VIII - AMENDMENT

These Articles of Incorporation may be amended in certain instances by the Board of Directors as provided by statute and in certain instances by resolutions adopted by the Board of Directors, proposed by them to the Shareholders and approved at a Shareholders Meeting by a majority of the stock entitled to vote thereon.

ARTICLE IX - INCORPORATOR

The name and street address of each incorporator to these Articles of Incorporation is: Mary Ann O'Neill
Unit B-405
3240 Gulf of Mexico Drive
Longboat Key, FL 34228

The undersigned has executed these Articles this 9 day of July, 1999.


MARY ANN O'NEIL

"INCORPORATOR"

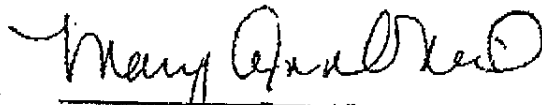
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Having been named as Registered Agent and to accept service of process for LEADERSHIP DESIGNS, INC. at the place designated in the Articles, I hereby accept the appointment as Registered Agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as Registered Agent.

7/9/99

Date



MARY ANN O'NEIL
Registered Agent

DATA SIGNATURE MANIPULATION

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